



CIVIL RIGHTS IT'S THE LAW

Under Federal law and U.S. General Services Administration's regulations and policies, this organization is prohibited from discriminating on the basis of race, color, national origin, sex, age, retaliation, and disability because it receives Federal financial assistance from GSA.

IF YOU BELIEVE DISCRIMINATION HAS OCCURRED

Call GSA's Office of Civil Rights at 202-501-0767 or 800-662-6376 or send an email to civilrights@gsa.gov.

Federal Relay Service (TTY/ASCII) 800-877-8339

Additional information about GSA's Federal Financial Assistance Programs is available at www.gsa.gov.

DERECHOS CIVILES ES LA LEY

Bajo ley Federal y las regulaciones y políticas de la Administración de Servicios Generales de los EE. UU., a esta organización se le prohíbe discriminar en base a raza, color, origen nacional, sexo, edad, represalia, e incapacidad debido a que recibe asistencia financiera Federal de la GSA.

QUÉ HACER SI CREE QUE HA HABIDO DISCRIMINACIÓN

Llame a la Oficina de Derechos Civiles de la GSA al 202-501-0767 o 800-662-6376 o envíe un correo electrónico a civilrights@gsa.gov.

Servicio de Retransmisión Federal (TTY/ASCII) 800-877-8339

Puede encontrar información adicional sobre los Programas de Asistencia Financiera Federal de la GSA en www.gsa.gov.





EQUAL OPPORTUNITY MATTERS

It is GSA's policy that all employees and applicants for employment be treated equitably and without prejudice.

GSA does not permit employment discrimination, including harassment, on the basis of

- **Race**
- **Ethnicity**
- **Color**
- **Religion**
- **Sex**
- **Pregnancy**
- **Gender Identity**
- **Sexual Orientation**
- **National Origin**
- **Age** (if 40 or older)
- **Disability**
- **Family Medical History**
- **Genetic Information**
- **Retaliation**

If you believe that you have been discriminated against, you must contact GSA's Office of Civil Rights (OCR) within **45 calendar days** of the alleged discrimination to initiate the EEO complaint process.

If your complaint arises from a personnel action, you must contact OCR within **45 calendar days** of the effective date of the personnel action.

WAYS TO CONTACT OCR

- Contact us by e-mail at **eeo@gsa.gov**
- Call us at **202.501.0767** or by Federal Relay at **1.800.877.8339**
- Electronically file your complaint at **[insite.gsa.gov/efile](https://www.insite.gsa.gov/efile)**