

## ADDENDUM \#1

## Invitation for Bid \# 2282

Date: $\quad$ September 19, 2019
Subject: Questions and Answers

Title: $\quad$ Nassau County Courtroom Furniture Refinishing
Bid Due Date: $\quad$ October 1, 2019 @ 2:00 PM
Address Bids to: Alicia Flint - IFB\# 2282
Division of Financial Administration
NYS Office of General Services
$32^{\text {nd }}$ Floor, Corning Tower
Empire State Plaza
Albany, New York 12242

Site Visit Attendees (in alphabetical order):
Christopher Interiors
Finesse Custom Finishing
Furniture Medic
Golden Door Carpentry
JMF Contracting
LI Craftmanship
Marco's Art Restoration

## Questions \& Answers:

1. Q . At the site visit it was mentioned that there was a furniture refinishing bid for the Nassau County Courtroom that was bid previously, is there any way to get the bid results from this?
A. You may request the previous bid results at this link:
https://bsc.ogs.ny.gov/content/freedom-information-law-foil
2. Q. I understand the refinishing process for this contract is French Polish Method which is applied without a brush or any spray equipment please confirm if this is correct.
A. Yes, this is correct.
3. Q. What is the time frame to complete each court room?
A. See section 5.5 of the solicitation: Each courtroom allows a maximum of eight consecutive calendar days for completion. Each courtroom must be ready for business on day nine. No additional time will be allowed for completion of the individual courtrooms due to the demands of the court's schedule. Work in one courtroom will be completed before work may begin in a second courtroom. The court administration and the awarded Contractor will agree upon a work schedule prior to any work beginning. Due to the use of chemicals, work will be completed during off hours; 3:00 pm - 11:00 pm Monday - Friday (chemicals may not be used until after 5:00 pm on weekdays) and 8:00 am - 5:00 pm Saturday - Sunday. The Contractor must inform the Public Buildings Manager prior to the start of each courtroom whether or not he/she will be working the weekend.
4. Q. Is there a specific time schedule to begin and complete all of the court rooms that were viewed?
A. The IFB gives a timeframe of three years to have all 14 benches refinished. The total cost of the winning bid will determine how much of each year's budget can be spent on refinishing the courtroom benches. Benches will be refinished based upon courtroom availability and their judges vacation schedule. Once work in a courtroom begins, it must be completed in eight days.
5. Q. What are your insurance requirements for this project?
A. See Appendix D of the solicitation.
6. Q. Are we coating the underside of all stationary and moveable furniture?
A. The underside of all removable and stationary furniture must be refinished also.
7. Q. What water base finish are we applying to furniture, Satin, semigloss or gloss?
A. The French Polish Method uses neither water base nor oil base in this hand polish finish technique. French polishing is a method of applying shellac to wood in thin layers of more than 100 by hand that results in a highly glossy, glass like smooth finish. It is a very lengthy labor-intensive hand polishing process that does not use any brushes, sprays, sponges, varnish, polyurethane or other wood sealers to produce the final glossy finish. A cloth dabber with an absorbent core is used for the hand application of the shellac and aids in bringing about the glossy French Polish finish.
8. Q. Please let me know what prevailing wage rate I can use for a helper on this contract.
A. Refer to section 2.12 - Prevailing Wage Rate Advisory Notice, and Attachment 2 of the solicitation.

All other terms and conditions remain unchanged.
*If submitting a bid, this Addendum \#1 for IFB\# 2282 must contain an original signature, be dated, attached to, and made a part of your bid.

Company Name $\qquad$

Address (include City, State, Zip) $\qquad$

Bidders Name (please print)
Title $\qquad$

Signature $\qquad$
Date $\qquad$

INVITATION FOR BIDS (IFB) \#2282

## FOR

# NASSAU COUNTY COURTROOM FURNITURE REFINISHING 

Issue Date: August 16, 2019
Bid Due Date: October 1, 2019

Designated Contact:<br>Alicia Flint<br>Voice: 518-474-7003<br>E-mail: Alicia.Flint@ogs.ny.gov

Alternate Contact:<br>Paige Corning<br>Voice: 518-474-8209<br>E-mail:Paige.Corning@ogs.ny.gov

## Alternate Contact:

Erin Datri
Voice: 518-474-5981
E-Mail: Erin.Datri@ogs.ny.gov

## IFB\# 2282 -Nassau County Courtroom Furniture Refinishing

 Hempstead, NY
## Table of Contents

1. INTRODUCTION ..... 4
1.1 Overview ..... 4
1.2 Designated Contact ..... 4
1.3 Key Events. ..... 5
1.4 Minimum Bidder Qualifications ..... 5
1.5 Mandatory Site Visit ..... 5
1.6 Glossary of Terms ..... 6
2. SCOPE OF WORK ..... 7
2.1 General Scope ..... 7
2.1.1 Each courtroom contains the following furniture ..... 7
2.1.2 Refinishing description. ..... 7
2.1.3 Required tools. ..... 7
2.2 Location ..... 8
2.3 Product Sample ..... 8
2.4 Operations Standards ..... 8
2.5 Scheduling of Work. ..... 8
2.6 Staffing Expectations ..... 8
2.7 Security Procedures ..... 9
2.8 Background Checks ..... 9
2.9 Administrative and Reporting Requirements. ..... 11
2.10 OSHA (Occupational Safety \& Health Administration) Training Requirements ..... 11
2.11 Warrantees ..... 12
2.12 Prevailing Wage Rate Advisory Notice. ..... 12
3. Bid Submission ..... 13
3.1 IFB Questions and Clarifications ..... 13
3.2 Bid Format and Content. ..... 13
3.3 Bid Preparation ..... 14
3.4 Packaging of IFB Response ..... 14
3.5 Instructions for Bid Submission ..... 14
4. ADMINISTRATIVE INFORMATION ..... 16
4.1 Issuing Office ..... 16
4.2 Method of Award. ..... 16
4.3 Price ..... 16
4.4 Early Payment Discount ..... 16
4.5 Term of Contract ..... 16
4.6 Price Adjustment (Escalation / De-escalation) ..... 16
4.7 Method of Payment. ..... 17
4.8 Electronic Payment. ..... 17
4.9 Past Practice ..... 18
4.10 Exceptions and Extraneous Terms ..... 18
4.11 Dispute Resolution ..... 18
4.12 Examination of Contract Documents ..... 18
```
        IFB# 2282 -Nassau County Courtroom Furniture Refinishing
        Hempstead, NY
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4.13 Inspection of Books ..... 19
4.14 Rules of Construction ..... 19
4.15 Prime Contractor Responsibilities ..... 19
5. Contract Clauses and Requirements ..... 20
5.1 Appendix A / Order of Precedence. ..... 20
5.2 Summary of Policy and Prohibitions on Procurement Lobbying ..... 20
5.3 Tax and Finance Clause ..... 20
5.4 Freedom of Information Law / Trade Secrets ..... 21
5.5 General Requirements ..... 21
5.6 Contract Terms ..... 22
5.7 Subcontractors ..... 22
5.8 Procurement Rights ..... 22
5.9 Extent of Services ..... 23
5.10 Right to Know ..... 23
5.11 Debriefings ..... 23
5.12 Termination ..... 23
5.13 NYS Standard Vendor Responsibility Questionnaire ..... 24
5.14 Examination of Existing Building and Contract Documents ..... 25
5.15 Ethics Compliance ..... 25
5.16 New York State Vendor File Registration ..... 25
5.17 Indemnification ..... 26
5.18 Force Majeure ..... 26
5.19 Encouraging use of New York State Businesses in Contract Performance ..... 26
5.20 Appendices and Exhibits ..... 27
5.21 Participation Opportunities for New York State Certified Service-Disabled Veteran-Owned Businesses ..... 27
5.22 Contractors Compensatory Liability ..... 27
5.23 Sexual Harassment Prevention ..... 27
Appendix A...........Standard Clauses for New York State Contracts
Appendix B...........Required Forms
Appendix C...........Sample Contract
Appendix D. Insurance RequirementsAppendix E...........MWBE Requirements
Attachment 1 Bid Proposal Form
Attachment 2 Prevailing Wage Schedule

## 1. Introduction

### 1.1 Overview

The New York State Office of General Services (OGS), on behalf of the Office of Court Administration, through this Invitation for Bids (IFB), is seeking refurbishment of courtroom furniture at the Nassau County District Court over a three-year period. The courtroom benches, clerks' desks, witness boxes, defense tables, prosecution tables and court reporters' tables are expected to be refinished and returned to the state they were upon original installation. The address of the courthouse where services will be performed is:

> State of New York District Court of Nassau County
> 99 Main Street
> Hempstead, NY 11550

Interested bidders should email their contact information to the designated contact listed below to be added to the bidder's list and to ensure they receive all updates, edits and addenda.

### 1.2 Designated Contact

In compliance with the Procurement Lobbying Law, Alicia Flint, NYS Office of General Services, Division of Financial Administration, has been designated as the PRIMARY contact for this procurement solicitation and may be reached by email or voice for all inquiries regarding this solicitation.

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Alicia Flint, Contract Management Specialist 1
NYS Office of General Services
Financial Administration - Agency Procurement Office
Corning Tower, 32nd Floor, ESP
Albany, New York 12242
Voice: 1-518-474-7003
Email: Alicia.Flint@ogs.ny.gov
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In the event the designated contact is not available, the alternate designated contacts are:
Paige Corning, Contract Management Specialist 2
NYS Office of General Services
Financial Administration - Agency Procurement Office
Corning Tower, 32nd Floor, ESP
Albany, New York 12242
Voice: 1-518-474-8209
Email: Paige.Corning@ogs.ny.gov
Erin Datri, Contract Management Specialist 3
NYS Office of General Services
Financial Administration - Agency Procurement Office
Corning Tower, 32nd Floor, ESP
Albany, New York 12242
Voice: 1-518-474-5981
Email: Erin.Datri@ogs.ny.gov
For inquires related specifically to Minority Women-Owned Business Enterprises (MWBE) provisions of this procurement solicitation, the designated contact is:
Lori Brodhead, Compliance Specialist 1
NYS Office of General Services
MWBE and Community Relations
Corning Tower, 29th Floor, ESP
Albany, NY 12242
Voice: 1-518-486-6866
Email: Lori.Brodhead@ogs.ny.gov
For inquires related specifically to Service Disabled Veteran Owned Businesses (SDVOB) provisions of this procurement solicitation, the designated contact is:

Anthony Tomaselli, Assistant Director
New York State Office of General Services
Division of Service-Disabled Veterans' Business Development
Empire State Plaza, Corning Tower
Albany, New York 12242
Voice: 1-518-474-2015
Email: Anthony.Tomaselli@ogs.ny.gov

### 1.3 Key Events

The Table below outlines the schedule for important action dates.

| OGS Issues Invitation for Bid (IFB) | August 16, 2019 |
| :--- | :---: |
| Mandatory Registration Due for Site Visit listed below | September 5, 2019 at 2:00pm |
| Mandatory Site Visit | September 9, 2019 at 5:00 pm |
| Deadline for Submission of Bidder Questions | September 13, 2019 at 2:00 pm |
| OGS Issues Responses to Written Questions (estimated) | September 20, 2019 |
| Bid Due Date/ Bid Opening Date | October 1, 2019 at 2:00 pm <br> Contract Start DateUpon NYS Office of the State <br> Comptroller (OSC) approval |

### 1.4 Minimum Bidder Qualifications

Bidders are advised that the State's intent is to ensure that only responsive, responsible, qualified and reliable contractors enter into a contract to perform the work as defined in this document.

The State considers the following qualifications to be a pre-requisite in order to be considered as a qualified bidder for purposes of the solicitation.
The following minimum requirements must be met by each bidder:

- The Bidder shall have a minimum of two years previous experience with refinishing built in furniture and possess the manpower, equipment, and financial resources to perform the type, magnitude, and quality of work specified.
The State of New York retains the right to request any additional information pertaining to the Contractor's ability, qualifications, and procedures used to accomplish all work under this contract, as it deems necessary to ensure safe and satisfactory work.


### 1.5 Mandatory Site Visit

Bidders intending to submit a bid will be required to attend a mandatory site visit, which will include an informational meeting and a tour of the courthouse on the date and time indicated in Section 1.3-Key Events above. This is the only date and time available for inspection. Alternate dates for additional site inspections will not be available. Attendees will be required to sign in and provide basic company and contact information. This information will be used to verify attendance and to communicate any changes to the solicitation (addenda). Therefore, it is imperative that the provided information be legible and accurate. Failure to attend the mandatory site visit will result in rejection of the bid. The facilitator of the event will publicly announce the official start time of the site visit, which announcement shall be made no sooner than the time stated in Section 1.3 of Key Events above. Prospective bidders arriving after the official start time of the site visit will be precluded from attending the site visit, and therefore unable to submit a responsive bid.
The site visit will be held at Nassau County District Courthouse located at State of New York District Court of Nassau County, 99 Main Street, Hempstead, NY 11550. It will be conducted after hours in order to be least disruptive to the courts. Due to security restrictions, all Bidders must pre-register with Alicia Flint by the date listed above in Section 1.3 - Key Events at (518) 474-7003 or by e-mail to Alicia.Flint@ogs.ny.gov. Attendees should arrive at the building at least thirty minutes prior to scheduled time with photo identification.

In accordance with State Finance Law §139-i(3)(a)(3), this mandatory site visit is covered by the permissible subject matter authorization. A vendor is authorized to speak with representatives other than Designated Contact(s) for the sole purpose of the site visit (to arrange attendance, during the conduct of the visit and to pose questions regarding the site).

The site visit will provide an opportunity for Bidders to see first-hand the courtroom furniture, the tasks to be performed and the special needs of the facility. Questions during the site visit will be permitted. It is suggested that the Bidder note the question and ask at the end of the tour.
Verbal answers are not official answers. All questions asked at the site visit or after the tour must be submitted via email to the designated contact for this solicitation no later than the date and time indicated in Section 1.3 - Key Events. Official answers to all questions will be distributed in the form of an addendum via email to all attendees of the mandatory site visit. Only answers provided by addendum are considered official.

NOTE: If there are any questions Bidders would like addressed at the site visit, Bidders should submit them in writing as instructed in Section 3.1 - IFB Questions and Clarifications, to the designated contact prior to the date of the site visit. Questions during the site visit will be permitted, however, only questions submitted in writing and answered via addendum will be considered official.

### 1.6 Glossary of Terms

"Issuing Office" shall mean the Office of General Services Division of Financial Administration.
"Contractor" shall mean a successful company awarded a contract pursuant to this IFB.
"Invitation for Bid" or "IFB" shall mean this document.
The "State" shall mean The People of the State of New York, which shall also mean the New York State Office of General Services.
"Commissioner" shall mean the Commissioner of General Services or duly authorized representative.
"Offeror" or "Bidder" shall mean any person, partnership, firm, corporation or other authorized entity submitting a bid to the State pursuant to this IFB.
"Refinish" shall mean apply a new finish to a surface or object.
"Refurbish" shall mean to make neat and clean, or complete.
"Veneer" shall mean a decorative covering of fine wood applied to a coarser wood or other material.
"French Polish" shall indicate an old-age process in which multiple coats of shellac and resin are applied by hand with a special pad made with wool and linen, to create a very smooth glossy finish. The technique involves building up thin layers of shellac and resin to produce a deep, lustrous finish.

## 2. Scope of Work

### 2.1 General Scope

The project includes fourteen courtrooms, numbered; 195, 259, 266, 274, 279, 280, 362, 367, 368, 369, 373, 375, 379 , and 380. The courtroom furniture is white oak and will be refinished one room at a time over a three-year period.

### 2.1.1 Each courtroom contains the following furniture

A. One wooden Judge's Bench
B. One Counselor's table
C. One Defense table
D. Two to three wooden railings requiring sanding, refinishing, and Formica repair (color and pattern may be viewed at the site visit)
E. One Clerk's desk
F. One Court Reporter's desk

### 2.1.2 Refinishing description

A. Hardware will be removed, polished, and reinstalled after the wood has been refurbished. Each bench contains three outlet covers and one drawer handle.
B. All old finish will be removed manually and with non-silicon stripper.
C. Veneer will be repaired where needed and must match the existing veneer in species, grain, and color.
D. Furniture will be manually sanded and washed to remove any silicon, wax, and previous contamination that would hinder the correct application of the pad finish.
E. The finish will be open pore semi-gloss shine applied by hand using the French Polish Method. Polishing will be done by hand; no electric sanding machines are to be used.
F. All restoration processes must preserve the value and originality of the furniture and must be reversible.
G. All courtroom furniture will continue to match the existing wood courtroom furniture.
H. No stain is to be used as the wood is to remain the natural color.
I. No lead or harmful chemical elements may be used.

All chemical products to be used must be disclosed and Material Safety Data Sheets must be provided in OSHA uniform format upon request.

### 2.1.3 Required tools

A. HEPA vacuum
B. Ionizer and ozone generator air purifier
C. Exhaust fan with flexible duct hosing to hang outside the window
D. Plastic and paper to protect the floor and good
E. Respiratory mask, eyes protection and gloves
F. Cleaning product
G. Sand paper
H. Tack Cloths, lint-free cloths, cheesecloths and linen
I. Powder color and brush for touch up of shellac and resin
J. Polisher
K. Basic tools, such as hammer, screw driver, pliers, etc.

### 2.2 Location

All work will be completed at:

State of New York District Court of Nassau County<br>99 Main Street<br>Hempstead, NY 11550

### 2.3 Product Sample

A finished product sample, visually matching the existing refinished courtroom benches, must be provided with the bid submittal. A sample of white oak, size 1 " $\times 4$ " $\times 8$ " will be acceptable.

If the product is rejected, it must be removed by the contractor from the premises of OGS within ten calendar days of notification of rejection by OGS. Upon notification of rejection, risk of loss of rejected or non-conforming product shall revert to contractor. Rejected items not removed by the contractor within ten calendar days of notification shall be regarded as abandoned by the contractor, and OGS shall have the right to dispose of the product as its own property. The contractor shall promptly reimburse OGS for all costs and expenses incurred in storage or effecting removal or disposition after the ten-calendar day period.

### 2.4 Operations Standards

The contractor agrees to provide all necessary equipment and services as required to comply with all the requirements of this bid and further, agrees to perform all the duties in accordance with the standards and qualifications outlined in this solicitation.

All on site services shall be coordinated between the Contractor and the Facility Manager. The Facility Manager will have the final determination regarding an issue pertaining to the services contained in this solicitation.

There is no minimum or maximum guaranteed amount of work from this solicitation.
Bidder shall be advised that the Contractor will be responsible for providing all resources necessary for the safe and efficient execution of this contract.
All services shall be subject to inspection by the State of New York at any time.

### 2.5 Scheduling of Work

Each courtroom allows a maximum of eight consecutive calendar days for completion. Each courtroom must be ready for business on day nine. No additional time will be allowed for completion of the individual courtrooms due to the demands of the court's schedule. Work in one courtroom will be completed before work may begin in a second courtroom.

The court administration and the awarded Contractor will agree upon a work schedule prior to any work beginning. Due to the use of chemicals, work will be completed during off hours; 3:00 pm - 11:00 pm Monday - Friday (chemicals may not be used until after 5:00 pm on weekdays) and 8:00 am - 5:00 pm Saturday - Sunday. The Contractor must inform the Public Buildings Manager prior to the start of each courtroom whether or not he/she will be working the weekend.

### 2.6 Staffing Expectations

The Office of General Services expects that all Contractor services shall be conducted diligently and effectively with appropriate supervision. Further, it is expected that:

- OGS and the Office of Court Administration reserve the right to make final determination regarding staffing for any work covered through this IFB.
- Contractors staff assigned any work shall conduct themselves in a professional manner with OGS staff and with the General Public.
- Contractor staff shall comply with all rules and requirements of this solicitation, including prohibiting the use of drugs and alcohol prior to or during any work performed under this contract.
- Failure to comply with any of the requirements of this solicitation may result in the removal from the premises.
- All personnel provided, shall have adequate experience for the function being performed. If OGS determines that the personnel provided are not of adequate experience, then OGS has the right to request, and the Contractor shall provide, satisfactory substitute personnel.
- Contractors staff assigned for any work are considered employees of that Contractor, and as such are not State employees and not eligible for any NYS benefits.
- The Contractor shall sign in and out of the Facility when performing services. The format of the sign in/out form will be determined prior to the commencement of the contract by the Facility Manager.
- All contractor staff must be properly trained and qualified for the duties being performed.


### 2.7 Security Procedures

Please note, locations have security policies which must be followed. The Contractor will work with the Office of Court Administration to obtain necessary clearances. Contractor may be required to provide information such as, but not limited to, the company name, the employee's name (as it appears on ID), valid driver license or other government issued picture ID, vehicle make, model and license plate, etc. to the Office of Court Administration.

### 2.8 Background Checks

Requirements of this clause apply to the Contractor performing on-site work for OGS. Background checks shall be performed at no additional cost to the State. The cost to the Contractor for performing requirements of this section shall be taken into consideration when the bidder calculates its bid prices in response to this solicitation. Contractor shall be not be entitled to charge separately, or otherwise be reimbursed, for any costs incurred in complying with this background check requirement.
For purposes of this clause, the following definitions apply:
On-Site: "On-site" refers to any State-owned or leased space open to the public or at which State business operations are conducted.
Suitability: "Suitability" refers to identifiable character traits and past conduct that are reasonably sufficient to indicate whether a given individual is likely to be able to perform the requirements of a contract at OGS on-site locations without undue risk to the interests of the State.
Suitability determination: A "suitability determination" is a determination that there are reasonable grounds to believe that an individual will likely be able to perform the contract requirements on-site without undue risk to the interests of the State.

## Applicability

A. Contractors shall perform background checks and make suitability determinations on contractor employees before the individual employees can perform on-site contract services for the Office of General Services.
B. Contractor shall maintain a continuous list of background checks and suitability determinations noted above and shall provide this list to the Facility Manager prior to the contract commencement date. The list shall be updated and resubmitted to the Facility Manager as changes occur, continually keeping the Facility Manager updated.
C. The Commissioner of General Services, or his or her designee (the "Commissioner"), on a case-bycase basis, may, either temporarily or permanently, waive the requirements of this clause, in whole or in part, if they determine in writing that background checks and suitability determinations are not necessary at a specific location, or for a specific individual, in order to protect the State's interests.

## Background Check

The Contractor is responsible for completing background checks and making suitability determinations on its employees prior to the employees beginning on-site work. Compliance with the requirement for performing a background check and making a suitability determination shall not be construed as providing a contractor employee
clearance to secured areas. Contractors are required to maintain records of background checks and suitability determinations for the term of the contract, and to make them available to the State when requested.
At a minimum, the background check and suitability determination must include an evaluation of:
A. Verification that the individual is not listed on a national watched person database. The following link has information about data available. http://www.treas.gov/offices/enforcement/ofac/sdn/index.html . The following link has a PDF file of a list of SPECIALLY DESIGNATED NATIONALS AND BLOCKED PERSONS https://www.treasury.gov/ofac/downloads/sdnlist.pdf;
B. Criminal History checks to be performed either by using a national database that contains criminal histories and supplement this search by checks of NYS Office of Court Administration ("NYSOCA") and comparable searches of states where the person has lived, worked, or attended school during the past 5 years; OR by obtaining the record of convictions from NYSOCA directly and from their equivalents from other states where the person might have lived, worked, or attended school during the last 5 years;
D. DMV driving records;
E. Social Security Number trace;
F. Verification of U.S. citizenship or legal resident status; and
G. Residence (past 3 years) (should be requested on employment application to compare against data from DMV license and other searches for verification);

## Background Check Guidelines

A. In making a suitability determination, the contractor shall consider the following factors and evaluate them against the work to be performed, the performance location, and the degree of risk to the State:

1. Any loyalty or terrorism issue;
2. Patterns of conduct (e.g., alcohol/drug abuse, financial irresponsibility/major liabilities, dishonesty, unemployability for negligence or misconduct, criminal conduct);
3. Dishonorable military discharge;
4. Felony and misdemeanor offenses; and
5. Employment related misconduct involving dishonesty, criminal or violent behavior.
B. The Contractor shall evaluate any adverse information about an individual by considering the following factors before making a suitability determination:
6. The nature, extent, and seriousness of the conduct;
7. The circumstances surrounding the conduct;
8. The frequency and recency of the conduct;
9. The individual's age and maturity at the time of the conduct;
10. The presence or absence of rehabilitation and other pertinent behavior changes;
11. The potential for pressure, coercion, exploitation, or duress;
12. The likelihood of continuation of the conduct;
13. How, and if, the conduct bears upon potential job responsibilities; and
14. The employee's employment history before and after the conduct.

Each suitability determination should be documented in a narrative. If negative items are mitigated by subsequent passage of time or completion of any relevant programs that are rehabilitative in nature, this rationale should be included in the narrative. A negative suitability determination must be supported by a finding that the adverse information has a direct bearing on the potential job duties or that it is deemed sufficiently serious to bar the employee from a State site.

## Employee Removal

Whenever a contractor becomes aware that any employee working at an on-site location under an OGS contract becomes an unacceptable risk to the State; the contractor shall immediately remove that employee from the site,
notify the Commissioner that such a removal has taken place, and replace them with a qualified substitute immediately. If the approval of the Commissioner was initially required for the removed employee, Commissioner approval is required for the replacement employee.

## Commissioner Notification

Prior to commencement of on-site contract performance, the contractor shall notify the Commissioner that the background checks and suitability determinations required by this clause have been completed for affected individuals.

### 2.9 Administrative and Reporting Requirements

The Contractor will be responsible for the completion of a variety of administrative and reporting requirements, and the cost of same shall be included in the grand total bid.
It is expected that the contractor shall maintain accurate records and accounts of the services rendered regarding any event and shall be responsible for all payroll functions in connection with this bid. During the term of any contract resulting from this IFB, the Contractor shall maintain a designated officer or employee as its representative for contact with the State and for all communication and transactions relating to any contract resulting from this IFB.

The Commissioner's designated representative for all purposes of this contract shall be the OGS Public Buildings Manager. Upon award of the contract and prior to the start of any work, the Contractor shall be available for an initial job meeting with the Office of Court Administration.

### 2.10 OSHA (Occupational Safety \& Health Administration) Training Requirements

## OGS Facility Manager's Obligations

Prior to beginning contract work/work assignment, the OGS Facility Manager or Designee shall inform or make available the Contractor/Contractor's representative(s) of the known specific hazard(s) and chemical(s) they may encounter while performing their contract obligations. For example; testing of materials may be performed, or previous reports may be available to inform on the location of Asbestos Containing Materials, lead or other environmental concerns if present, and any site-specific work practices that may be necessary to conduct work safely and in compliance with federal or state standards and OGS procedures such as those involving Lockout/Tagout and electrical procedures.

The Contractor/Contractor's Representative(s) shall also be provided with information about the use and provisions for Personal Protective Equipment required for the work. Contractor/Contractor's Representative shall provide a signed acknowledgement to the OGS Facility Manager or OGS Designee that they were provided with this information.

## Contractor / Contract Employee Obligations

General Contract Obligations:
These requirements only apply to on-site work at a State property.
Prior to or upon first reporting to the work location for assignment, the Contractor/Contractor employee(s) and employees of Sub-Contractors must present to the OGS Facility Manager or OGS Designee proof of completion of the OSHA required training for the following, topic areas including but not limited to:

1) OSHA 10-hour training for work in construction or related assignments
2) Hazard Communication,
3) Personal Protective Equipment.

For environmental health and safety emergencies, an emergency contact must be provided for the facility manager or designee to contact prior to any work commencing. Any changes to this contact, including name and or contact information must be communicated to the OGS Designee immediately.

Specific Field-of-Work Requirements

In circumstances where specific OSHA or NYS Department of Labor regulated work is required, the Contractor/Contract Employee(s) shall have all pertinent and up-to-date certifications beyond the "awareness" level as required by regulations for the specific work. Onsite employee will be trained to do the work, supervised by higher knowledge/training, as required by OSHA/DOL regulations.

It is the Contractor's responsibility to provide the OGS Facility Manager or OGS Designee with all employee updates and/or renewals for the above general contract obligations and specific field of work requirements specified training.
The Contractor must coordinate with OGS to be informed of the site's Emergency Action Plan.
Note:Contractor's/Contractor's Employee(s) and employees of Sub-Contractors failure to provide such documentation to the OGS Facility Manager or OGS Designee upon or prior to employee reporting to their initial work assignment may result in OGS rejecting the employee(s) until that documentation is provided.

### 2.11 Warrantees

Contractor warrants that the services acquired under this Contract will be provided in a professional and workmanlike manner in accordance with industry standards.

All materials and workmanship provided under this contract shall be warranted for a minimum of one year. Where Contractor, Product manufacturer or service provider generally offers additional or more advantageous warranties, such additional or more advantageous warranty shall apply. All warranties contained in this Contract shall survive the termination of this Contract.

### 2.12 Prevailing Wage Rate Advisory Notice

DOL Article 8 - Prevailing Rate Case Number PRC\# 2019010247has been assigned to the project.
To view the PDF file of your wage schedule, Article 8, click on http://apps.labor.ny.gov/wpp/publicViewProject.do?method=showlt\&id=1484090

## The NYS Department of Labor has determined that the prevailing wage title applicable to this contract is for Painter.

Contractors are reminded that the payment of prevailing wages and supplements is a requirement of ALL contracts for public works. Information indicating that prevailing wages are not being paid on a public works project will be forwarded to the New York State Department of Labor for investigation. Willful violations of the prevailing wage provisions of the Labor Law may result in debarment from the bidding and award of public contracts. NOTE: ALL PUBLIC WORKS CONTRACTS, REGARDLESS OF DOLLAR VALUE, REQUIRE THE PAYMENT OF PREVAILING WAGES AND SUPPLEMENTS.

Contractors are required to supply each of their subcontractors with copies of the prevailing rate schedule and to obtain an affidavit acknowledging receipt and agreeing to pay required wages before entering into a subcontract. Contractors are responsible for assuring that their subcontractors pay prevailing wages and supplements. NOTE: CONTRACTORS ARE FURTHER REQUIRED TO POST THE PREVAILING WAGE RATES AT THE WORK SITE ON BULLETIN BOARDS PROVIDED BY THE FACILITY MANAGER AND INFORM EMPLOYEES OF THE POSTING. FACILITY MANAGERS WILL ENFORCE THIS PROVISION.

Contractors are advised that the Office of General Services may make random inquiries of employees of both prime and subcontractors as to the rate of wages being paid and may request certified copies of one or more weekly payrolls of a contractor or any subcontractor to verify proper payment of wages. Any discrepancy found in information supplied will be reported to the Department of Labor for investigation.

## 3. Bid Submission

### 3.1 IFB Questions and Clarifications

There will be an opportunity for submission of questions and/or requests for clarification. Questions and/or clarifications must be submitted via email to the Designated Contact:

```
Alicia Flint, Contract Management Specialist }
OGS Division of Financial Administration
Corning Tower, 32nd Floor, ESP
Albany, NY }1224
Phone: 1-518-474-7003
E-mail: Alicia.Flint@ogs.ny.gov
```

All questions must cite the particular page, section, and paragraph number, where applicable. Please submit questions as early as possible following receipt of the IFB. The final deadline for submission of any questions/clarifications regarding this IFB is listed in Section 1.3 - Key Events. Questions received after the deadline may not be answered. OGS will distribute an addendum with all Questions and Responses to Questions via email on or about the date listed in Section 1.3 - Key Events, to the Primary Contact Person for all vendors that have attended the mandatory site visit.

### 3.2 Bid Format and Content

In order for the State to evaluate bids fairly and completely, bidders are strongly encouraged to follow the format set forth herein and should provide all of the information requested. All items identified in the following list should be addressed as concisely as possible in order for a bid to be considered complete. Failure to conform to the stated requirements may necessitate rejection of the bid.

Bidders may be requested to provide clarification based on the State's evaluation procedure. Any clarification will be considered a formal part of the Bidder's original proposal. If further clarification is needed during the evaluation period, OGS will contact the Bidder.
Note: OGS reserves the right to request any additional information deemed necessary to ensure that the bidder is able to fulfill the requirements of the contract.

1. Cover Letter: The cover letter should confirm the bidder understands all the terms and conditions contained in this IFB and will comply with all the provisions of this IFB. Further, that should the contract be awarded to your company, you would be prepared to begin services on the date indicated in Section 1.3 - Key Events. The cover letter should also include the full contact information of the Bidder's Representative that OGS shall contact regarding the bid. A bidder representative authorized to make contractual obligations must sign the cover letter. The letter should also state whether or not subcontractors will be used, and the name and address of each known proposed subcontractor.
2. Minimum Qualifications: Bidders must submit information to confirm their ability to meet the minimum qualifications to provide the services requested in this IFB\# 2282 as set forth in Section 1.4 - Minimum Bidder Requirements.

## 3. Finished product wood sample per Section 2.3

4. Pricing: Bidders shall submit a completed Bid Proposal Form (Attachment 1). Each item must be complete with no lines omitted. Bidder shall not provide alternative pricing or deviate from the Bid Proposal Form. Alternative pricing methodologies will not be considered and may result in the rejection of the bid.

## 5. Administrative Submission:

- All required completed forms from IFB Appendix B
- Signed bid addenda (if any)
- Important Notes:
o Insurance - Bidders are reminded of the insurance requirements as described in Appendix D. The selected Bidder will be required to provide all necessary documentation upon notification of selection.
o M/WBE \& EEO Requirements- Bidders are reminded of the requirements as described in Appendix E.
o Vendor Responsibility - Bidders are reminded of the requirements as described in Section 5.13 and are requested to complete the online questionnaire located on the OSC VendRep System website prior to bid submission. If the vendor has previously certified responsibility online, it shall ensure that the VRQ was recertified in the last six months.
o Document Consistency - An award will only be made to the entity that has submitted the bid. All submitted documents must be consistent with the official name of the bidding entity, FEIN and NYS Vendor ID number.


### 3.3 Bid Preparation

All bids must be completed in ink or machine produced. Bids submitted handwritten in pencil will be disqualified.

### 3.4 Packaging of IFB Response

## Please submit:

- Three originals and one exact copy of the Bid Proposal Form (Attachment 1)
- Three originals and one exact copy of: The Cover Letter and Minimum Qualifications information
- Three originals and one exact copy of the Administrative Submission

Please provide one digital record (CD or Thumb Drive) containing the above submission items. If there are any differences between the paper submission and the electronic submission, the paper submission shall take precedence.
Originals contain a unique wet signature for each of the signed and notarized pages. Exact copies can be photocopied and do not require a unique wet signature.

All bid documents must be submitted by mail, hand delivery, overnight carrier or certified mail in a package showing the following information on the outside:

- Bidder's complete name and address
- Solicitation Number: IFB \#2282
- Bid Due Date and Time: (as in Section 1.3-Key Events)
- Bid for: Nassau County Courtroom Furniture Refinishing

Failure to complete all information on the bid envelope and/or packages may necessitate the premature opening of the bid and may compromise confidentiality.

### 3.5 Instructions for Bid Submission

Note that these instructions supersede the generic instructions posted on the OGS website bid calendar.
Only those Bidders who furnish all required information and meet the mandatory requirements will be considered.
Submit all required bid documents to the NYS Office of General Services - Division of Financial Administration at the following address:

OGS Financial Administration, Agency Procurement Office
Empire State Plaza, Corning Tower, $32^{\text {nd }}$ Floor
Albany, NY 12242
Attn: Alicia Flint
Bid \#2282

## E-MAIL OR FAX BID SUBMISSIONS ARE NOT ACCEPTABLE AND WILL NOT BE CONSIDERED.

The State of New York will not be held liable for any cost incurred by the Bidder for work performed in the preparation and production of a bid or for any work performed prior to the formal execution and approval of a contract.
Bids must be received in the above office on or before 2:00 PM on the date indicated in Section 1.3 Key Events. Bidders assume all risks for timely, properly submitted deliveries. Bidders mailing their bid must allow sufficient mail delivery time to ensure receipt of their bid at the specified location no later than the specified date and time.

The received time of bids will be determined by the clock at the above noted location.
Any Bid received at the designated location after the established time will be considered a Late Bid. A Late Bid may be rejected and disqualified from award. Notwithstanding the foregoing, a Late Bid may be
accepted in the Commissioner's sole discretion where (i) no timely Bids meeting the requirements of the Solicitation are received, or (ii) the Bidder has demonstrated to the satisfaction of the Commissioner that the Late Bid was caused solely by factors outside the control of the Bidder. However, in no event will the Commissioner be under any obligation to accept a Late Bid.

The basis for any determination to accept a Late Bid shall be documented in the procurement record.
Bids must remain open and valid for 60 days from the due date, unless the time for awarding the contract is extended by mutual consent of NYS OGS and the Bidder. A bid shall continue to remain an effective offer, firm and irrevocable, subsequent to such 60-day period until either tentative award of the contract(s) by issuing Office is made or withdrawal of the bid in writing by Bidder. Tentative award of the contract(s) shall consist of written notice to that effect by the issuing Office to the successful Bidder. This IFB remains the property of the State at all times, and all responses to this IFB, once delivered, become the property of the State.

## Important Building Access Procedures for Delivered Bids:

Building Access procedures are in effect at the Corning Tower. Photo identification is required. All visitors must register for building access, for delivering bids. Vendors are encouraged to pre-register by contacting Alicia Flint at 518-474-7003 at least 24 hours prior to arrival. Pre-registered visitors are to report to the visitor desk located at the Concourse level of the Corning Tower. Upon presentation of appropriate photo identification, the visitor will be allowed access to the building.

Upon arrival at the visitor desk, visitors that have not pre-registered will be directed to a designated phone to call the OGS Finance Office. The Finance Office will then enter the visitor's information into the building access system. Access will not be allowed until the system has been updated. Visitors are encouraged to pre-register to ensure timely access to the building. Vendors who intend to deliver bids or conduct business with OGS should allow extra time to comply with these procedures. These procedures may change or be modified at any time.
Visitor parking information can be viewed at the following OGS web site:

## https://empirestateplaza.ny.gov/parking

## 4. Administrative Information

### 4.1 Issuing Office

This IFB is being released by the New York State Office of General Services (OGS), Division of Financial Administration, on behalf of the New York State Office of Court Administration.

### 4.2 Method of Award

OGS intends to award one contract to the lowest responsive and responsible bidder. The lowest bidder shall be determined by the grand total bid as represented on the bid form.

Upon determination of the lowest responsive and responsible bid, a contract will be delivered to the successful bidder for signature and shall be returned to the issuing office for all necessary State approvals. Upon final approval, a completely executed contract will be delivered to the contractor.
The Grand Total Bid amount of the successful bidder shall be used to calculate the total contract value. The total contract value shall not be exceeded.

### 4.3 Price

Bidders must submit pricing using the Bid Proposal Form (Attachment 1) contained in this document. Bidders must propose a per courtroom price for all work required for each individual courtroom. This price will then be multiplied by the number of courtrooms to determine the Grand Total bid amount. The rate(s) bid shall be inclusive of all costs including travel, licenses, insurances, administrative, profit and other ancillary costs. Inclusion of additional charges or qualifiers will result in rejection of the bid.
The contractor agrees that from the effective date of the contract until contract termination, the rates charged by the contractor and paid for by OGS will be equal to or lower than any rates provided by the contractor to other customers for like services.

### 4.4 Early Payment Discount

If the Bidder offers an early payment discount for payments made in less than 30 days after receipt of a proper invoice, please detail the discount by providing, in the appropriate place on the Attachment 1 - Bid Proposal Form, the percentage of discount and the specific number of days within which the payment must be made for the discount to apply. If Bidder offers multiple discounts, please provide the details for each discount offered (for example: 2\%/15 days; $1 \% / 20$ days).
A discount for early payment does not affect bid amounts nor is it considered in making awards, except that a discount may be considered in resolving tie bids.

### 4.5 Term of Contract

This contract will commence upon OSC approval and will be in effect for three years.

### 4.6 Price Adjustment (Escalation / De-escalation)

The Contractor is to submit a bid that will be fixed for one year only. On each anniversary date of the contract, the Contractor will be granted an increase or decrease in their bid, dependent upon fluctuations in the Consumer Price Index for All Items, New York All Items, as published by the U.S. Department of Labor, Bureau of Labor Statistics, Washington, D.C. 20212. Visit their website at http://www.bls.gov/data/.
The 'base' month for determining adjustments will be the third month prior to the start date of the contract. The base month is fixed and will not be adjusted year to year. The adjustments will be based on the difference in the base month CPI for each applicable year and will become effective in the anniversary month. For example, if the contract is awarded in September 2019, the 'base' month will be June. If the contract allows for an adjustment after the first year, it would be based on the difference between the June 2019 CPI and the June 2020 CPI and become effective in September 2020. If the contract price is fixed for three years and allows an escalation thereafter, it would be based on the difference between the June 2021 CPI and the June 2022 CPI and become effective September 2022.

The Consumer Price Index is published around the middle of each month for the prior month (i.e. the January figure is not published until mid-February). The Contractor has the sole responsibility to request, in writing, a rate adjustment. This request must be received at the below address within three months of the base month. As long as the request is submitted and received within the required time frame, the adjustment will be processed using the base month Consumer Price Index. Once approved, the Contractor will be notified in writing. Contractor shall not submit revised invoices until such notification, at which point an invoice may be submitted for any retroactive difference owed.
Requests must be sent to:
NYS Office of General Services
Financial Administration, Agency Procurement Office
Corning Tower, $32^{\text {nd }}$ Floor, Empire State Plaza,
Albany, New York 12242.
Should a Contractor fail to submit their request, to the proper location, within three months of the applicable base month date, Contractor shall be deemed to have waived their right to any increase in price, but the State shall not be barred from making the appropriate adjustment in the case of a decrease determined in accordance with the above methodology.

### 4.7 Method of Payment

For purposes of this contract, invoices may be submitted upon completion of a courtroom. Payment will be made based on the established bid price for each courtroom as detailed on Attachment 1 - Bid Proposal Form.
Invoices will be processed in accordance with established procedures of the Office of General Services and the Office of the State Comptroller (OSC) and payments will be subject to the prompt payment provisions of Article XI A of the New York State Finance Law.
Each company invoice must be itemized and include the following information: Name of NYS agency being billed; Contract ID number; Purchase Order (PO) number; Vendor name; Company FEIN; Vendor ID number; a unique invoice number; date(s) of service(s), the specific courtroom(s) worked on; a detailed description of services performed; and the dollar amount requested in accordance with contract or PO rates.
Invoices without the above stated information will be returned to Contractor to be completed as required in the paragraph above. Payment will not be issued and will not be due and owing until a corrected invoice is received and approved by OGS.

## All invoices must be submitted for payment to:

Office of General Services
-or- accountspayable@ogs.ny.gov
C/O BSC / Accounts Payable
1220 Washington Ave., Bldg. 5, 5 ${ }^{\text {th }}$ FL
ALBANY, New York 12226

### 4.8 Electronic Payment

Contractor shall provide complete and accurate billing invoices in order to receive payment. Billing invoices submitted must contain all information and supporting documentation required by the contract, the agency, and the State Comptroller. Payment for invoices submitted by the contractor shall only be rendered electronically unless payment by paper check is expressly authorized by the Commissioner, in the Commissioner's sole discretion, due to extenuating circumstances. Such electronic payment shall be made in accordance with ordinary State procedures and practices. The Contractor shall comply with the State Comptroller's procedures to authorize electronic payments. Authorization forms are available at the State Comptrollers website at www.osc.state.ny.us/epay/index.htm, by e-mail at epunit@osc.state.ny.us, or by phone at 518-474-4032. Contractor acknowledges that it will not receive payment on any invoices submitted under this Contract if it does not comply with the State Comptroller's electronic payment procedures, except where the Commissioner has expressly authorized payment by paper check as set forth above.
Please note that in conjunction with New York State's implementation of a Statewide financial system, the Office of the State Comptroller requires all vendors doing business with New York State agencies to complete a Substitute W-9 form. Vendors registering for electronic payment can complete the W-9 form when they register. Vendors
already registered for electronic payment are requested to go to the above website and complete the Substitute W9 form and submit following the instructions provided.

### 4.9 Past Practice

The failure to exercise any right hereunder in the past shall not operate as a waiver of such right. No breach of this Agreement shall be deemed waived unless such waiver shall be in writing and signed by the party claimed to have waived said right. No waiver of any breach of the Agreement at any time in the past shall constitute a waiver of subsequent breach.

### 4.10 Exceptions and Extraneous Terms

The Issuing Office will consider all requests to waive any solicitation requirement. The Term "solicitation requirement" as used herein shall include any and all terms and conditions included in the solicitation documents. Bidders should be aware that failure to obtain a waiver of any proposal requirement in advance of bid submission, and/or inclusion of extraneous terms in the form of exceptions, assumptions, qualifiers, ranges, modifications, etc. with bid submission, may result in rejection of Bidder's proposal and disqualification from the bidding process.
Bidders wishing to obtain an exemption or waiver for any part of this solicitation must contact the Issuing Office in writing by the 'Questions Due Date' as identified in Key Events (Section 1.3). The request must cite the specific section and requirement in question, and clearly identify any proposed alternative. Requests will be considered and responded to in writing, either with the 'Answers to Questions' as identified in Key Events (if the response results in a change to the IFB), or directly to the requesting vendor.

### 4.11 Dispute Resolution

It is the policy of the Office of General Services' Financial Administration to provide vendors with an opportunity to administratively resolve disputes, complaints or inquiries related to proposal solicitations, contract awards, and contract administration. OGS Financial Administration encourages vendors to seek resolution of disputes informally, through consultation with OGS Financial Administration staff, prior to commencing a formal dispute process. All such matters will be accorded full, impartial and timely consideration. A copy of the OGS Financial Administration Dispute Resolution Procedures for Vendors may be obtained by contacting the designated contact person identified in the solicitation.
During the term of the contract, if either party notifies the other of a dispute or dissatisfaction, the other party will make a good faith effort to solve or settle dispute amicably, including meeting with the other party to diligently attempt to reach a satisfactory result. In the event of a dispute, the parties will continue to fulfill their obligations hereunder during the dispute resolution process. The parties agree to proceed in good faith to avoid disputes and resolve disputes that cannot be avoided at the lowest level possible. If party representatives are unable to resolve the dispute or reach a satisfactory result within twenty days of written notice of a dispute, the dispute will be referred to successive higher levels of each organization for final decision.

### 4.12 Examination of Contract Documents

- Each Bidder is under an affirmative duty to inform itself by personal examination of the specifications of the proposed work and by such other means as it may select, of the character, quality and extent of the work to be performed and the conditions under which the contract is to be executed.
- Each Bidder shall examine specifications and all other data or instruction pertaining to the work. No pleas of ignorance of conditions that may be encountered or of any other matter concerning the work to be performed in the execution of the contract will be accepted by the state as an excuse for any failure or omission on the part of the Bidder to fulfill every detail of all the requirements of the documents governing the work. The Bidder, if awarded the contract, will not be allowed any extra compensation by reason of any matter or thing concerning which such Bidder might have fully informed itself prior to bidding.
- Any Bidder in doubt as to the true meaning of any part of the specification or the proposed contract documents shall submit to Alicia Flint, Division of Financial Administration, 32nd Floor, Corning Tower Building, Empire State Plaza, Albany, New York 12242 or e-mail: Alicia.Flint@ogs.ny.gov a written request for an interpretation thereof. If a major change is involved to which all Bidders must be informed, such request for interpretation shall be delivered, in writing, no later than question due date listed in

Section 1.3- Key Events. Any interpretation of the proposed documents will be made only by an addendum duly issued.

- Any addendum issued prior to the bid due date must be acknowledged by signature, dated and be submitted on or before the bid due date with three originals. In awarding a contract, any addenda will become a part thereof.
- Any verbal information obtained from, or statements made by, representatives of the Commissioner of General Services at the time of examination of the documents, pre-bid conference, or site visit shall not be construed as in any way amending contract documents. Only such corrections or addenda as are issued, in writing, to all Bidders shall become a part of the contract.


### 4.13 Inspection of Books

It is expressly understood and agreed that the Office of General Services and the New York State Comptroller shall have the right to inspect and audit the Contractor's records covered under this Agreement, in accordance with his statutory responsibility to examine the books and accounts of every Agency. The New York State Comptroller requires, and the Contractor agrees to, the retention of all material that is pertinent to an audit of the operations under any contract resulting from this IFB for a full six-year period.

### 4.14 Rules of Construction

Words of the masculine and feminine genders shall be deemed and construed to include the neuter gender. Unless the context otherwise indicates, a singular word shall include the plural and vice versa, and words importing persons shall include corporations and associations, including public bodies, as well as natural persons. The terms "hereby," "hereof," "hereto," "herein," "hereunder," and any similar terms, as used in this IFB, refer to this IFB.

### 4.15 Prime Contractor Responsibilities

The State will contract only with the successful Bidder who is the Prime Contractor. The Issuing Office considers the Prime Contractor, the sole Contractor regarding all provisions of the solicitation, and the contract resulting from the solicitation.

No subcontract entered into by the Contractor shall relieve the Contractor of any liabilities or obligations in this solicitation or the resultant contract. The Contractor accepts full responsibility for the actions of subcontractors who carry out any of the provisions of any contract resulting from this solicitation.

## 5. Contract Clauses and Requirements

### 5.1 Appendix A / Order of Precedence

Appendix A - Standard Clauses for New York State Contracts, dated January 2014 attached hereto, is hereby expressly made a part of this solicitation document as fully as if set forth at length herein.
The agreement resulting from a successful award will include the following documents. Conflicts between these documents will be resolved in the following descending order of precedence:

1. Appendix A
2. Contract Service Agreement (Appendix C)
3. OGS Invitation for Bid \#2282 (this document) with any addendum(a)
4. Selected Contractor's Bid

### 5.2 Summary of Policy and Prohibitions on Procurement Lobbying

Pursuant to State Finance Law §139-j and §139-k, this Solicitation includes and imposes certain restrictions on communications between OGS and a Vendor during the procurement process. A Vendor is restricted from making contacts from the earliest posting, on a governmental entity's website, in a newspaper of general circulation, or in the procurement opportunities newsletter of intent to solicit offers/bids through final award and approval of the Procurement Contract by OGS and, if applicable, the Office of the State Comptroller ("Restricted Period") to other than designated staff unless it is a contact that is included among certain statutory exceptions set forth in State Finance Law $\S 139-\mathrm{j}(3)(\mathrm{a})$. Designated staff, as of the date hereof, is identified on the first page and in Section 4.1. OGS employees are also required to obtain certain information when contacted during the restricted period and make a determination of the responsibility of the Vendor pursuant to these two statutes. Certain findings of nonresponsibility can result in rejection for contract award and in the event of two findings within a four-year period; the Vendor is debarred from obtaining governmental Procurement Contracts. Further information about these requirements can be found on the OGS website: http://www.ogs.ny.gov/acpl/

### 5.3 Tax and Finance Clause

## TAX LAW § 5-A:

Section 5-a of the Tax Law, as amended, effective April 26, 2006, requires certain contractors awarded state contracts for commodities, services and technology valued at more than $\$ 100,000$ to certify to the Department of Taxation and Finance (DTF) that they are registered to collect New York State and local sales and compensating use taxes. The law applies to contracts where the total amount of such contractors' sales delivered into New York State are in excess of $\$ 300,000$ for the four quarterly periods immediately preceding the quarterly period in which the certification is made, and with respect to any affiliates and subcontractors whose sales delivered into New York State exceeded $\$ 300,000$ for the four quarterly periods immediately preceding the quarterly period in which the certification is made.
This law imposes upon certain contractors the obligation to certify whether or not the contractor, its affiliates, and its subcontractors are required to register to collect state sales and compensating use tax and contractors must certify to DTF that each affiliate and subcontractor exceeding such sales threshold is registered with DTF to collect New York State and local sales and compensating use taxes. The law prohibits the State Comptroller, or other approving agency, from approving a contract awarded to a contractor meeting the registration requirements but who is not so registered in accordance with the law.
Contractor certification forms and instructions for completing the forms are attached to this IFB. Form ST-220-TD must be filed with and returned directly to DTF. Unless the information upon which the ST-220-TD is based changes, this form only needs to be filed once with DTF. If the information changes for the contractor, its affiliate(s), or its subcontractor(s) a new Form ST-220-TD must be filed with DTF.
Form ST-220-CA must be filed with the bid and submitted to the procuring covered agency certifying that the contractor filed the ST-220-TD with DTF. Proposed contractors should complete and return the certification forms within two business days of request (if the forms are not completed and returned with bid submission). Failure to make either of these filings may render a Bidder non-responsive and non-responsible. Bidders shall take the necessary steps to provide properly certified forms within a timely manner to ensure compliance with the law.

Vendors may call DTF at 1-800-698-2909 for any and all questions relating to Section 5-(a) of the Tax Law and relating to a company's registration status with the DTF. For additional information and frequently asked questions, please refer to the DTF web site:
https://www.tax.ny.gov

### 5.4 Freedom of Information Law / Trade Secrets

During the evaluation process, the content of each bid will be held in confidence and details of any bid will not be revealed (except as may be required under the Freedom of Information Law or other State law). The Freedom of Information Law provides for an exemption from disclosure for trade secrets or information the disclosure of which would cause injury to the competitive position of commercial enterprises. This exception would be effective both during and after the evaluation process.
SHOULD YOU FEEL YOUR FIRM'S BID CONTAINS ANY SUCH TRADE SECRETS OR OTHER CONFIDENTIAL OR PROPRIETARY INFORMATION, YOU MUST SUBMIT A REQUEST TO EXCEPT SUCH INFORMATION FROM DISClOSURE. SUCH REQUEST MUST BE IN WRITING, MUST STATE THE REASONS WHY THE INFORMATION SHOULD BE EXCEPTED FROM DISCLOSURE AND MUST BE PROVIDED AT THE TIME OF SUBMISSION OF THE SUBJECT INFORMATION. REQUESTS FOR EXEMPTION OF THE ENTIRE CONTENTS OF A BID FROM DISCLOSURE HAVE GENERALLY NOT BEEN FOUND TO BE MERITORIOUS AND ARE DISCOURAGED. KINDLY LIMIT ANY REQUESTS FOR EXEMPTION OF INFORMATION FROM DISCLOSURE TO BONA FIDE TRADE SECRETS OR SPECIFIC INFORMATION, THE DISCLOSURE OF WHICH WOULD CAUSE A SUBSTANTIAL INJURY TO THE COMPETITIVE POSITION OF YOUR FIRM.

### 5.5 General Requirements

- The Bidder agrees to adhere to all State and Federal laws and regulations in connection with the contract.
- The Bidder agrees to notify OGS of any changes in the legal status or principal ownership of the firm, 45 days in advance of said change.
- The Bidder agrees that in any contract resulting from this IFB it shall be completely responsible for its work, including any damages or breakdowns caused by its failure to take appropriate action.
- The Bidder agrees that any contract resulting from this IFB may not be assigned, transferred, conveyed or the work subcontracted without the prior written consent of OGS.
- For reasons of safety and public policy, in any contract resulting from this IFB, the use of illegal drugs and/or alcoholic beverages by the Contractor or its personnel shall not be permitted while performing any phase of the work herein specified.
- For purposes of any contract resulting from this IFB, the State will not be liable for any expense incurred by the Contractor for any parking fees or as a consequence of any traffic infraction or parking violations attributable to employees of the Contractor.
- OGS interpretation of specifications shall be final and binding upon the Contractor.
- The Commissioner of OGS will make no allowance or concession to the Bidder for any alleged misunderstanding because of quantity, quality, character, location or other conditions.
- Should it appear that there is a real or apparent discrepancy between different sections of specifications concerning the nature, quality or extent of work to be furnished, it shall be assumed that the Bidder has based its bid on the more expensive option. Final decision will rest with OGS.
- INSPECTION - For purposes of any contract resulting from this IFB the quality of service is subject to inspection and may be made at any reasonable time by the State of New York. Should it be found that quality of services being performed is not satisfactory and that the requirements of the specifications are not being met, OGS may terminate the contract and employ another Contractor to fulfill the requirements of the contract. The existing Contractor shall be liable to the State of New York for costs incurred on account thereof.
- STOP WORK ORDER - OGS reserves the right to stop the work covered by this IFB and any contract(s) resulting there from at any time that it is deemed the Contractor is unable or incapable of
performing the work to the State's satisfaction. In the event of such stopping, OGS shall have the right to arrange for the completion of the work in such manner as it may deem advisable and if the cost thereof exceeds the amount of the proposal, the Contractor shall be liable to the State of New York for any such costs on account thereof. In the event that OGS issues a stop work order for the work as provided herein, the Contractor shall have ten working days to respond thereto before any such stop work order shall become effective. Provided, however, that if an emergency situation exists, as reasonably determined by OGS, then the stop work order shall be effective immediately.
- OGS reserves the right to reject and bar from the facility any employee hired by the Contractor.


### 5.6 Contract Terms

All provisions and requirements of, Appendix A - Standard Clauses for New York State Contracts, which is attached hereto and forms a part hereof, will be incorporated into any contract resulting from this IFB, and will be binding upon the parties to such contract.
All provisions and requirements, which are attached hereto and form a part hereof, will be incorporated into any contract resulting from this IFB, and will be binding upon the parties to such contract.

It is stipulated and agreed by the parties that the laws of the State of New York shall solely and in all respects govern with relation to any dispute, litigation, or interpretation arising out of or connected with any contract resulting from this IFB.
Any contract resulting from this IFB shall not be deemed executed, valid or binding unless and until approved in writing by the Attorney General and the Comptroller of the State of New York.

### 5.7 Subcontractors

The State will contract only with the successful Bidder who is the Prime Contractor. The Issuing Office considers the Prime Contractor, the sole Contractor with regard to all provisions of the solicitation and the contract resulting from the solicitation. When bidding, any known / planned use of subcontractors must be disclosed in detail with bid submission. If subcontractors are to be used, it shall be understood that the bid price includes the cost of the subcontractor and no additional markups will be allowed.
No subcontract entered into by the Contractor shall relieve the Contractor of any liabilities or obligations in this IFB or the resultant contract. The Contractor accepts full responsibility for the actions of any employee or subcontractor/subcontractor's employee(s) who carry out any of the provisions of any contract resulting from this IFB.

The Contractor's use of subcontractors shall not diminish the Contractor's obligations to complete the work in accordance with the contract. The Contractor shall coordinate and control the work of the subcontractors.

The Contractor shall be responsible for informing the subcontractors of all terms, conditions, and requirements of the contract documents.
During the term of the Contract, before any part of the contract shall be sublet, the Contractor shall submit to the is the OGS Public Buildings Manager for the Nassau County Courts Supreme Court Building 100 Supreme Court Drive, Mineola, NY 11501, in writing, the name of each proposed subcontractor and obtain written consent to such subcontractor. The names shall be submitted in ample time to permit acceptance or rejection of each proposed subcontractor without causing delay in the work of this contract. The Contractor shall promptly furnish such information as the Office of General Services may require details concerning the proposed subcontractor's abilities and qualifications.

### 5.8 Procurement Rights

The State of New York reserves the right to:

- Reject any and all bids received in response to this Solicitation.
- Disqualify a Bidder from receiving the award if the Bidder, or anyone in the Bidder's employ, has previously failed to perform satisfactorily in connection with public bidding or contracts.
- Correct Bidder's mathematical errors and waive or modify other minor irregularities in bids received, after prior notification to the Bidder.

IFB\# 2282 -Nassau County Courtroom Furniture Refinishing
Hempstead, NY

- Adjust any Bidder's expected costs of the bid price based on a determination of the evaluation committee that the selection of the said Bidder will cause the State to incur additional costs.
- Utilize any and all ideas submitted in the bids received.
- Negotiate with Bidders responding to this Solicitation within the Solicitation requirements to serve the best interests of the State.
- Begin contract negotiations with another bidding Contractor(s) in order to serve the best interests of the State of New York should the State of New York be unsuccessful in negotiating a contract with the selected Contractor within 21 days of selection notification.
- Waive any non-material requirement not met by all Bidders.
- Not make an award from this Solicitation.
- Make an award under this Solicitation in whole or in part.
- Make multiple contract awards pursuant to the Solicitation.
- Have any service completed via separate competitive bid or other means, as determined to be in the best interest of the State.
- Seek clarifications of bids.
- Disqualify any bidder whose conduct and/or bid fails to conform to the requirements of the IFB.
- Prior to the bid opening, amend the IFB specifications to correct errors or oversights, or to supply additional information, as it becomes available.
- Waive any requirements that are not material.
- If two or more bids are found to be substantially equivalent, the Commissioner of OGS, at their sole discretion, will determine award using the pre-established process.
Please Note: The State is not liable for any cost incurred by a Bidder in the preparation and production of a bid or for any work performed prior to the issuance of a contract.


### 5.9 Extent of Services

OGS reserves the right to re-negotiate at its discretion, to reduce the amount of services provided under any contract resulting from this solicitation. Any reduction in services shall be effectuated by written amendment to the contract and subject to approval by the Office of the State Comptroller.

### 5.10 Right to Know

In accordance with the New York State Toxic Substance Act (Right-to-Know Law) and the United States Occupational Safety and Health Administration's Hazard Communication Standard, the Office of General Services has established and implemented a Right-to-Know/Hazard Communication Program. It is the policy of OGS to provide information and training to advise employees of potentially hazardous substances known to be in the work place. Part of this information is a collection of Material Safety Data Sheets for all chemicals used at State Office Buildings by contract vendors. Before any chemical product is used on or in any building, a copy of the product label and Material Safety Data Sheet must be provided to and approved by the Facility Manager before the chemical is applied.

### 5.11 Debriefings

Pursuant to Section 163(9)(c) of the State Finance Law, any unsuccessful Bidder may request a debriefing regarding the reasons that the Bid submitted by the Bidder was not selected for award. Requests for a debriefing must be made within 15 calendar days of notification by OGS that the Bid submitted by the Bidder was not selected for award. Requests should be submitted in writing to a designated contact identified in the Solicitation.

### 5.12 Termination

A) Termination

The Office of General Services may, upon 30 days' notice, terminate the contract resulting from this IFB in the event of the awarded Bidder's failure to comply with any of the proposal's requirements unless the awarded Bidder obtained a waiver of the requirement.
In addition, OGS may also terminate any contract resulting from this IFB upon ten days written notice if the Contractor makes any arrangement for the assignment for the benefit of creditors.
Furthermore, OGS shall have the right, in its sole discretion, at any time to terminate a contract resulting from this IFB, or any unit portion thereof, with or without cause, by giving 30 days written notice of termination to the Contractor.

## B) Procurement Lobbying Termination

The Office of General Services reserves the right to terminate this Agreement in the event it is found that the certification filed by the Contractor in accordance with New York State Finance Law §139-k was intentionally false or intentionally incomplete. Upon such finding, the Office of General Services may exercise its termination right by providing written notification to the Contractor in accordance with the written notification terms of this Agreement.

## C) Effect of Termination

Any termination by OGS under this Section shall in no event constitute or be deemed a breach of any contract resulting from this IFB and no liability shall be incurred by or arise against the Office of General Services, its agents and employees therefore for lost profits or any other damages.

### 5.13 NYS Standard Vendor Responsibility Questionnaire

OGS conducts a review of prospective contractors ("Bidders") to provide reasonable assurances that the Bidder is responsive and responsible. A For-Profit Business Entity Questionnaire (hereinafter "Questionnaire") is used for non-construction contracts and is designed to provide information to assess a Bidder's responsibility to conduct business in New York based upon financial and organizational capacity, legal authority, business integrity, and past performance history. By submitting a bid, Bidder agrees to fully and accurately complete the Questionnaire. The Bidder acknowledges that the State's execution of the Contract will be contingent upon the State's determination that the Bidder is responsible, and that the State will be relying upon the Bidder's responses to the Questionnaire when making its responsibility determination.
OGS recommends each Bidder file the required Questionnaire online via the New York State VendRep System. To enroll in and use the VendRep System, please refer to the VendRep System Instructions and User Support for Vendors available at the Office of the State Comptroller's (OSC) website, http://www.osc.state.ny.us./vendrep/vendor_index.htm or to enroll, go directly to the VendRep System online at https://portal.osc.state.ny.us.
OSC provides direct support for the VendRep System through user assistance, documents, online help, and a help desk. The OSC Help Desk contact information is located at http://www.osc.state.ny.us/portal/contactbuss.htm . Bidders opting to complete the paper questionnaire can access this form and associated definitions via the OSC website at: http://www.osc.state.ny.us/vendrep/forms vendor.htm .
In order to assist the State in determining the responsibility of the Bidder prior to Contract Award, the Bidder must complete and certify (or recertify) the Questionnaire no more than six months prior to the bid due date. A Bidder's Questionnaire cannot be viewed by OGS until the Bidder has certified the Questionnaire. It is recommended that all Bidders become familiar with all of the requirements of the Questionnaire in advance of the bid opening to provide sufficient time to complete the Questionnaire.
The Bidder agrees that if it is awarded a Contract the following shall apply:
The Contractor shall at all times during the Contract term remain responsible. The Contractor agrees, if requested by the Commissioner of OGS or her designee, to present evidence of its continuing legal authority to do business in New York State, integrity, experience, ability, prior performance, and organizational and financial capacity.
The Commissioner of OGS or her designee, in his or her sole discretion, reserves the right to suspend any or all activities under this Contract, at any time, when he or she discovers information that calls into question the responsibility of the Contractor. In the event of such suspension, the Contractor will be given written notice outlining the particulars of such suspension. Upon issuance of such notice, the Contractor must comply with the terms of the suspension order. Contract activity may resume at such time as the Commissioner of OGS or her designee issues a written notice authorizing a resumption of performance under the Contract.

Upon written notice to the Contractor, and a reasonable opportunity to be heard with appropriate OGS officials or staff, the Contract may be terminated by the Commissioner of OGS or her designee at the Contractor's expense where the Contractor is determined by the Commissioner of OGS or her designee to be non-responsible. In such event, the Commissioner of OGS or her designee may complete the contractual requirements in any manner he or she may deem advisable and pursue available legal or equitable remedies for breach.
In no case shall such termination of the Contract by the State be deemed a breach thereof, nor shall the State be liable for any damages for lost profits or otherwise, which may be sustained by the Contractor as a result of such termination.

### 5.14 Examination of Existing Building and Contract Documents

Each Contractor is under an affirmative duty to inform itself by personal examination of the specifications and location of the proposed work and by such other means as it may select, of the character, quality, and extent of the work to be performed and the conditions under which the contract is to be executed.
Each Contractor shall examine specifications and all other data or instruction pertaining to the work. No pleas of ignorance of conditions that may be encountered or of any other matter concerning the work to be performed in the execution of the work will be accepted by the Commissioner of the Office of General Services or a designated representative as an excuse for any failure or omission on the part of the Contractor to fulfill every detail of all the requirements of the documents governing the work. Contractor, if awarded contract, will not be allowed any extra compensation by reason of any matter or thing concerning which such contractor might have fully informed itself prior to bidding.
Any Contractor in doubt as to the true meaning of any part of this Invitation for Bid or the proposed contract documents shall submit to Alicia Flint, Contract Management Specialist 1, NYS Office of General Services, Financial Administration - Agency Procurement Office, 32nd Floor, Corning Tower, Empire State Plaza, Albany, New York 12242, a written request for an interpretation thereof. If a major change is involved on which all bidders must be informed, such request for interpretation shall be delivered, in writing, via e-mail by the closing date for inquiries. Any interpretation of the proposed documents will be made only by an addendum duly issued. A copy of such addendum will be mailed or delivered to each potential Bidder.

Any addendum issued during the bidding process shall be included in bids and in closing a contract will become a part thereof.

Any verbal information obtained from or statements made by representatives of the Commissioner of General Services at the time of examination of the documents or site shall not be construed as in any way amending Contract Documents. Only such corrections or addenda as are issued in writing to all bidders shall become a part of the contract. The Commissioner of General Services will not be responsible for verbal instructions.

### 5.15 Ethics Compliance

All bidders/contractors and their employees must comply with the requirements of $\S \S 73$ and 74 of the Public Officers Law, other state codes, rules, regulations, and executive orders establishing ethical standards for the conduct of business with New York State. In signing the Contract, the Contractor certifies full compliance with those provisions for any present or future dealings, transactions, sales, contracts, services, offers, relations, etc., involving New York State and/or its employees. Failure to comply with those provisions may result in disqualification from the bidding process, termination of contract, and/or other civil or criminal proceedings as required by law.

### 5.16 New York State Vendor File Registration

Prior to being awarded a contract pursuant to this Solicitation, the Bidder(s) must be registered in the New York State Vendor File (Vendor File) administered by the Office of the State Comptroller (OSC). This is a central registry for all vendors who do business with New York State Agencies and the registration must be initiated by a State Agency. Following the initial registration, unique New York State ten-digit vendor identification numbers will be assigned to your company for usage on all future transactions with New York State. Additionally, the Vendor File enables vendors to use the Vendor Self-Service application to manage all vendor information in one central location for all transactions related to the State of New York. If Bidder is already registered in the New York State Vendor File, list the ten-digit vendor ID number on the Contractor Information page included in Appendix B of this solicitation.

If the Bidder is not currently registered in the Vendor File and is recommended for award, OGS shall request completion of OSC Substitute W-9 Form. A fillable form with instructions can be found at the link below. The Office
of General Services will initiate the vendor registration process for all Bidders recommended for Contract Award. Once the process is initiated, registrants will receive an email from OSC that includes the unique ten-digit vendor identification number assigned to the company and instructions on how to enroll in the online Vendor Self-Service application. For more information on the vendor file please visit the following website: www.osc.state.ny.us/vendors/index.htm
Form to be completed: https://www.osc.state.ny.us/vendors/forms/ac3237s fe.pdf

### 5.17 Indemnification

The Contractor shall assume all risks of liability for its performance, or that of any of its officers, employees, subcontractors or agents, of any contract resulting from this solicitation and shall be solely responsible and liable for all liabilities, losses, damages, costs or expenses, including attorney's fees, arising from any claim, action or proceeding relating to or in any way connected with the performance of this Agreement and covenants and agrees to indemnify and hold harmless the State of New York, its agents, officers and employees, from any and all claims, suits, causes of action and losses of whatever kind and nature, arising out of or in connection with its performance of any contract resulting from this solicitation, including negligence, active or passive or improper conduct of the Contractor, its officers, agents, subcontractors or employees, or the failure by the Contractor, its officers, agents, subcontractors or employees to perform any obligations or commitments to the State or third parties arising out of or resulting from any contract resulting from this solicitation. Such indemnity shall not be limited to the insurance coverage herein prescribed its officers, agents, subcontractors or employees to perform any obligations or commitments to the State or third parties arising out of or resulting from any contract resulting from this solicitation. Such indemnity shall not be limited to the insurance coverage herein prescribed.

### 5.18 Force Majeure

Neither party hereto will be liable for losses, defaults, or damages under any contract resulting from this solicitation which result from delays in performing, or inability to perform, all or any of the obligations or responsibilities imposed upon it pursuant to the terms and conditions of this solicitation, due to or because of acts of God, the public enemy, acts of government, earthquakes, floods, strikes, civil strife, fire or any other cause beyond the reasonable control of the party that was so delayed in performing or so unable to perform provided that such party was not negligent and shall have used reasonable efforts to avoid and overcome such cause. Such party will resume full performance of such obligations and responsibilities promptly upon removal of any such cause.

### 5.19 Encouraging use of New York State Businesses in Contract Performance

New York State businesses have a substantial presence in State contracts and strongly contribute to the economies of the state and the nation. In recognition of their economic activity and leadership in doing business in New York State, bidders/proposers for this contract for commodities, services or technology are strongly encouraged and expected to consider New York State businesses in the fulfillment of the requirements of the contract. Such partnering may be as subcontractors, suppliers, protégés or other supporting roles.

Bidders/proposers need to be aware that all authorized users of this contract will be strongly encouraged, to the maximum extent practical and consistent with legal requirements, to use responsible and responsive New York State businesses in purchasing commodities that are of equal quality and functionality and in utilizing services and technology. Furthermore, bidders/proposers are reminded that they must continue to utilize small, minority and women-owned businesses, consistent with current State law.

Utilizing New York State businesses in State contracts will help create more private sector jobs, rebuild New York's infrastructure, and maximize economic activity to the mutual benefit of the contractor and its New York State business partners. New York State businesses will promote the contractor's optimal performance under the contract, thereby fully benefiting the public sector programs that are supported by associated procurements.
Public procurements can drive and improve the State's economic engine through promotion of the use of New York businesses by its contractors. The State therefore expects bidders/proposers to provide maximum assistance to New York businesses in their use of the contract. The potential participation by all kinds of New York businesses will deliver great value to the State and its taxpayers.

### 5.20 Appendices and Exhibits

The Bidder's attention is directed to the appendices and exhibit documents attached hereto and hereby incorporated by reference and made part hereto as fully as if it were set forth at length herein. They are part of this solicitation and will be part of the subsequent contract. The bidder is responsible for adhering to all requirements of the appendices and exhibits.

### 5.21 Participation Opportunities for New York State Certified ServiceDisabled Veteran-Owned Businesses

Article 17-B of the New York State Executive Law provides for more meaningful participation in public procurement by certified Service-Disabled Veteran-Owned Businesses ("SDVOBs"), thereby further integrating such businesses into New York State's economy. OGS recognizes the need to promote the employment of service-disabled veterans and to ensure that certified service-disabled veteran-owned businesses have opportunities for maximum feasible participation in the performance of OGS contracts.

In recognition of the service and sacrifices made by service-disabled veterans and in recognition of their economic activity in doing business in New York State, Bidders/Contractors are strongly encouraged and expected to consider SDVOBs in the fulfillment of the requirements of the Contract. Such participation may be as subcontractors or suppliers, as protégés, or in other partnering or supporting roles.

For purposes of this procurement, OGS conducted a comprehensive search and determined that the Contract does not offer sufficient opportunities to set specific goals for participation by SDVOBs as subcontractors, service providers, and suppliers to Contractor. Nevertheless, Bidder/Contractor is encouraged to make good faith efforts to promote and assist in the participation of SDVOBs on the Contract for the provision of services and materials. The directory of New York State Certified SDVOBs can be viewed at: https://ogs.ny.gov/veterans/

Bidder/Contractor is encouraged to contact the Office of General Services' Division of Service-Disabled Veteran's Business Development at 518-474-2015 or VeteransDevelopment@ogs.ny.gov to discuss methods of maximizing participation by SDVOBs on the Contract.

### 5.22 Contractors Compensatory Liability

In the event that the contractor fails to complete any of the specified services within the timeframe required, OGS reserves the right to have such work completed either by another contractor or with in-house staff. In any such event, the contractor shall be liable to reimburse OGS for all costs incurred to complete the work.

OGS further reserves the right to collect such reimbursement from any outstanding payments due to the contractor.

### 5.23 Sexual Harassment Prevention

Pursuant to N.Y. State Finance Law § 139-I, every bid made on or after January 1, 2019 to the State or any public department or agency thereof, where competitive bidding is required by statute, rule or regulation, for work or services performed or to be performed or goods sold or to be sold, and where otherwise required by such public department or agency, shall contain a certification that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of N.Y. State Labor Law § 201-g.
N.Y. State Labor Law § 201-g provides requirements for such policy and training and directs the Department of Labor, in consultation with the Division of Human Rights, to create and publish a model sexual harassment prevention guidance document, sexual harassment prevention policy and sexual harassment prevention training program that employers may utilize to meet the requirements of N.Y. State Labor Law § 201-g. The model sexual harassment prevention policy, model sexual harassment training materials, and further guidance for employers, can be found online at the following URL: https://www.ny.gov/combating-sexual-harassment-workplace/employers.

Pursuant to N.Y. State Finance Law § 139-I, any bid by a corporate bidder containing the certification required above shall be deemed to have been authorized by the board of directors of such bidder, and such authorization shall be deemed to include the signing and submission of such bid and the inclusion therein of such statement as the act and deed of the bidder.

IFB\# 2282 -Nassau County Courtroom Furniture Refinishing Hempstead, NY

If the Bidder cannot make the required certification, such Bidder shall so state and shall furnish with the bid a signed statement that sets forth in detail the reasons that the Bidder cannot make the certification. After review and consideration of such statement, OGS may reject the bid or may decide that there are sufficient reasons to accept the bid without such certification.

The certification required above can be found on Appendix B - NYS Required Certifications, which Bidder must submit with its bid.

## APPENDIX A

## STANDARD CLAUSES FOR NEW YORK STATE CONTRACTS

PLEASE RETAIN THIS DOCUMENT
FOR FUTURE REFERENCE.

## TABLE OF CONTENTS

Page

1. Executory Clause ..... 3
2. Non-Assignment Clause ..... 3
3. Comptroller's Approval ..... 3
4. Workers' Compensation Benefits ..... 3
5. Non-Discrimination Requirements ..... 3
6. Wage and Hours Provisions ..... 3
7. Non-Collusive Bidding Certification ..... 4
8. International Boycott Prohibition ..... 4
9. Set-Off Rights ..... 4
10. Records ..... 4
11. Identifying Information and Privacy Notification ..... 4
12. Equal Employment Opportunities For Minorities and Women ..... 4-5
13. Conflicting Terms ..... 5
14. Governing Law ..... 5
15. Late Payment ..... 5
16. No Arbitration ..... 5
17. Service of Process ..... 5
18. Prohibition on Purchase of Tropical Hardwoods ..... 5-6
19. MacBride Fair Employment Principles ..... 6
20. Omnibus Procurement Act of 1992 ..... 6
21. Reciprocity and Sanctions Provisions ..... 6
22. Compliance with New York State Information Security Breach and Notification Act ..... 6
23. Compliance with Consultant Disclosure Law ..... 6
24. Procurement Lobbying ..... 7
25. Certification of Registration to Collect Sales and Compensating Use Tax by Certain ..... 7
State Contractors, Affiliates and Subcontractors
26. Iran Divestment Act ..... 7

## STANDARD CLAUSES FOR NYS CONTRACTS

The parties to the attached contract, license, lease, amendment or other agreement of any kind (hereinafter, "the contract" or "this contract") agree to be bound by the following clauses which are hereby made a part of the contract (the word "Contractor" herein refers to any party other than the State, whether a contractor, licenser, licensee, lessor, lessee or any other party):

1. EXECUTORY CLAUSE. In accordance with Section 41 of the State Finance Law, the State shall have no liability under this contract to the Contractor or to anyone else beyond funds appropriated and available for this contract.
2. NON-ASSIGNMENT CLAUSE. In accordance with Section 138 of the State Finance Law, this contract may not be assigned by the Contractor or its right, title or interest therein assigned, transferred, conveyed, sublet or otherwise disposed of without the State's previous written consent, and attempts to do so are null and void. Notwithstanding the foregoing, such prior written consent of an assignment of a contract let pursuant to Article XI of the State Finance Law may be waived at the discretion of the contracting agency and with the concurrence of the State Comptroller where the original contract was subject to the State Comptroller's approval, where the assignment is due to a reorganization, merger or consolidation of the Contractor's business entity or enterprise. The State retains its right to approve an assignment and to require that any Contractor demonstrate its responsibility to do business with the State. The Contractor may, however, assign its right to receive payments without the State's prior written consent unless this contract concerns Certificates of Participation pursuant to Article 5-A of the State Finance Law.
3. COMPTROLLER'S APPROVAL. In accordance with Section 112 of the State Finance Law (or, if this contract is with the State University or City University of New York, Section 355 or Section 6218 of the Education Law), if this contract exceeds $\$ 50,000$ (or the minimum thresholds agreed to by the Office of the State Comptroller for certain S.U.N.Y. and C.U.N.Y. contracts), or if this is an amendment for any amount to a contract which, as so amended, exceeds said statutory amount, or if, by this contract, the State agrees to give something other than money when the value or reasonably estimated value of such consideration exceeds $\$ 10,000$, it shall not be valid, effective or binding upon the State until it has been approved by the State Comptroller and filed in his office. Comptroller's approval of contracts let by the Office of General Services is required when such contracts exceed $\$ 85,000$ (State Finance Law Section 163.6-a). However, such pre-approval shall not be required for any contract established as a centralized contract through the Office of General Services or for a purchase order or other transaction issued under such centralized contract.
4. WORKERS' COMPENSATION BENEFITS. In accordance with Section 142 of the State Finance Law, this
contract shall be void and of no force and effect unless the Contractor shall provide and maintain coverage during the life of this contract for the benefit of such employees as are required to be covered by the provisions of the Workers' Compensation Law.
5. NON-DISCRIMINATION REQUIREMENTS. To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other State and Federal statutory and constitutional non-discrimination provisions, the Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex (including gender identity or expression), national origin, sexual orientation, military status, age, disability, predisposing genetic characteristics, marital status or domestic violence victim status. Furthermore, in accordance with Section 220-e of the Labor Law, if this is a contract for the construction, alteration or repair of any public building or public work or for the manufacture, sale or distribution of materials, equipment or supplies, and to the extent that this contract shall be performed within the State of New York, Contractor agrees that neither it nor its subcontractors shall, by reason of race, creed, color, disability, sex, or national origin: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. If this is a building service contract as defined in Section 230 of the Labor Law, then, in accordance with Section 239 thereof, Contractor agrees that neither it nor its subcontractors shall by reason of race, creed, color, national origin, age, sex or disability: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. Contractor is subject to fines of $\$ 50.00$ per person per day for any violation of Section 220-e or Section 239 as well as possible termination of this contract and forfeiture of all moneys due hereunder for a second or subsequent violation.
6. WAGE AND HOURS PROVISIONS. If this is a public work contract covered by Article 8 of the Labor Law or a building service contract covered by Article 9 thereof, neither Contractor's employees nor the employees of its subcontractors may be required or permitted to work more than the number of hours or days stated in said statutes, except as otherwise provided in the Labor Law and as set forth in prevailing wage and supplement schedules issued by the State Labor Department. Furthermore, Contractor and its subcontractors must pay at least the prevailing wage rate and pay or provide the prevailing supplements, including the premium rates for overtime pay, as determined by the State Labor Department in accordance with the Labor Law. Additionally, effective April 28, 2008, if this is a public work contract covered by Article 8 of the Labor Law, the Contractor understands and agrees that the filing of payrolls in a manner consistent with Subdivision 3-a of Section 220 of the Labor Law shall be a condition precedent to payment by the State of
any State approved sums due and owing for work done upon the project.

## 7. NON-COLLUSIVE BIDDING CERTIFICATION. In

 accordance with Section 139-d of the State Finance Law, if this contract was awarded based upon the submission of bids, Contractor affirms, under penalty of perjury, that its bid was arrived at independently and without collusion aimed at restricting competition. Contractor further affirms that, at the time Contractor submitted its bid, an authorized and responsible person executed and delivered to the State a noncollusive bidding certification on Contractor's behalf.
## 8. INTERNATIONAL BOYCOTT PROHIBITION. In

 accordance with Section 220-f of the Labor Law and Section 139-h of the State Finance Law, if this contract exceeds $\$ 5,000$, the Contractor agrees, as a material condition of the contract, that neither the Contractor nor any substantially owned or affiliated person, firm, partnership or corporation has participated, is participating, or shall participate in an international boycott in violation of the federal Export Administration Act of 1979 (50 USC App. Sections 2401 et seq.) or regulations thereunder. If such Contractor, or any of the aforesaid affiliates of Contractor, is convicted or is otherwise found to have violated said laws or regulations upon the final determination of the United States Commerce Department or any other appropriate agency of the United States subsequent to the contract's execution, such contract, amendment or modification thereto shall be rendered forfeit and void. The Contractor shall so notify the State Comptroller within five (5) business days of such conviction, determination or disposition of appeal (2NYCRR 105.4).9. SET-OFF RIGHTS. The State shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, the State's option to withhold for the purposes of set-off any moneys due to the Contractor under this contract up to any amounts due and owing to the State with regard to this contract, any other contract with any State department or agency, including any contract for a term commencing prior to the term of this contract, plus any amounts due and owing to the State for any other reason including, without limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. The State shall exercise its set-off rights in accordance with normal State practices including, in cases of set-off pursuant to an audit, the finalization of such audit by the State agency, its representatives, or the State Comptroller.
10. RECORDS. The Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance under this contract (hereinafter, collectively, "the Records"). The Records must be kept for the balance of the calendar year in which they were made and for six (6) additional years thereafter. The State Comptroller, the Attorney General and any other person or entity authorized to conduct an examination, as well as the agency or agencies involved in this
contract, shall have access to the Records during normal business hours at an office of the Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying. The State shall take reasonable steps to protect from public disclosure any of the Records which are exempt from disclosure under Section 87 of the Public Officers Law (the "Statute") provided that: (i) the Contractor shall timely inform an appropriate State official, in writing, that said records should not be disclosed; and (ii) said records shall be sufficiently identified; and (iii) designation of said records as exempt under the Statute is reasonable. Nothing contained herein shall diminish, or in any way adversely affect, the State's right to discovery in any pending or future litigation.

## 11. IDENTIFYING INFORMATION AND PRIVACY

 NOTIFICATION. (a) Identification Number(s). Every invoice or New York State Claim for Payment submitted to a New York State agency by a payee, for payment for the sale of goods or services or for transactions (e.g., leases, easements, licenses, etc.) related to real or personal property must include the payee's identification number. The number is any or all of the following: (i) the payee's Federal employer identification number, (ii) the payee's Federal social security number, and/or (iii) the payee’s Vendor Identification Number assigned by the Statewide Financial System. Failure to include such number or numbers may delay payment. Where the payee does not have such number or numbers, the payee, on its invoice or Claim for Payment, must give the reason or reasons why the payee does not have such number or numbers.(b) Privacy Notification. (1) The authority to request the above personal information from a seller of goods or services or a lessor of real or personal property, and the authority to maintain such information, is found in Section 5 of the State Tax Law. Disclosure of this information by the seller or lessor to the State is mandatory. The principal purpose for which the information is collected is to enable the State to identify individuals, businesses and others who have been delinquent in filing tax returns or may have understated their tax liabilities and to generally identify persons affected by the taxes administered by the Commissioner of Taxation and Finance. The information will be used for tax administration purposes and for any other purpose authorized by law. (2) The personal information is requested by the purchasing unit of the agency contracting to purchase the goods or services or lease the real or personal property covered by this contract or lease. The information is maintained in the Statewide Financial System by the Vendor Management Unit within the Bureau of State Expenditures, Office of the State Comptroller, 110 State Street, Albany, New York 12236.
12. EQUAL EMPLOYMENT OPPORTUNITIES FOR MINORITIES AND WOMEN. In accordance with Section 312 of the Executive Law and 5 NYCRR 143, if this contract is: (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of $\$ 25,000.00$,
whereby a contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the contracting agency; or (ii) a written agreement in excess of $\$ 100,000.00$ whereby a contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon; or (iii) a written agreement in excess of $\$ 100,000.00$ whereby the owner of a State assisted housing project is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon for such project, then the following shall apply and by signing this agreement the Contractor certifies and affirms that it is Contractor's equal employment opportunity policy that:
(a) The Contractor will not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status, shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on State contracts and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgradings, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation;
(b) at the request of the contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein; and
(c) the Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the State contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Contractor will include the provisions of "a", "b", and "c" above, in every subcontract over $\$ 25,000.00$ for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "Work") except where the Work is for the beneficial use of the Contractor. Section 312 does not apply to: (i) work, goods or services unrelated to this contract; or (ii) employment outside New York State. The State shall consider compliance by a contractor or subcontractor with the requirements of any federal law concerning equal employment
opportunity which effectuates the purpose of this section. The contracting agency shall determine whether the imposition of the requirements of the provisions hereof duplicate or conflict with any such federal law and if such duplication or conflict exists, the contracting agency shall waive the applicability of Section 312 to the extent of such duplication or conflict. Contractor will comply with all duly promulgated and lawful rules and regulations of the Department of Economic Development's Division of Minority and Women's Business Development pertaining hereto.
13. CONFLICTING TERMS. In the event of a conflict between the terms of the contract (including any and all attachments thereto and amendments thereof) and the terms of this Appendix A, the terms of this Appendix A shall control.
14. GOVERNING LAW. This contract shall be governed by the laws of the State of New York except where the Federal supremacy clause requires otherwise.
15. LATE PAYMENT. Timeliness of payment and any interest to be paid to Contractor for late payment shall be governed by Article 11-A of the State Finance Law to the extent required by law.
16. NO ARBITRATION. Disputes involving this contract, including the breach or alleged breach thereof, may not be submitted to binding arbitration (except where statutorily authorized), but must, instead, be heard in a court of competent jurisdiction of the State of New York.
17. SERVICE OF PROCESS. In addition to the methods of service allowed by the State Civil Practice Law \& Rules ("CPLR"), Contractor hereby consents to service of process upon it by registered or certified mail, return receipt requested. Service hereunder shall be complete upon Contractor's actual receipt of process or upon the State's receipt of the return thereof by the United States Postal Service as refused or undeliverable. Contractor must promptly notify the State, in writing, of each and every change of address to which service of process can be made. Service by the State to the last known address shall be sufficient. Contractor will have thirty (30) calendar days after service hereunder is complete in which to respond.

## 18. PROHIBITION ON PURCHASE OF TROPICAL

 HARDWOODS. The Contractor certifies and warrants that all wood products to be used under this contract award will be in accordance with, but not limited to, the specifications and provisions of Section 165 of the State Finance Law, (Use of Tropical Hardwoods) which prohibits purchase and use of tropical hardwoods, unless specifically exempted, by the State or any governmental agency or political subdivision or public benefit corporation. Qualification for an exemption under this law will be the responsibility of the contractor to establish to meet with the approval of the State.In addition, when any portion of this contract involving the use of woods, whether supply or installation, is to be performed by any subcontractor, the prime Contractor will indicate and certify in the submitted bid proposal that the subcontractor has been informed and is in compliance with specifications and provisions regarding use of tropical hardwoods as detailed in $\S 165$ State Finance Law. Any such use must meet with the approval of the State; otherwise, the bid may not be considered responsive. Under bidder certifications, proof of qualification for exemption will be the responsibility of the Contractor to meet with the approval of the State.

## 19. MACBRIDE FAIR EMPLOYMENT PRINCIPLES.

 In accordance with the MacBride Fair Employment Principles (Chapter 807 of the Laws of 1992), the Contractor hereby stipulates that the Contractor either (a) has no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles (as described in Section 165 of the New York State Finance Law), and shall permit independent monitoring of compliance with such principles.20. OMNIBUS PROCUREMENT ACT OF 1992. It is the policy of New York State to maximize opportunities for the participation of New York State business enterprises, including minority and women-owned business enterprises as bidders, subcontractors and suppliers on its procurement contracts.

Information on the availability of New York State subcontractors and suppliers is available from:

```
NYS Department of Economic Development
Division for Small Business
Albany, New York 12245
Telephone: 518-292-5100
Fax: 518-292-5884
email: opa@esd.ny.gov
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A directory of certified minority and women-owned business enterprises is available from:

```
NYS Department of Economic Development
Division of Minority and Women's Business Development
6 3 3 \text { Third Avenue}
New York, NY }1001
212-803-2414
email: mwbecertification@esd.ny.gov
https://ny.newnycontracts.com/FrontEnd/VendorSearchPu
blic.asp
```

The Omnibus Procurement Act of 1992 requires that by signing this bid proposal or contract, as applicable, Contractors certify that whenever the total bid amount is greater than $\$ 1$ million:
(a) The Contractor has made reasonable efforts to encourage the participation of New York State Business Enterprises as suppliers and subcontractors, including certified minority and women-owned business enterprises, on this project, and has retained the documentation of these efforts to be provided upon request to the State;
(b) The Contractor has complied with the Federal Equal Opportunity Act of 1972 (P.L. 92-261), as amended;
(c) The Contractor agrees to make reasonable efforts to provide notification to New York State residents of employment opportunities on this project through listing any such positions with the Job Service Division of the New York State Department of Labor, or providing such notification in such manner as is consistent with existing collective bargaining contracts or agreements. The Contractor agrees to document these efforts and to provide said documentation to the State upon request; and
(d) The Contractor acknowledges notice that the State may seek to obtain offset credits from foreign countries as a result of this contract and agrees to cooperate with the State in these efforts.

## 21. RECIPROCITY AND SANCTIONS PROVISIONS.

 Bidders are hereby notified that if their principal place of business is located in a country, nation, province, state or political subdivision that penalizes New York State vendors, and if the goods or services they offer will be substantially produced or performed outside New York State, the Omnibus Procurement Act 1994 and 2000 amendments (Chapter 684 and Chapter 383, respectively) require that they be denied contracts which they would otherwise obtain. NOTE: As of May 15, 2002, the list of discriminatory jurisdictions subject to this provision includes the states of South Carolina, Alaska, West Virginia, Wyoming, Louisiana and Hawaii. Contact NYS Department of Economic Development for a current list of jurisdictions subject to this provision.22. COMPLIANCE WITH NEW YORK STATE INFORMATION SECURITY BREACH AND NOTIFICATION ACT. Contractor shall comply with the provisions of the New York State Information Security Breach and Notification Act (General Business Law Section 899-aa; State Technology Law Section 208).

## 23. COMPLIANCE WITH CONSULTANT

DISCLOSURE LAW. If this is a contract for consulting services, defined for purposes of this requirement to include analysis, evaluation, research, training, data processing, computer programming, engineering, environmental, health, and mental health services, accounting, auditing, paralegal, legal or similar services, then, in accordance with Section 163 (4-g) of the State Finance Law (as amended by Chapter 10 of the Laws of 2006), the Contractor shall timely, accurately and properly comply with the requirement to submit an annual employment report for the contract to the agency that awarded
the contract, the Department of Civil Service and the State Comptroller.
24. PROCUREMENT LOBBYING. To the extent this agreement is a "procurement contract" as defined by
State Finance Law Sections 139-j and 139-k, by signing this agreement the contractor certifies and affirms that all disclosures made in accordance with State Finance Law Sections 139-j and 139-k are complete, true and accurate. In the event such certification is found to be intentionally false or intentionally incomplete, the State may terminate the agreement by providing written notification to the Contractor in accordance with the terms of the agreement.
25. CERTIFICATION OF REGISTRATION TO COLLECT SALES AND COMPENSATING USE TAX BY CERTAIN STATE CONTRACTORS, AFFILIATES AND SUBCONTRACTORS.
To the extent this agreement is a contract as defined by Tax Law Section 5-a, if the contractor fails to make the certification required by Tax Law Section 5-a or if during the term of the contract, the Department of Taxation and Finance or the covered agency, as defined by Tax Law 5-a, discovers that the certification, made under penalty of perjury, is false, then such failure to file or false certification shall be a material breach of this contract and this contract may be terminated, by providing written notification to the Contractor in accordance with the terms of the agreement, if the covered agency determines that such action is in the best interest of the State.
26. IRAN DIVESTMENT ACT. By entering into this Agreement, Contractor certifies in accordance with State Finance Law §165-a that it is not on the "Entities Determined to be Non-Responsive Bidders/Offerers pursuant to the New York State Iran Divestment Act of 2012" ("Prohibited Entities List") posted at:
http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf
Contractor further certifies that it will not utilize on this Contract any subcontractor that is identified on the Prohibited Entities List. Contractor agrees that should it seek to renew or extend this Contract, it must provide the same certification at the time the Contract is renewed or extended. Contractor also agrees that any proposed Assignee of this Contract will be required to certify that it is not on the Prohibited Entities List before the contract assignment will be approved by the State.

During the term of the Contract, should the state agency receive information that a person (as defined in State Finance Law §165-a) is in violation of the above-referenced certifications, the state agency will review such information and offer the person an opportunity to respond. If the person fails to demonstrate that it has ceased its engagement in the investment activity which is in violation of the Act within 90 days after the determination of such violation, then the state agency shall take such action as may be appropriate and provided for by law, rule, or contract, including, but not
limited to, imposing sanctions, seeking compliance, recovering damages, or declaring the Contractor in default.

The state agency reserves the right to reject any bid, request for assignment, renewal or extension for an entity that appears on the Prohibited Entities List prior to the award, assignment, renewal or extension of a contract, and to pursue a responsibility review with respect to any entity that is awarded a contract and appears on the Prohibited Entities list after contract award.

## Solicitation 2282

## Appendix B - Required Forms

## Required Forms - Table of Contents

The following required forms are to be submitted with the proposer's proposal. The forms include:
$\square \quad$ Contractor Information PageCorporate Acknowledgement (must be notarized)
$\square$ Offerer's Affirmation of Understanding of and Agreement pursuant to New York State Finance Law §139-j (3) and §139-j (6) (b)
$\square \quad$ Offerer Disclosure of Prior Non-Responsibility Determinations
$\square$ Offerer's Certification of Compliance with State Finance Law §139-k(5)NYS Required Certifications

- Nondiscrimination In Employment In Northern Ireland Macbride Fair Employment Principles
- Non-Collusive Bidding Certification
- Diesel Emission Reduction Act
- Executive Order No 177 Certification
- State Finance Law § 139-I Certification
- Small Business Certifications
- ST-220 -TD Taxation \& Finance Contractor Certification (Submitted directly to Taxation \& Finance)
$\square \quad$ ST-220 -CA Taxation and Finance Covered Agency Certification
$\square \quad$ EEO 100- Equal Employment Opportunity Staffing Plan

Contractor Information

## Solicitation Number 2282

Offerer affirms that it understands and agrees to comply with the procedures of the Government Entity relative to permissible contacts as required by New York State Finance Law §139-j (3) and §139-j (6) (b).

| Authorized Signature |  |  | Date |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Print Name |  | Title |  |  |  |
| Company Name |  |  |  |  |  |
| Federal ID Number |  | NYS Vendor ID Number |  |  |  |
| Address |  |  |  |  |  |
| City | State | Zip |  | County |  |
| Telephone Number | Ext | Toll Free Telephone |  |  | Ext |
| Fax Number |  | Toll Free Fax Number |  |  |  |
| Email of Designated Contact |  |  |  |  |  |

Please identify if any of the following apply:



On the $\qquad$ day of $\qquad$ in the year $20 \ldots$, before me personally appeared , known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that _he resides at

Town of $\qquad$ ,
County of $\qquad$ ,
State of $\qquad$ ; and further that:

## [Check One]

( $\square$ If an individual): _he executed the foregoing instrument in his/her name and on his/her own behalf.
(If a corporation): $\qquad$ he is the $\qquad$ of $\qquad$ , the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, __he is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, $\qquad$ he executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation.
( $\square$ If a partnership): __ he is the $\qquad$ of $\qquad$ the partnership described in said instrument; that, by the terms of said partnership, __he is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, __he executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership.
( $\square$ If a limited liability company): __he is a duly authorized member of $\qquad$ LLC, the limited liability company described in said instrument; that $\qquad$ foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, __he executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.

## Notary Public

Registration No.

## State of:

## Offerer's Affirmation of Understanding of and Agreement pursuant to New York State Finance Law §139-j (3) and §139-j (6) (b)

New York State Finance Law §139-j(6)(b) provides that:
Every Governmental Entity shall seek written affirmations from all Offerers as to the Offerer's understanding of and agreement to comply with the Governmental Entity's procedures relating to permissible contacts during a Governmental Procurement pursuant to subdivision three of this section.

| Offerer affirms that it understands and agrees to comply with the procedures of the Government Entity relative to <br> permissible contacts as required by New York State Finance Law §139-j (3) and §139-j (6) (b). |  |  |
| :--- | :--- | :--- |
| Authorized Signature |  |  |
|  | Date |  |
| Print Name |  |  |
| Company Name | Title |  |
| Address |  |  |
| City | State | Zip |

## Offerer Disclosure of Prior Non-Responsibility Determinations

## Background:

New York State Finance Law §139-k(2) obligates a Governmental Entity to obtain specific information regarding prior non-responsibility determinations with respect to State Finance Law $\S 139-\mathrm{j}$. This information must be collected in addition to the information that is separately obtained pursuant to State Finance Law §163(9). In accordance with State Finance Law §139-k, an Offerer must be asked to disclose whether there has been a finding of non-responsibility made within the previous four (4) years by any Governmental Entity due to: (a) a violation of State Finance Law §139j or (b) the intentional provision of false or incomplete information to a Governmental Entity. The terms "Offerer" and "Governmental Entity" are defined in State Finance Law § 139-k(1). State Finance Law §139-j sets forth detailed requirements about the restrictions on Contacts during the procurement process. A violation of State Finance Law
§139-j includes, but is not limited to, an impermissible Contact during the restricted period (for example, contacting a person or entity other than the designated contact person, when such contact does not fall within one of the exemptions).
As part of its responsibility determination, State Finance Law §139-k(3) mandates consideration of whether an Offerer fails to timely disclose accurate or complete information regarding the above non-responsibility determination. In accordance with law, no Procurement Contract shall be awarded to any Offerer that fails to timely disclose accurate or complete information under this section, unless a finding is made that the award of the Procurement Contract to the Offerer is necessary to protect public property or public health safety, and that the Offerer is the only source capable of supplying the required Article of Procurement within the necessary timeframe. See State Finance Law §§139-j (10)(b) and 139-k(3).

## Instructions:

A Governmental Entity must include a disclosure request regarding prior non-responsibility determinations in accordance with State Finance Law §139-k in its solicitation of proposals or bid documents or specifications or contract documents, as applicable, for procurement contracts. The attached form is to be completed and submitted by the individual or entity seeking to enter into a Procurement Contract. It shall be submitted to the Governmental Entity conducting the Governmental Procurement.


1. Has any Governmental Entity made a finding of non-responsibility regarding the individual or entity seeking to enter into the Procurement Contract in the previous four years?


If yes, please answer questions 2-4 before proceeding to question 5. If no, please go to question 5 .
2. Was the basis for the finding of non-responsibility due to a violation of State Finance Law §139-j
3. Was the basis for the finding of non-responsibility due to the intentional provision of false or incomplete information to a Governmental Entity?


Yes

If you answered yes to any of the above questions, please provide details regarding the finding of non-responsibility below.

## Governmental Entity

 Date of Finding of Non-responsibilityBasis of Finding of Non-Responsibility (Add additional pages as necessary)
5. Has any Governmental Entity or other governmental agency terminated or withheld a Procurement Contract with the above-named individual or entity due to the intentional provision of false or incomplete information?
6. If yes, please provide details below.

Governmental Entity Date of Termination or Withholding of Contract

## Basis of Termination or Withholding (Add additional pages as necessary)

Offerer certifies that all information provided to the Governmental Entity with respect to State Finance Law §139-k is complete, true and accurate.

By: $\qquad$ Date: $\qquad$
Signature

## Offerer's Certification of Compliance with State Finance Law §139-k(5)

New York State Finance Law §139-k(5) requires that every Procurement Contract award subject to the provisions of State Finance Law $\S \S 139-k$ or 139 -j shall contain a certification by the Offerer that all information provided to the Office of General Services with respect to State Finance Law §139-k is complete, true and accurate.

| Offerer Certification: <br> I certify that all information provided to the Office of General Services with respect to State Finance Law \&139-k <br> is complete, true and accurate. |  |
| :--- | :--- |
|  |  |
| Authorized Signature | Date |
| Print Name |  |
| Company Name |  |
| Address |  |
| Citle |  |

## Procurement Lobbying Termination

The Office of General Services reserves the right to terminate this contract in the event it is found that the certification filed by the Offerer in accordance with New York State Finance Law $\S 139-\mathrm{k}$ was intentionally false or intentionally incomplete. Upon such finding, the Office of General Services may exercise its termination right by providing written notification to the Offerer in accordance with the written notification terms of this contract.

## NYS REQUIRED CERTIFICATIONS

## Nondiscrimination In Employment In Northern Ireland Macbride Fair Employment Principles

In accordance with Section 165 of the State Finance Law, the bidder, by submission of this bid, certifies that it or any individual or legal entity in which the bidder holds a 10\% or greater ownership interest, or any individual or legal entity that holds a 10\% or greater ownership interest in the bidder, either (answer yes or no to one or both of the following, as applicable):

1. have business operations in Northern Ireland $\square$ No Yes , and if yes:
2. shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles relating to nondiscrimination in employment and freedom of workplace opportunity regarding such operations in Northern Ireland, and shall permit independent monitoring of compliance with such principles.


## Non-Collusive Bidding Certification

In accordance with Section 139-d of the State Finance Law, by submitting its bid each bidder and each person signing on behalf of any other bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his or her knowledge and belief:

1. The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor.
2. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor.
3. No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

In the event that the Bidder is unable to certify as stated above, the Bidder shall provide a signed statement which sets forth in detail the reasons why the Bidder is unable to furnish the certificate as required in accordance with State Finance Law § 139-d(1)(b).

## Diesel Emission Reduction Act

Pursuant to N.Y. Environmental Conservation Law § 19-0323 (the "Law") it is a requirement that heavy duty diesel vehicles in excess of 8,500 pounds use the best available retrofit technology ("BART") and ultralow sulfur diesel fuel ("ULSD"). The requirement of the Law applies to all vehicles owned, operated by or on behalf of, or leased by State agencies and State or regional public authorities. It also requires that such vehicles owned, operated by or on behalf of, or leased by State agencies and State or regional public authorities with more than half of its governing body appointed by the Governor utilize BART.

The Law may be applicable to vehicles used by contract vendors "on behalf of" State agencies and public authorities and require certain reports from contract vendors. All heavy duty diesel vehicles must have BART by the deadline provided in the Law. The Law also provides a list of exempted vehicles. Regulations set forth in 6 NYCRR Parts 248 and 249 provide further guidance. The Bidder hereby certifies and warrants
that all heavy duty vehicles, as defined in the Law, to be used under this contract, will comply with the specifications and provisions of the Law, and 6 NYCRR Parts 248 and 249.

## Executive Order No. 177 Certification

The New York State Human Rights Law, Article 15 of the Executive Law, prohibits discrimination and harassment based on age, race, creed, color, national origin, sex, pregnancy or pregnancy-related conditions, sexual orientation, gender identity, disability, marital status, familial status, domestic violence victim status, prior arrest or conviction record, military status or predisposing genetic characteristics.
The Human Rights Law may also require reasonable accommodation for persons with disabilities and pregnancy-related conditions. A reasonable accommodation is an adjustment to a job or work environment that enables a person with a disability to perform the essential functions of a job in a reasonable manner. The Human Rights Law may also require reasonable accommodation in employment on the basis of Sabbath observance or religious practices.

Generally, the Human Rights Law applies to:

- all employers of four or more people, employment agencies, labor organizations and apprenticeship training programs in all instances of discrimination or harassment;
- employers with fewer than four employees in all cases involving sexual harassment; and,
- any employer of domestic workers in cases involving sexual harassment or harassment based on gender, race, religion or national origin.
In accordance with Executive Order No. 177, the Bidder hereby certifies that it does not have institutional policies or practices that fail to address the harassment and discrimination of individuals on the basis of their age, race, creed, color, national origin, sex, sexual orientation, gender identity, disability, marital status, military status, or other protected status under the Human Rights Law.

Executive Order No. 177 and this certification do not affect institutional policies or practices that are protected by existing law, including but not limited to the First Amendment of the United States Constitution, Article 1, Section 3 of the New York State Constitution, and Section 296(11) of the New York State Human Rights Law.

## Small Business Certifications

## State Finance Law § 163(1)(j) (Authorizes Award of Quantitative Factor Credit for Small Business Status in Evaluation for Best Value Contracts)

For purposes of New York State Finance Law § 163(1)(j), the contractor certifies that it:
$\square$ IS NOT a Small Business as defined in New York State Executive Law § 310(20).
$\square$ IS a Small Business as defined in New York State Executive Law § 310(20).
"Small Business" is defined under New York State Executive Law § 310(20) as a business that:
A. has a significant business presence in New York demonstrated through one of the following:

1. pays taxes in New York State, or
2. purchases New York State products or materials, or
3. has any payroll in New York State
B. is independently owned and operated;
C. is not dominant in its field; and,
D. employs less than 300 persons.

State Finance Law § 163(6) (Authorizes Discretionary Purchases of Commodities or Services from Small Business Concerns)
For purposes of New York State Finance Law § 163(6), the contractor certifies that it:

$\square$
IS NOT a Small Business Concern or Small Business as defined in New York State Finance Law § 160(8).
$\square$ IS a Small Business Concern or Small Business as defined in New York State Finance Law § 160(8).
"Small Business Concern" or "Small Business" is defined under New York State Finance Law § 160(8) as a business that:
A. is resident in New York State;
B. is independently owned and operated;
C. is not dominant in its field; and
D. employs 100 or less persons.

By signing you certify your express authority to sign on behalf of yourself, your company, or other entity and full knowledge and acceptance of this Certifications document and that all information provided is complete, true and accurate.

| Authorized Signature | Date |
| :--- | :--- |
| Print Name |  |
|  |  |
| Company Name |  |
|  |  |
| D/B/A - Doing Business As (if applicable) |  |
| Address |  |
|  | State |
| City |  |

# NYS Department of Taxation and Finance - FORMS 

## CONTRACTOR CERTIFICATION (ST-220-TD 12/11) CONTRACTOR CERTIFICATION TO COVERED AGENCY <br> (ST-220-CA 12/11)

(Pursuant to Tax Law Section 5-a, as amended, effective April 26, 2006)

For information, consult Publication 223, Questions and Answers Concerning Tax Law Section 5-a (see Need help? below).

| Contractor name |  |  |
| :---: | :---: | :---: |
| Contractor's principal place of business | City State | ZIP code |
| Contractor's mailing address (if different than above) | City State | ZIP code |
| Contractor's federal employer identification number (EIN) | Contractor's sales tax ID number (if different from contractor's EIN) | Contractor's telephone number ( ) |
| Covered agency or state agency | Contract number or description | Covered agency telephone number ( ) |
| Covered agency address | City State | ZIP code |
| Is the estimated contract value over the full term of the contract (but not including renewals) more than $\$ 100,000$ ? <br> Yes $\square$ No $\square$ Unknown at this time $\square$ |  |  |

## General information

Tax Law section 5-a, as amended, effective April 26, 2006, requires certain contractors awarded certain state contracts valued at more than $\$ 100,000$ to certify to the Tax Department that they are registered to collect New York State and local sales and compensating use taxes, if they made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$, measured over a specified period. In addition, contractors must certify to the Tax Department that each affiliate and subcontractor exceeding such sales threshold during a specified period is registered to collect New York State and local sales and compensating use taxes. Contractors must also file Form ST-220-CA, Contractor Certification to Covered Agency, certifying to the procuring state entity that they filed Form ST-220-TD with the Tax Department and that the information contained on Form ST-220-TD is correct and complete as of the date they file Form ST-220-CA.
All sections must be completed including all fields on the top of this page, all sections on page 2, Schedule A on page 3, if applicable, and Individual, Corporation, Partnership, or LLC Acknowledgement on page 4. If you do not complete these areas, the form will be returned to you for completion.

For more detailed information regarding this form and Tax Law section 5-a, see Publication 223, Questions and Answers Concerning Tax Law Section 5-a, (as amended, effective April 26, 2006). See Need help? for more information on how to obtain this publication.

Note: Form ST-220-TD must be signed by a person authorized to make the certification on behalf of the contractor, and the acknowledgement on page 4 of this form must be completed before a notary public.

Mail completed form to:

> NYS TAX DEPARTMENT DATA ENTRY SECTION W A HARRIMAN CAMPUS
> ALBANY NY 12227-0826

## Privacy notification

New York State Law requires all government agencies that maintain a system of records to provide notification of the legal authority for any request, the principal purpose(s) for which the information is to be collected, and where it will be maintained. To view this information, visit our Web site, or, if you do not have Internet access, call and request Publication 54, Privacy Notification. See Need help? for the Web address and telephone number.

## Need help?

## www Visit our Web site at www.tax.ny.gov <br> - get information and manage your taxes online - check for new online services and features

## 電 Telephone assistance

Sales Tax Information Center:
(518) 485-2889

To order forms and publications:
(518) 457-5431

Text Telephone (TTY) Hotline (for persons with hearing and speech disabilities using a TTY): (518) 485-5082

- Persons with disabilities: In compliance with the
G. Americans with Disabilities Act, we will ensure that our lobbies, offices, meeting rooms, and other facilities are accessible to persons with disabilities. If you have questions about special accommodations for persons with disabilities, call the information center.

I, $\qquad$ , hereby affirm, under penalty of perjury, that I am $\qquad$ (title)
of the above-named contractor, and that I am authorized to make this certification on behalf of such contractor.

Complete Sections 1, 2, and 3 below. Make only one entry in each section.

## Section 1 - Contractor registration status

$\square$ The contractor has made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$ during the four sales tax quarters which immediately precede the sales tax quarter in which this certification is made. The contractor is registered to collect New York State and local sales and compensating use taxes with the Commissioner of Taxation and Finance pursuant to Tax Law sections 1134 and 1253, and is listed on Schedule A of this certification.The contractor has not made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$ during the four sales tax quarters which immediately precede the sales tax quarter in which this certification is made.

## Section 2 - Affiliate registration status

$\square$ The contractor does not have any affiliates.
$\square$ To the best of the contractor's knowledge, the contractor has one or more affiliates having made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$ during the four sales tax quarters which immediately precede the sales tax quarter in which this certification is made, and each affiliate exceeding the $\$ 300,000$ cumulative sales threshold during such quarters is registered to collect New York State and local sales and compensating use taxes with the Commissioner of Taxation and Finance pursuant to Tax Law sections 1134 and 1253. The contractor has listed each affiliate exceeding the $\$ 300,000$ cumulative sales threshold during such quarters on Schedule A of this certification.
$\square$ To the best of the contractor's knowledge, the contractor has one or more affiliates, and each affiliate has not made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$ during the four sales tax quarters which immediately precede the sales tax quarter in which this certification is made.

## Section 3 - Subcontractor registration status

$\square$ The contractor does not have any subcontractors.
$\square$ To the best of the contractor's knowledge, the contractor has one or more subcontractors having made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$ during the four sales tax quarters which immediately precede the sales tax quarter in which this certification is made, and each subcontractor exceeding the $\$ 300,000$ cumulative sales threshold during such quarters is registered to collect New York State and local sales and compensating use taxes with the Commissioner of Taxation and Finance pursuant to Tax Law sections 1134 and 1253. The contractor has listed each subcontractor exceeding the $\$ 300,000$ cumulative sales threshold during such quarters on Schedule A of this certification.To the best of the contractor's knowledge, the contractor has one or more subcontractors, and each subcontractor has not made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of $\$ 300,000$ during the four sales tax quarters which immediately precede the sales tax quarter in which this certification is made.

Sworn to this___ day of 20 $\qquad$

## Schedule A - Listing of each entity (contractor, affiliate, or subcontractor) exceeding \$300,000 cumulative sales threshold

List the contractor, or affiliate, or subcontractor in Schedule A only if such entity exceeded the \$300,000 cumulative sales threshold during the specified sales tax quarters. See directions below. For more information, see Publication 223.

| $\underset{\substack{\text { Relationship } \\ \text { to }}}{\mathrm{A}}$ contractor | Name | $\underset{\text { Address }}{\text { C }}$ | $\begin{gathered} D \\ \text { Federal ID number } \end{gathered}$ | Sales tax ID number | F <br> $\begin{array}{c}\text { Registration } \\ \text { in progress }\end{array}$ |
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Column A - Enter $\boldsymbol{C}$ in column A if the contractor; $\boldsymbol{A}$ if an affiliate of the contractor; or $\boldsymbol{S}$ if a subcontractor.
Column B - Name - If the entity is a corporation or limited liability company, enter the exact legal name as registered with the NY Department of State, if applicable. If the entity is a partnership or sole proprietor, enter the name of the partnership and each partner's given name, or the given name(s) of the owner(s), as applicable. If the entity has a different DBA (doing business as) name, enter that name as well.

Column C - Address - Enter the street address of the entity's principal place of business. Do not enter a PO box.
Column D - ID number - Enter the federal employer identification number (EIN) assigned to the entity. If the entity is an individual, enter the social security number of that person.
Column E - Sales tax ID number - Enter only if different from federal EIN in column D.
Column F - If applicable, enter an X if the entity has submitted Form DTF-17 to the Tax Department but has not received its certificate of authority as of the date of this certification.

## Individual, Corporation, Partnership, or LLC Acknowledgment

## STATE OF <br> \} <br> COUNTY OF \}

On the $\qquad$ day of $\qquad$ in the year 20__, before me personally appeared $\qquad$ , known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that he resides at $\qquad$ ,

Town of $\qquad$
County of $\qquad$ ,

State of $\qquad$ ; and further that:
(Mark an $\boldsymbol{X}$ in the appropriate box and complete the accompanying statement.)
$\square$ (If an individual): _he executed the foregoing instrument in his/her name and on his/her own behalf.
$\square$ (If a corporation): _he is the $\qquad$ of $\qquad$ , the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, _he is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation.
$\square$ (If a partnership): _he is a $\qquad$
of $\qquad$ , the partnership described in said instrument; that, by the terms of said partnership, _he is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership.(If a limited liability company): _he is a duly authorized member of $\qquad$ LLC, the limited liability company described in said instrument; that _he is authorized to execute the foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.

## Notary Public

Registration No.
(Pursuant to Section 5-a of the Tax Law, as amended, effective April 26, 2006)
For information, consult Publication 223, Questions and Answers Concerning Tax Law Section 5-a (see Need Help? on back).


I, $\qquad$ , hereby affirm, under penalty of perjury, that I am
(title)
of the above-named contractor, that I am authorized to make this certification on behalf of such contractor, and I further certify that:
(Mark an $\mathbf{X}$ in only one box)
$\square$ The contractor has filed Form ST-220-TD with the Department of Taxation and Finance in connection with this contract and, to the best of contractor's knowledge, the information provided on the Form ST-220-TD, is correct and complete.The contractor has previously filed Form ST-220-TD with the Tax Department in connection with
(insert contract number or description)
and, to the best of the contractor's knowledge, the information provided on that previously filed Form ST-220-TD, is correct and complete as of the current date, and thus the contractor is not required to file a new Form ST-220-TD at this time.

Sworn to this $\qquad$ day of $\qquad$ 20 $\qquad$

## Instructions

## General information

Tax Law section 5-a was amended, effective April 26, 2006. On or after that date, in all cases where a contract is subject to Tax Law section 5-a, a contractor must file (1) Form ST-220-CA, Contractor Certification to Covered Agency, with a covered agency, and (2) Form ST-220-TD with the Tax Department before a contract may take effect. The circumstances when a contract is subject to section 5-a are listed in Publication 223, Q\&A 3. See Need help? for more information on how to obtain this publication. In addition, a contractor must file a new Form ST-220-CA with a covered agency before an existing contract with such agency may be renewed.

Note: Form ST-220-CA must be signed by a person authorized to make the certification on behalf of the contractor, and the acknowledgement on page 2 of this form must be completed before a notary public.

## When to complete this form

As set forth in Publication 223, a contract is subject to section 5-a, and you must make the required certification(s), if:
i. The procuring entity is a covered agency within the meaning of the statute (see Publication 223, Q\&A 5);
ii. The contractor is a contractor within the meaning of the statute (see Publication 223, Q\&A 6); and
iii. The contract is a contract within the meaning of the statute. This is the case when it (a) has a value in excess of \$100,000 and (b) is a contract for commodities or services, as such terms are defined for purposes of the statute (see Publication 223, Q\&A 8 and 9).

Furthermore, the procuring entity must have begun the solicitation to purchase on or after January 1, 2005, and the resulting contract must have been awarded, amended, extended, renewed, or assigned on or after April 26, 2006 (the effective date of the section 5-a amendments).

## Individual, Corporation, Partnership, or LLC Acknowledgment

STATE OF
\}
SS.:
COUNTY OF \}

On the $\qquad$ day of $\qquad$ in the year 20__, before me personally appeared
known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that __he resides at $\qquad$ ,

Town of $\qquad$
County of $\qquad$ ,

State of $\qquad$ ; and further that:
[Mark an $\boldsymbol{X}$ in the appropriate box and complete the accompanying statement.]
$\square$ (If an individual): _he executed the foregoing instrument in his/her name and on his/her own behalf.(If a corporation): _he is the
of $\qquad$ , the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, _he is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation.(If a partnership): _he is a $\qquad$ of $\qquad$ , the partnership described in said instrument; that, by the terms of said partnership, _he is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership.(If a limited liability company): _he is a duly authorized member of $\qquad$ -, LLC, the limited liability company described in said instrument; that _he is authorized to execute the foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.

## Notary Public

Registration No.

## Privacy notification

The Commissioner of Taxation and Finance may collect and maintain personal information pursuant to the New York State Tax Law, including but not limited to, sections $5-\mathrm{a}$, 171, 171-a, 287, 308, 429, 475, 505, 697, 1096, 1142, and 1415 of that Law; and may require disclosure of social security numbers pursuant to 42 USC 405(c)(2)(C)(i).

This information will be used to determine and administer tax liabilities and, when authorized by law, for certain tax offset and exchange of tax information programs as well as for any other lawful purpose.
Information concerning quarterly wages paid to employees is provided to certain state agencies for purposes of fraud prevention, support enforcement, evaluation of the effectiveness of certain employment and training programs and other purposes authorized by law.

Failure to provide the required information may subject you to civil or criminal penalties, or both, under the Tax Law.
This information is maintained by the Manager of Document Management, NYS Tax Department, W A Harriman Campus, Albany NY 12227; telephone (518) 457-5181.

## Need help?

www Visit our Web site at www.tax.ny.gov

- get information and manage your taxes online
- check for new online services and features


## 畕 <br> Telephone assistance

Sales Tax Information Center:
(518) 485-2889

To order forms and publications:
(518) 457-5431

Text Telephone (TTY) Hotline (for persons with
hearing and speech disabilities using a TTY): (518) 485-5082

- Persons with disabilities: In compliance with the Americans with Disabilities Act, we will ensure that our lobbies, offices, meeting rooms, and other facilities are accessible to persons with disabilities. If you have questions about special accommodations for persons with disabilities, call the information center.


# EQUAL EMPLOYMENT OPPORTUNITY STAFFING PLAN 

General instructions: Contact the Designated Contact(s) for the solicitation if you have any questions. All Offerors must complete an EEO Staffing Plan (EEO 100) and submit it as part of the bid or proposal package. Where the work force to be utilized in the performance of the State contract can be separated out from the contractor's total work force, the Offeror shall complete this form only for the anticipated work force to be utilized on the State contract. Where the work force to be utilized in the performance of the State contract cannot be separated out from the contractor's total work force, the Offeror shall complete this form for the contractor's total work force. Subcontractors awarded a subcontract over $\$ 25,000$ for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "Work") except where the Work is for the beneficial use of the Contractor must complete this form upon request of OGS.

## Instructions for completing:

1. Enter the Solicitation Number that this report applies to along with the name and address of the Offeror.
2. Check off the appropriate box to indicate if the Offeror completing the report is the contractor or a subcontractor.
3. Check off the appropriate box to indicate if the work force being reported is just for the contract or the Offerors' total work force.
4. Enter the total work force by EEO job category.
5. Break down the total work force by gender and enter under the heading "Work force by Gender."
6. Break down the total work force by race/ethnic background and enter under the heading "Work force by Race/Ethnic Identification." Enter the name, title, phone number and email address for the person completing the form. Sign and date the form in the designated boxes.

## RACE/ETHNIC IDENTIFICATION

Race/ethnic designations as used by the Equal Employment Opportunity Commission do not denote scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than one race/ethnic group. The race/ethnic categories for this survey are:

WHITE - (Not of Hispanic origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
BLACK - A person, not of Hispanic origin, who has origins in any of the black racial groups of the original peoples of Africa.
HISPANIC - A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
ASIAN \& PACIFIC - A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands. ISLANDER

AMERICAN INDIAN - A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal OR ALASKAN affiliation or community recognition.
NATIVE (Not of Hispanic Origin)

SUBMIT WITH BID OR PROPOSAL or within a reasonable time thereafter as requested by OGS, but prior to Contract Award.

| Solicitation No.: | Reporting Entity: <br> $\square$ Contractor <br> 2282 | $\square$ Subcontractor |
| :--- | :--- | :--- |$\quad$| Report includes Contractor's |
| :--- |
| $\square$ Contractor's work force to be utilized on this contract |
| Contractor/Subcontractor's Name: |
| Contractor/Subcontractor's Address: |
| FEIN: |

Enter the total number of employees for each classification:

|  |  | Work | orce by nder |  |  |  |  | Work Ethn | $\begin{aligned} & \mathrm{ceb} \\ & \text { lentif } \end{aligned}$ |  |  |  |  |  |  |  |  |
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| EEO Job Category | Total Work Force | Total Male (M) | Total Female (F) |  |  | (M) | (F) |  | ic (F) |  |  | $\begin{array}{r} \text { Am } \\ \text { Inc } \\ \text { Alask } \\ \text { (M) } \\ \hline \end{array}$ | an or Native (F) |  |  | (M) | (F) |
| Executive/Senior level Officials \& Managers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| First/Mid-level officials \& Managers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Technicians |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sales Workers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Administrative Support Workers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Craft Workers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Operatives |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Laborers and Helpers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service Workers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Totals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PREPARED BY (Signature): |  |  |  |  |  | TELEPHONE NO.: EMAIL ADDRESS: |  |  |  |  |  |  |  |  |  | DATE: |  |

NAME AND TITLE OF PREPARER (Print or Type):
EEO 100 Rev05

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of section two hundred one-g of the labor law.

If the bidder cannot make the foregoing certification, such bidder shall so state and shall furnish with the bid a signed statement that sets forth in detail the reasons that the bidder cannot make the certification.

By signing you certify your express authority to sign on behalf of yourself, your company, or other entity and full knowledge and acceptance of this Certification document and that all information provided is complete, true and accurate.

| Authorized Signature |  | Date |
| :---: | :---: | :---: |
| Print Name |  | Title |
| Company Name |  |  |
| D/B/A - Doing Business As (if applicable) |  |  |
| Address |  |  |
| City | State | Zip |

## Appendix C

## Sample Contract

## Solicitation No. 2282

## STATE OF NEW YORK OFFICE OF GENERAL SERVICES

AGREEMENT FOR
Nassau County Courtroom Bench Refinishing AT THE NASSAU COUNTY DISTRICT COURT

IN HEMPSTEAD, NY
WITH
(CONTRACTOR)
CONTRACT \#OGS1-C00XXXX-1140000
THIS AGREEMENT, made this $\qquad$ day of $\qquad$ 2019 by and between the People of the State of New York, acting by and through the Commissioner of General Services, whose office is in the Corning Tower Building, at the Governor Nelson A. Rockefeller Empire State Plaza, Albany, New York 12242 (hereinafter "Commissioner", "OGS" or "State"), and (Company Name), (hereinafter "Contractor"), with an office at $\qquad$ .

## WITNESSETH:

WHEREAS, the OGS is responsible for the court room furniture refinishing at the Nassau County District Court located at 99 Main Street Hempstead, NY (hereinafter the "the Courthouse") and in fulfilling its responsibility deems it necessary to obtain furniture refinishing therefore, and

WHEREAS, OGS has determined after having solicited bids from bidders willing to supply these services, that the Contractor submitted the bid affording the State the lowest price for such services and that the Contractor possesses the necessary capacity, experience and expertise for provision of furniture refinishing, and that Contractor is ready, willing and able to perform such services on the terms hereinafter set forth.

NOW THEREFORE, in consideration of the mutual covenants herein contained, the parties do hereby agree as follows:

## 1. CONSIDERATION

OGS shall pay the Contractor for all furniture refinishing fees and other fees and expenses in accordance with the amounts and rates put forth in the Contractor's proposal attached hereto as Appendix "C", which Appendix C is hereby incorporated by reference and made a part hereof as fully as if set forth as length herein. This contract will be established with a not to exceed value of \$ $\qquad$ . Services performed beyond this amount will not be compensated.

## 2. TERM

This Agreement shall commence upon OSC approval and will be in effect for three years unless sooner terminated as herein specified.

## 3. SERVICES

The Contractor agrees to perform this Agreement and to furnish the services, labor and materials required in connection therewith in accordance with all the specifications, conditions, covenants and representations contained in the Invitation for Bids No. 2282, which is annexed as Appendix " B " hereto, and the Contractor's bid, annexed as Appendix " C " hereto, except as such Appendices B and C have been revised by the terms hereof. Appendix $B$ is hereby incorporated by reference and made a part hereof with the same force and effect as if set forth at length herein.

## 4. TERMINATION

This Agreement may be terminated in accordance with the termination provisions set forth in the solicitation attached hereto as Appendix B hereof.

## A) Termination

The Office of General Services may, upon 30 days' notice, terminate the contract resulting from this IFB in the event of the awarded Bidder's failure to comply with any of the proposal's requirements unless the awarded Bidder obtained a waiver of the requirement.
In addition, OGS may also terminate any contract resulting from this IFB upon ten days written notice if the Contractor makes any arrangement for the assignment for the benefit of creditors.
Furthermore, OGS shall have the right, in its sole discretion, at any time to terminate a contract resulting from this IFB, or any unit portion thereof, with or without cause, by giving 30 days written notice of termination to the Contractor.

## B) Procurement Lobbying Termination

The Office of General Services reserves the right to terminate this Agreement in the event it is found that the certification filed by the Contractor in accordance with New York State Finance Law §139-k was intentionally false or intentionally incomplete. Upon such finding, the Office of General Services may exercise its termination right by providing written notification to the Contractor in accordance with the written notification terms of this Agreement.

## C) Effect of Termination

Any termination by OGS under this Section shall in no event constitute or be deemed a breach of any contract resulting from this IFB and no liability shall be incurred by or arise against the Office of General Services, its agents and employees therefore for lost profits or any other damages.

## 5. RECORDS

The Contractor will maintain accurate records and accounts of services performed and monies expended under this Agreement. Such records will be maintained for six years following the close of the State fiscal year to which they pertain and will be made available to representatives
of OGS or the New York State Comptroller, as may be necessary for auditing purposes, upon request.

## 6. TAXES

The Contractor will be responsible for all applicable Federal, State and Local taxes and all FICA contributions.

## 7. INDEPENDENT CONTRACTOR

It is understood and agreed that the legal status of the Contractor, its subcontractors, agents, officers and employees is that of an independent contractor and in no manner shall they be deemed employees or agents of the State of New York and, therefore, are not entitled to any of the benefits associated with such employment or designation.

## 8. APPENDIX A

Appendix A, Standard Clauses for New York State Contracts, attached hereto, is hereby expressly made a part of this Agreement as fully as if set forth at length herein.

## 9. ASSIGNMENT

Contractor agrees that it will not assign this Agreement, or any interest therein without the prior written consent of the Commissioner of General Services.

## 10. LAW

This Agreement shall be governed by the laws of the State of New York.

## 11. CONDITIONS PRECEDENT

This Agreement shall not be deemed executed, valid or binding unless and until approved in writing by the Attorney General and the State Comptroller.

## 12. ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement between the parties hereto and no statement, promise, condition, understanding, inducement or representation, oral or written, expressed or implied, which is not contained herein shall be binding or valid and this Agreement shall not be changed, modified or altered in any manner except by an instrument in writing executed by both parties hereto.

## 13. EXECUTORY CLAUSE

This Agreement shall be deemed executory only to the extent of money available to the State for performance of the terms hereof and no liability on account thereof shall be incurred by the State of New York beyond moneys available for purposes thereof.

## 14. INCONSISTENCIES

In the event of any discrepancy, disagreement or ambiguity between this contract agreement and Appendix B "Solicitation" and/or Appendix C "Bid", or between any Appendices, the

[^0]documents shall be given preference in the following order to interpret and to resolve such discrepancy, disagreement or ambiguity:

1. Appendix A
2. This Contract Agreement
3. Appendix B - Solicitation \#2282 including Addenda
4. Appendix C-Contractor's Bid

The parties understand and agree that any and all deviations or exceptions taken by Contractor to the State's Invitation to Bid are hereby withdrawn except only to the extent that such exceptions or deviations have been explicitly incorporated into this contract agreement.

## 15. FORCE MAJEURE

Neither party hereto will be liable for losses, defaults, or damages under this Agreement which result from delays in performing, or inability to perform, all or any of the obligations or responsibilities imposed upon it pursuant to the terms and conditions of this Agreement, due to or because of acts of God, the public enemy, acts of government, earthquakes, floods, strikes, civil strife, fire or any other cause beyond the reasonable control of the party that was so delayed in performing or so unable to perform provided that such party was not negligent and shall have used reasonable efforts to avoid and overcome such cause. Such party will resume full performance of such obligations and responsibilities promptly upon removal of any such cause.

## 16. ASSIGNMENT BY STATE

The State agrees not to assign this Agreement without prior notice to and reasonable consent of the Contractor provided, however, that this Agreement may be assigned without such consent to another agency or subdivision of the State pursuant to a governmental reorganization or assignment of functions under which the pertinent functions of OGS as an agency are transferred to a successor agency or subdivision of the State.

## 17. NOTICES

All notices, demands, designations, certificates, requests, offers, consents, approvals and other instruments given pursuant to this Agreement shall be in writing and shall be validly given when mailed by registered or certified mail, overnight carrier or hand delivered, (i) if to the State, addressed to the State at its address set forth above, and (ii) if to Contractor, addressed to Contractor at its address set forth above. The parties may from time to time, specify any address in the United States as its address for purpose of notices under this Agreement by giving 15 days written notice to the other party. The parties agree to mutually designate individuals as their respective representatives for the purposes of this Agreement.

## 18. CAPTIONS

The captions contained in this Agreement are intended for convenience and reference purposes only and shall in no way be deemed to define or limit any provision thereof.

## 19. SEVERABILITY

In the event that any one or more of the provisions of this Agreement shall for any reason be declared unenforceable under the laws or regulations in force, such provision will not have any effect on the validity of the remainder of this Agreement, which shall then be construed as if such unenforceable provision had never been written or was never contained in this Agreement.

## 20. INFORMATION SECURITY BREACH

In accordance with the Information and Security Breach Notification Act (ISBNA) (Chapter 442 of the Laws of 2005, as amended by Chapter 491 of the Laws of 2005), a Contractor with OGS shall be responsible for all applicable provisions of the ISBNA and the following terms herein with respect to any private information (as defined in the ISBNA) received by or on behalf of OGS under this Agreement.

- Contractor shall supply OGS with a copy of its notification policy, which shall be modified to be in compliance with this provision, as well as OGS's notification policy.
- Contractor must encrypt any database fields and backup tapes that contain private data elements, as set forth in the ISBNA.
- Contractor must ensure that private data elements are encrypted in transit to / from their systems.
- In general, contractor must ensure that private data elements are not displayed to users on computer screens or in printed reports; however, specific users who are authorized to view the private data elements and who have been properly authenticated may view/receive such data.
- Contractor must monitor for breaches of security to any of its systems that store or process private data owned by OGS.
- Contractor shall take all steps as set forth in ISBNA to ensure private information shall not be released without authorization from OGS.
- In the event a security breach occurs as defined by ISBNA Contractor shall immediately notify OGS and commence an investigation in cooperation with OGS to determine the scope of the breach.
- Contractor shall also take immediate and necessary steps needed to restore the information security system to prevent further breaches.
- Contractor shall immediately notify OGS following the discovery that OGS's system security has been breached.
- Unless the Contractor is otherwise instructed, Contractor is to first seek consultation and receive authorization from OGS prior to notifying the individuals whose personal identity information was compromised by the breach of security, the New York State Chief Information Security Office, the Department of State Division of Consumer Protection, the Attorney General's Office or any consuming reporting agencies of a breach of the information security system or concerning any determination to delay notification for law enforcement investigations.
- Contractor shall be responsible for providing all notices required by the ISBNA and for all costs associated with providing said notices.
- This policy and procedure shall not impair the ability of the Attorney General to bring an action against the Contractor to enforce all provisions of the ISBNA or limit the Contractor's liability for any violations of the ISBNA.


## 21. CONTRACTOR RESPONSIBILITY

The Contractor shall at all times during the Contract term remain responsible. The Contractor agrees, if requested by the Commissioner of OGS or her designee, to present evidence of its continuing legal authority to do business in New York State, integrity, experience, ability, prior performance, and organizational and financial capacity.

The Commissioner of OGS or her designee, in his or her sole discretion, reserves the right to suspend any or all activities under this Contract, at any time, when he or she discovers information that calls into question the responsibility of the Contractor. In the event of such suspension, the Contractor will be given written notice outlining the particulars of such suspension. Upon issuance of such notice, the Contractor must comply with the terms of the suspension order. Contract activity may resume at such time as the Commissioner of OGS or her designee issues a written notice authorizing a resumption of performance under the Contract.

Upon written notice to the Contractor, and a reasonable opportunity to be heard with appropriate OGS officials or staff, the Contract may be terminated by the Commissioner of OGS or her designee at the Contractor's expense where the Contractor is determined by the Commissioner of OGS or her designee to be non-responsible. In such event, the Commissioner of OGS or her designee may complete the contractual requirements in any manner he or she may deem advisable and pursue available legal or equitable remedies for breach.
In no case shall such termination of the Contract by the State be deemed a breach thereof, nor shall the State be liable for any damages for lost profits or otherwise, which may be sustained by the Contractor as a result of such termination.

[^1]CONTRACT NO. C00XXXX
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.
(Company Name)

## Agency Certification

"In addition to the acceptance of this Contract, I also certify that original copies of this signature page will be attached to all other exact copies of this contract."
the people of the state of new york

By:

## Name:

Title:
Federal I.D. No.:
Date:
By:
Name:
Title:
Date:

## APPROVED

State Comptroller

## STATE OF <br> $\}$

: SS.:

## COUNTY OF

On the ___ day of ___ in the year 20 , before me personally appeared , known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that _he resides at $\qquad$ County of $\quad$ _ , State Town of $\qquad$ ; and further that:

## [Check One]

( $\square$ If an individual): _he executed the foregoing instrument in his/her name and on his/her own behalf. , the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, _he is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation.
( $\square$ If a partnership): _he is the $\quad$ of said partnership, he is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership.
( $\square$ If a limited liability company): he is a duly authorized member of $\qquad$
LLC, the limited liability company described in said instrument; that _he is authorized to execute the foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.

## Notary Public

$\qquad$

## Sample Contract Appendix A

# STANDARD CLAUSES FOR NEW YORK STATE CONTRACTS 

[Text not included at this time because it is included elsewhere in the solicitation. Will be added when contract
is finalizedl

## Sample Contract Appendix B



## Sample Contract Appendix C



## Appendix D - Insurance Requirements

## Insurance Requirements

The Bidder shall be required to procure, at its sole cost and expense, all insurance required by this Attachment.

The Bidder shall be required to provide proof of compliance with the requirements of this Attachment, as follows:

- Proof of all insurance required by Section B below shall be provided in accordance with the provisions hereof;
- After award, the Contractor shall be required to provide proof of all insurance after renewal or upon request according to the timelines set forth in Section A. 13 below.

Contractors shall be required to procure, at their sole cost and expense, and shall maintain in force at all times during the term of any Contract resulting from this Solicitation, policies of insurance as required by this Attachment. All insurance required by this Attachment shall be written by companies that have an A.M. Best Company rating of "A-," Class "VII" or better. In addition, companies writing insurance intended to comply with the requirements of this Attachment should be licensed or authorized by the New York State Department of Financial Services to issue insurance in the State of New York. OGS may, in its sole discretion, accept policies of insurance written by a nonauthorized carrier or carriers when certificates and/or other policy documents are accompanied by a completed Excess Lines Association of New York (ELANY) affidavit or other documents demonstrating the company's strong financial rating. If, during the term of a policy, the carrier's A.M. Best rating falls below "A-," Class "VII," the insurance must be replaced, on or before the renewal date of the policy, with insurance that meets the requirements above.

Bidders and Contractors shall deliver to OGS evidence of the insurance required by this Solicitation and any Contract resulting from this Solicitation in a form satisfactory to OGS. Policies must be written in accordance with the requirements of the paragraphs below, as applicable. While acceptance of insurance documentation shall not be unreasonably withheld, conditioned or delayed, acceptance and/or approval by OGS does not, and shall not be construed to, relieve Bidders or Contractors of any obligations, responsibilities or liabilities under this Solicitation or any Contract resulting from this Solicitation.

The Contractor shall not take any action, or omit to take any action that would suspend or invalidate any of the required coverages during the term of the Contract.
A. General Conditions Applicable to Insurance. All policies of insurance required by this Solicitation or any Contract resulting from this Solicitation shall comply with the following requirements:

1. Coverage Types and Policy Limits. The types of coverage and policy limits required from Bidders and Contractors are specified in Paragraph B Insurance Requirements below.
2. Policy Forms. Except as otherwise specifically provided herein, or agreed to in the Contract resulting from this Solicitation, all policies of insurance required by this Attachment shall be written on an occurrence basis.
3. Certificates of Insurance/Notices. Bidders and Contractors shall provide OGS with a Certificate or Certificates of Insurance, in a form satisfactory to OGS as detailed below, and pursuant to the timelines set forth in Section B below. Certificates shall reference the Solicitation or award number and shall name The New York State Office of General Services, Agency Procurement Office, $\mathbf{3 2}^{\text {nd }}$ Floor, Corning Tower, Empire State Plaza, Albany, New York 12242 as the certificate holder.

Certificates of Insurance shall:

- Be in the form acceptable to OGS and in accordance with the New York State Insurance Law (e.g., an ACORD certificate);
- Disclose any deductible, self-insured retention, aggregate limit or exclusion to the policy that materially changes the coverage required by this Solicitation or any Contract resulting from this Solicitation;
- Be signed by an authorized representative of the referenced insurance carriers; and
- Contain the following language in the Description of Operations / Locations / Vehicles section of the Certificate or on a submitted endorsement: Additional insured protection afforded is on a primary and non-contributory basis. A waiver of subrogation is granted in favor of the additional insureds.

Only original documents (certificates of insurance and any endorsements and other attachments) or electronic versions of the same that can be directly traced back to the insurer, agent or broker via e-mail distribution or similar means will be accepted.

OGS generally requires Contractors to submit only certificates of insurance and additional insured endorsements, although OGS reserves the right to request other proof of insurance. Contractors should refrain from submitting entire insurance policies, unless specifically requested by OGS. If an entire insurance policy is submitted but not requested, OGS shall not be obligated to review and shall not be chargeable with knowledge of its contents. In addition, submission of an entire insurance policy not requested by OGS does not constitute proof of compliance with the insurance requirements and does not discharge Contractors from submitting the requested insurance documentation.
4. Primary Coverage. All liability insurance policies shall provide that the required coverage shall be primary and non-contributory to other insurance available to the People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees. Any other insurance maintained by the People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees shall be excess of and shall not contribute with the Bidder/Contractor's insurance.
5. Breach for Lack of Proof of Coverage. The failure to comply with the requirements of this Attachment at any time during the term of the Contract shall be considered a breach of the terms of the Contract and shall allow the People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees to avail themselves of all remedies available under the Contract or at law or in equity.
6. Self-Insured Retention/Deductibles. Certificates of Insurance must indicate the applicable deductibles/self-insured retentions for each listed policy. Deductibles or selfinsured retentions above $\$ 100,000.00$ are subject to approval from OGS. Such approval shall not be unreasonably withheld, conditioned or delayed. Bidders and Contractors shall be solely responsible for all claim expenses and loss payments within the deductibles or selfinsured retentions. If the Bidder/Contractor is providing the required insurance through selfinsurance, evidence of the financial capacity to support the self-insurance program along with a description of that program, including, but not limited to, information regarding the use of a third-party administrator shall be provided upon request.
7. Subcontractors. Prior to the commencement of any work by a Subcontractor, the Contractor shall require such Subcontractor to procure policies of insurance as required by this Attachment and maintain the same in force during the term of any work performed by that Subcontractor. An Additional Insured Endorsement CG 20380413 (or the equivalent) evidencing such coverage shall be provided to the Contractor prior to the commencement of any work by a subcontractor and pursuant to the timelines set forth in Section A.13. below, as applicable. For subcontractors that are self-insured, the subcontractor shall be obligated to defend and indemnify the above-named additional insureds with respect to Commercial General Liability and Business Automobile Liability, in the same manner that the subcontractor would have been required to pursuant to this section had the subcontractor obtained such insurance policies.
8. Waiver of Subrogation. For all liability policies and the workers' compensation insurance required below, the Bidder/Contractor shall cause to be included in its policies insuring against loss, damage or destruction by fire or other insured casualty a waiver of the insurer's right of subrogation against The People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees, or, if such waiver is unobtainable (i) an express agreement that such policy shall not be invalidated if the Contractor waives or has waived before the casualty, the right of recovery against The People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees or (ii) any other form of permission for the release of The People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees. A Waiver of Subrogation Endorsement shall be provided upon request. A blanket Waiver of Subrogation Endorsement evidencing such coverage is also acceptable.
9. Additional Insured. The Contractor shall cause to be included in each of the liability policies required below coverage for on-going work/operations naming as additional insureds (via ISO form CG 20100413 of CG 20280413 and form CA 204810 13,or a form or forms
that provide equivalent coverage) naming as additional insureds: The People of the State of New York, the New York State Office of General Services, any entity authorized by law or regulation to use the Contract and their officers, agents, and employees. An Additional Insured Endorsement evidencing such coverage shall be provided to OGS pursuant to the timelines set forth in Section B below. A blanket Additional Insured Endorsement evidencing such coverage is also acceptable. For Contractors who are self-insured, the Contractor shall be obligated to defend and indemnify the above-named additional insureds with respect to Commercial General Liability and Business Automobile Liability, in the same manner that the Contractor would have been required to pursuant to this Attachment had the Contractor obtained such insurance policies.
10. Excess/Umbrella Liability Policies. Required insurance coverage limits may be provided through a combination of primary and excess/umbrella liability policies. If coverage limits are provided through excess/umbrella liability policies, then a Schedule of underlying insurance listing policy information for all underlying insurance policies (insurer, policy number, policy term, coverage and limits of insurance), including proof that the excess/umbrella insurance follows form must be provided upon request.
11. Notice of Cancellation or Non-Renewal. Policies shall be written so as to include the requirements for notice of cancellation or non-renewal in accordance with the New York State Insurance Law. Within five (5) business days of receipt of any notice of cancellation or non-renewal of insurance, the Contractor shall provide OGS with a copy of any such notice received from an insurer together with proof of replacement coverage that complies with the insurance requirements of this Solicitation and any Contract resulting from this Solicitation.
12. Policy Renewal/Expiration Upon policy renewal/expiration, evidence of renewal or replacement of coverage that complies with the insurance requirements set forth in this Solicitation and any Contract resulting from this Solicitation shall be delivered to OGS. If, at any time during the term of any Contract resulting from this Solicitation, the coverage provisions and limits of the policies required herein do not meet the provisions and limits set forth in this Solicitation or any Contract resulting from this Solicitation, or proof thereof is not provided to OGS, the Contractor shall immediately cease work. The Contractor shall not resume work until authorized to do so by OGS.
13. Deadlines for Providing Insurance Documents after Renewal or Upon Request. As set forth herein, certain insurance documents must be provided to the OGS Agency Procurement Office contact identified in the Contract Award Notice after renewal or upon request. This requirement means that the Contractor shall provide the applicable insurance document to OGS as soon as possible but in no event later than the following time periods:

- For certificates of insurance: 5 business days
- For information on self-insurance or self-retention programs: 15 calendar days
- For other requested documentation evidencing coverage: 15 calendar days
- For additional insured and waiver of subrogation endorsements: 30 calendar days

Notwithstanding the foregoing, if the Contractor shall have promptly requested the insurance documents from its broker or insurer and shall have thereafter diligently taken all steps necessary to obtain such documents from its insurer and submit them to OGS, OGS shall
extend the time period for a reasonable period under the circumstances, but in no event shall the extension exceed 30 calendar days.

## B. Insurance Requirements

Bidders and Contractors shall obtain and maintain in full force and effect, throughout the term of any Contract resulting from this Solicitation, at their own expense, the following insurance with limits not less than those described below and as required by the terms of any Contract resulting from this Solicitation, or as required by law, whichever is greater:

| Insurance Type |  | Proof of Coverage is <br> Due |
| :--- | :--- | :--- |
| Commercial General Liability | $\$ 1,000,000$ each occurrence | Upon notification of <br> tentative award and <br> updated in <br> accordance with <br> Contract |
| General Aggregate | $\$ 2,000,000$ | $\$ 2,000,000$ |
| Products - Completed Operations <br> Aggregate | $\$ 1,000,000$ |  |
| Personal and Advertising Injury | $\$ 5,000$ |  |
| Medical Expenses Limit | $\$ 50,000$ |  |
| Crime Insurance | $\$ 1,000,000$ each occurrence |  |
| Business Automobile Liability Insurance |  |  |
| Workers' Compensation |  |  |
| Disability Benefits |  |  |

1. Commercial General Liability Insurance: Such liability shall be written on the current edition of ISO occurrence form CG 0001 , or a substitute form providing equivalent coverage.

Policy shall include bodily injury, property damage and broad form contractual liability coverage.

- General Aggregate
- Products - Completed Operations Aggregate
- Personal and Advertising Injury
- Each Occurrence

Coverage shall include, but not be limited to, the following:

- Premises liability arising from operations;
- Independent contractors;
- Blanket contractual liability, including tort liability of another assumed in a contract;
- Defense and/or indemnification obligations, including obligations assumed under the Contract;
- Cross liability for additional insureds; and
- Products/completed operations for a term of no less than one (1) year, commencing upon acceptance of the work, as required by the Contract.

2. Crime Insurance (Employee Dishonesty): If performance under this Contract shall require work on State property, the Contractor shall maintain, during the term of the

Contract, Crime Insurance on a "loss sustained form" or "loss discovered form," and coverage must include the following:

- The policy must allow for reporting of circumstances or incidents that might give rise to future claims.
- The policy must include an extended reporting period of no less than one year with respect to events which occurred but were not reported during the term of the policy.
- Any warranties required by the Contractor's insurer as a result of the Contract must be disclosed and complied with. Said insurance shall extend coverage to include the principals (all directors, officers, agents and employees) of the Contractor as a result of this Contract.
- The policy shall include coverage for third party fidelity and name "The People of the State of New York, the New York State Office of General Services, and their officers, agents, and employees" as "Loss Payees" for all third party coverage secured. This requirement applies to both primary and excess liability policies, as applicable.
- The policy shall not contain a condition requiring an arrest and conviction.

3. Business Automobile Liability Insurance: Such insurance shall cover liability arising out of any automobile used in connection with performance under the Contract, including owned, leased, hired and non-owned automobiles bearing or, under the circumstances under which they are being used, required by the Motor Vehicles Laws of the State of New York to bear, license plates.

In the event that the Contractor does not own, lease or hire any automobiles used in connection with performance under the Contract, the Contractor does not need to obtain Business Automobile Liability Insurance, but must attest to the fact that the Contractor does not own, lease or hire any automobiles used in connection with performance under the Contract on a form provided by OGS. If, however, during the term of the Contract, the Contractor acquires, leases or hires any automobiles that will be used in connection with performance under the Contract, the Contractor must obtain Business Automobile Liability Insurance that meets all of the requirements of this section and provide proof of such coverage to OGS in accordance with the insurance requirements of any Contract resulting from this Solicitation.

In the event that the Contractor does not own or lease any automobiles used in connection with performance under the Contract, but the Contractor does hire and/or utilize non-owned automobiles in connection with performance under the Contract, the Contractor must: (i) obtain Business Automobile Liability Insurance as required by this Solicitation or any Contract resulting from this Solicitation, except that such insurance may be limited to liability arising out of hired and/or non-owned automobiles, as applicable; and (ii) attest to the fact that the Contractor does not own or lease any automobiles used in connection with performance under the Contract, on a form provided by OGS. If, however, during the term of the Contract, the Contractor acquires or leases any automobiles that will be used in connection with performance under the Contract, the Contractor must obtain Business Automobile Liability Insurance that meets all of the requirements of this Attachment and provide proof of such coverage to OGS in accordance with the insurance requirements of any Contract resulting from this Solicitation.

## 4. Workers' Compensation Insurance and Disability Benefits Requirements

Sections 57 and 220 of the New York State Workers' Compensation Law require the heads of all municipal and state entities to ensure that businesses applying for contracts have appropriate workers' compensation and disability benefits insurance coverage. These requirements apply to both original contracts and renewals. Failure to provide proper proof of such coverage or a legal exemption will result in a rejection of a Bid or any contract renewal. A Bidder will not be awarded a Contract unless proof of workers' compensation and disability insurance is provided to OGS. Proof of workers' compensation and disability benefits coverage, or proof of exemption must be submitted to OGS at the time of notification of tentative award, policy renewal, contract renewal and upon request. Proof of compliance must be submitted on one of the following forms designated by the New York State Workers' Compensation Board. An ACORD form is not acceptable proof of New York State workers' compensation or disability benefits insurance coverage.

Proof of Compliance with Workers' Compensation Coverage Requirements:

- Form CE-200, Certificate of Attestation for New York Entities With No Employees and Certain Out of State Entities, That New York State Workers' Compensation and/or Disability Benefits Insurance Coverage is Not Required, which is available on the Workers' Compensation Board's website (www.wcb.ny.gov);
- Form C-105.2 (9/07), Certificate of Workers' Compensation Insurance, sent to OGS by the Contractor's insurance carrier upon request, or if coverage is provided by the New York State Insurance Fund, they will provide Form U-26.3 to OGS upon request from the Contractor; or
- Form SI-12, Certificate of Workers' Compensation Self-Insurance, available from the New York State Workers' Compensation Board's Self-Insurance Office, or
- Form GSI-105.2, Certificate of Participation in Workers' Compensation Group SelfInsurance, available from the Contractor's Group Self-Insurance Administrator.

Proof of Compliance with Disability Benefits Coverage Requirements:

- Form CE-200, Certificate of Attestation for New York Entities With No Employees and Certain Out of State Entities, That New York State Workers' Compensation and/or Disability Benefits Insurance Coverage is Not Required, which is available on the Workers' Compensation Board's website (www.wcb.ny.gov);
- Form DB-120.1, Certificate of Disability Benefits Insurance, sent to OGS by the Contractor's insurance carrier upon request; or
- Form DB-155, Certificate of Disability Benefits Self-Insurance, available from the New York State Workers' Compensation Board's Self-Insurance Office.

An instruction manual clarifying the New York State Workers' Compensation Law requirements is available for download at the New York State Workers' Compensation Board's website, http://www.wcb.ny.gov. Once on the site, click on the Employers/Businesses tab and then click on Employers' Handbook.

Contractor acknowledges that failure to obtain and/or keep in effect any or all required insurance on behalf of OGS constitutes a material breach of contract and subjects it to liability for damages, indemnification and all other legal remedies available to OGS.

Contractor's failure to obtain and/or keep in effect any or all required insurance shall also provide the basis for OGS' immediate termination of any contract resulting from this Solicitation, subject only to a five (5) business day cure period. Any termination by OGS under this section shall in no event constitute or be deemed a breach of any contract resulting from this Solicitation and no liability shall be incurred by or arise against the Office of General Services, its agents and employees therefore for lost profits or any other damages.

## Appendix E - M/WBE and EEO Requirements

# CONTRACTOR REQUIREMENTS AND PROCEDURES FOR PARTICIPATION BY NEW YORK STATE CERTIFIED MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISES AND EQUAL EMPLOYMENT OPPORTUNITIES FOR MINORITY GROUP MEMBERS AND WOMEN 

## I. New York State Law

Pursuant to New York State Executive Law Article 15-A and Parts 140-145 of Title 5 of the New York Codes, Rules and Regulations ("NYCRR"), the New York State Office of General Services ("OGS") is required to promote opportunities for the maximum feasible participation of New York State-certified Minority- and Women-Owned Business Enterprises ("MWBEs") and the employment of minority group members and women in the performance of OGS contracts.

## II. General Provisions

A. OGS is required to implement the provisions of New York State Executive Law Article 15-A and 5 NYCRR Parts 140-145 ("MWBE Regulations") for all State contracts as defined therein, with a value (1) in excess of $\$ 25,000$ for labor, services, equipment, materials, or any combination of the foregoing or (2) in excess of $\$ 100,000$ for real property renovations and construction.
B. The Contractor agrees, in addition to any other nondiscrimination provision of the Contract and at no additional cost to OGS, to fully comply and cooperate with OGS in the implementation of New York State Executive Law Article 15-A and the regulations promulgated thereunder. These requirements include equal employment opportunities for minority group members and women ("EEO") and contracting opportunities for MWBEs. Contractor's demonstration of "good faith efforts" pursuant to 5 NYCRR § 142.8 shall be a part of these requirements. These provisions shall be deemed supplementary to, and not in lieu of, the nondiscrimination provisions required by New York State Executive Law Article 15 (the "Human Rights Law") or other applicable federal, State, or local laws.
C. Failure to comply with all of the requirements herein may result in a finding of nonresponsiveness, a finding of non-responsibility, breach of contract, withholding of funds, suspension or termination of the Contract, and/or such other actions or enforcement proceedings as allowed by the Contract and applicable law.

## III. Equal Employment Opportunity (EEO)

A. The provisions of Article 15-A of the Executive Law and the rules and regulations promulgated thereunder pertaining to equal employment opportunities for minority group members and women shall apply to all Contractors, and any subcontractors, awarded a subcontract over $\$ 25,000$ for labor, services, including legal, financial and other professional services, travel, supplies, equipment, materials, or any combination of the foregoing, to be performed for, or rendered or furnished to, the contracting State agency (the "Work") except where the Work is for the beneficial use of the Contractor.

1. Contractor and subcontractors shall undertake or continue existing EEO programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability, or marital status. For these purposes, EEO shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff or termination, and rates of pay or other forms of compensation. This requirement does not apply to: (i) the performance of work or the provision of

[^2]services or any other activity that is unrelated, separate, or distinct from the Contract; or (ii) employment outside New York State.
2. By entering into this Contract, Contractor certifies that the text set forth in clause 12 of Appendix A, attached hereto and made a part hereof, is Contractor's equal employment opportunity policy. In addition, Contractor agrees to comply with the Non-Discrimination Requirements set forth in clause 5 of Appendix A.

## B. Form EEO 100 - Staffing Plan

To ensure compliance with this section, the Contractor agrees to submit, or has submitted with the Bid, a staffing plan on Form EEO 100 to OGS to document the composition of the proposed workforce to be utilized in the performance of the Contract by the specified categories listed, including ethnic background, gender, and federal occupational categories.
C. Form EEO - 101 - Workforce Utilization Reporting Form (Commodities and Services) ("Form EEO-101-Commodities and Services")

1. The Contractor shall submit, and shall require each of its subcontractors to submit, a Form EEO-101-Commodities and Services to OGS to report the actual workforce utilized in the performance of the Contract by the specified categories listed including ethnic background, gender, and Federal occupational categories. The Form EEO-101-Commodities and Services must be submitted electronically to OGS at EEO_CentCon@ogs.ny.gov on a quarterly basis during the term of the Contract by the 10th day of April, July, October, and January.
2. Separate forms shall be completed by Contractor and all subcontractors.
3. In limited instances, the Contractor or subcontractor may not be able to separate out the workforce utilized in the performance of the Contract from its total workforce. When a separation can be made, the Contractor or subcontractor shall submit the Form EEO-101-Commodities and Services and indicate that the information provided relates to the actual workforce utilized on the Contract. When the workforce to be utilized on the Contract cannot be separated out from the Contractor's or subcontractor's total workforce, the Contractor or subcontractor shall submit the Form EEO-101-Commodities and Services and indicate that the information provided is the Contractor's or subcontractor's total workforce during the subject time frame, not limited to work specifically performed under the Contract.
D. Contractor shall comply with the provisions of the Human Rights Law and all other State and federal statutory and constitutional non-discrimination provisions. Contractor and subcontractors shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status, or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal and conviction and prior arrest.

## IV. Contract Goals

A. For purposes of this procurement, OGS conducted a comprehensive search and determined that the Contract does not offer sufficient opportunities to set goals for participation by MWBEs as subcontractors, service providers, or suppliers to Contractor. Contractor is, however, encouraged to make every good faith effort to promote and assist the participation of MWBEs on this Contract for the provision of services and materials. The directory of New York State Certified MWBEs can be viewed

Additionally, following Contract execution, Contractor is encouraged to contact the Division of Minority and Women's Business Development ((518) 292-5250; (212) 803-2414; or (716) 846-8200) to discuss additional methods of maximizing participation by MWBEs on the Contract.

## B. Good Faith Efforts

Pursuant to 5 NYCRR § 142.8, evidence of good faith efforts shall include, but not be limited to, the following:

1. A list of the general circulation, trade, and MWBE-oriented publications and dates of publications in which the Contractor solicited the participation of certified MWBEs as subcontractors/suppliers, copies of such solicitations, and any responses thereto.
2. A list of the certified MWBEs appearing in the Empire State Development ("ESD") MWBE directory that were solicited for this Contract. Provide proof of dates or copies of the solicitations and copies of the responses made by the certified MWBEs. Describe specific reasons that responding certified MWBEs were not selected.
3. Descriptions of the Contract documents/plans/specifications made available to certified MWBEs by the Contractor when soliciting their participation and steps taken to structure the scope of work for the purpose of subcontracting with, or obtaining supplies from, certified MWBEs.
4. A description of the negotiations between the Contractor and certified MWBEs for the purposes of complying with the MWBE goals of this Contract.
5. Dates of any pre-bid, pre-award, or other meetings attended by Contractor, if any, scheduled by OGS with certified MWBEs whom OGS determined were capable of fulfilling the MWBE goals set in the Contract.
6. Other information deemed relevant to the request.

## V. Fraud

Any suspicion of fraud, waste, or abuse involving the contracting or certification of MWBEs shall be immediately reported to ESD's Division of Minority and Women's Business Development at (855) 3734692.

ALL FORMS ARE AVAILABLE AT: http://www.ogs.ny.gov/MWBE/Forms.asp

## ATTACHMENT 1 <br> BID PROPOSAL FORM

Invitation for Bid \#2282
Nassau County Courtroom Furniture Refinishing

## Contractor's Name:

$\qquad$
The above Contractor agrees to provide all necessary labor, supplies and equipment for work in accordance with this Invitation for Bids, for courtroom furniture refinishing located at State of New York District Court of Nassau County, 99 Main Street, Hempstead, NY 11550, in accordance with the specifications of IFB\# 2282 for the prices bid below.

| Job Title | $\frac{\text { Flat rate per }}{\text { courtroom }}$ |  | $\frac{\text { \# of Court }}{\text { Rooms }}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Furniture Refinishing | $\$$ | $x$ | 14 | $=$ |

*Prompt Payment discount, if offered: $\qquad$ \% I if paid within $\qquad$ days (see Section 4.4 Early Payment Discount)

Print or Type Name

## Signature

## Title

## Date

Schedule Year Date Requested PRC\#

2019 through 2020
08/06/2019
2019010247

| Location | Nassau County Courthouse |
| :--- | :--- |
| Project ID\# | 2282 |
| Project Type | Refinishing courtroom furniture in fourteen courtrooms. |

## PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Wage Case Number (PRC\#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2019 through June 2020. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC\# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

## NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: $\qquad$ Date Cancelled: $\qquad$
Name \& Title of Representative:

## General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

## Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

## Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission: a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

## Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

There are very few exceptions to this rule. Complete information regarding these exceptions is available on the "4 Day / 10 Hour Work Schedule" form (PW 30.1).

## Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12240; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.ny.gov.

## Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the project's date of completion. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment.Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, by are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to $25 \%$ of the contract, not to exceed $\$ 100,000.00$. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds $\$ 25,000.00$, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.
All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

## Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

## Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

## Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers. compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers. Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

## Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12240 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

## Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed $25 \%$ of the total of wages, supplements, and interest due.


## Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.


## Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

## Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-
e(b) ).
The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.
There may be deducted from the amount payable to the contractor under the contract a penalty of $\$ 50.00$ for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c) ).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d) ).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

## Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

## Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.

Office of General Services
Alicia Flint, CMS 1
32 Floor, Corning Tower
Empire State Plaza
Empire State Palza
Albany NY 12242

Schedule Year Date Requested 08/06/2019 PRC\# 2019010247

Location Nassau County Courthouse
Project ID\#
Project Type 2282

Refinishing courtroom furniture in fourteen courtrooms.

## Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), MUST be completed for EACH prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

## Contractor Information

All information must be supplied


# IMPORTANT NOTICE 

 FOR
## CONTRACTORS \& CONTRACTING AGENCIES

## Social Security Numbers on Certified Payrolls

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concerns with regard to inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor.

NOTE: This change does not affect the Department's ability to request and receive the entire social security number from employers during the course of its public work / prevailing wage investigations.

## Budget Policy \& Reporting Manual

## B-610

## Public Work Enforcement Fund

effective date December 7, 2005

## 1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.


## 2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

## 3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

To all State Departments, Agency Heads and Public Benefit Corporations IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor<br>Administrative Finance Bureau-PWEF Unit<br>Building 12, Room 464<br>State Office Campus<br>Albany, NY 12240

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.

# Construction Industry Fair Play Act 

## Required Posting For Labor Law Article 25-B § 861-d

Construction industry employers must post the ${ }^{\text {'C Construction Industry Fair Play Act" notice in a }}$ prominent and accessible place on the job site.

Failure to post the notice can result in penalties of up to $\$ 1,500$ for a first offense and up to $\$ 5,000$ for a second offense.

The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, www.labor.ny.gov.

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.state.ny.us .

## ATTENTION ALL EMPLOYEES, CONTRACTORS AND SUBCONTRACTORS: <br> YOU ARE COVERED BY THE CONSTRUCTION INDUSTRY FAIR PLAY ACT

## The law says that you are an employee unless:

- You are free from direction and control in performing your job AND
- You perform work that is not part of the usual work done by the business that hired you AND
- You have an independently established business

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

## IT IS AGAINST THE LAW FOR AN EMPLOYER TO MISCLASSIFY EMPLOYEES AS INDEPENDENT CONTRACTORS OR PAY EMPLOYEES OFF-THE-BOOKS.

Employee rights. If you are an employee:

- You are entitled to state and federal worker protections such as
o unemployment benefits, if unemployed through no fault of your own, able to work, and otherwise qualified
o workers' compensation benefits for on-the-job injuries
o payment for wages earned, minimum wage, and overtime (under certain conditions)
o prevailing wages on public work projects
o the provisions of the National Labor Relations Act and
o a safe work environment
- It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor:

- You must pay all taxes required by New York State and Federal Law.

Penalties for paying off-the-books or improperly treating employees as independent contractors:

- Civil Penalty
- Criminal Penalty First Offense: Misdemeanor - up to 30 days in jail, up to a $\$ 25,000$ fine and debarment from performing Public Work for up to one year. Subsequent Offense(s): Misdemeanor - up to 60 days in jail, up to a $\$ 50,000$ fine and debarment from performing Public Work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at 1(866)435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously and you can remain anonymous.

## Employer Name:

# WORKER NOTIFICATION 

(Labor Law §220, paragraph a of subdivision 3-a)

## Effective February 24, 2008

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the prevailing wage rate for their particular job classification on each pay stub*. It also requires contractors and subcontractors to post a notice at the beginning of the performance of every public work contract on each job site that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her particular job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or made available upon request by contacting the Bureau of Public Work at 518-457-5589.

[^3]
## Attention Employees

## THIS IS A:

## PUBLIC WORK PROJECT

If you are employed on this project as a worker, laborer, or mechanic you are entitled to receive the prevailing wage and supplements rate for the classification at which you are working.

Chapter 629 of the Labor Laws of 2007 :

These wages are set by law and must be posted at the work site. They can also be found at: www.labor.ny.gov

If you feel that you have not received proper wages or benefits, please call our nearest office.*

| Albany | $(518) 457-2744$ | Patchogue | $(631) 687-4882$ |
| :--- | :--- | :--- | :--- |
| Binghamton | $(607) 721-8005$ | Rochester | $(585) 258-4505$ |
| Buffalo | $(716) 847-7159$ | Syracuse | $(315) 428-4056$ |
| Garden City | $(516) 228-3915$ | Utica | $(315) 793-2314$ |
| New York City | $(212) 932-2419$ | White Plains | $(914) 997-9507$ |

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov - click on Bureau of Labor Law.

Contractor Name:

Project Location:

# OSHA 10-hour Construction Safety and Health Course - S1537-A 

## Effective July 18, 2008

This provision is an addition to the existing prevailing wage rate law, Labor Law §220, section 220-h. It requires that on all public work projects of at least $\$ 250,000.00$, all laborers, workers and mechanics working on the site, be certified as having successfully completed the OSHA 10-hour construction safety and health course. It further requires that the advertised bids and contracts for every public work contract of at least $\$ 250,000.00$, contain a provision of this requirement.

NOTE: The OSHA 10 Legislation only applies to workers on a public work project that are required, under Article 8, to receive the prevailing wage.

## Where to find OSHA 10-hour Construction Course

1. NYS Department of Labor website for scheduled outreach training at:
https://labor.ny.gov/workerprotection/safetyhealth/dosh training.shtm
2. OSHA Training Institute Education Centers:

Rochester Institute of Technology OSHA Education Center
Rochester, NY
Donna Winter
Fax (585) 475-6292
e-mail: dlwtpo@rit.edu
(866) 385-7470 Ext. 2919
www.rit.edu/~outreach/course.php3?CourseID=54
Atlantic OSHA Training Center
UMDNJ - School of Public Health
Piscataway, NJ
Janet Crooks
Fax (732) 235-9460
e-mail: crooksje@umdnj.edu
(732) 235-9455
https://ophp.umdnj.edu/wconnect/ShowSchedule.awp?~~GROUP~AOTCON~10~
Atlantic OSHA Training Center
University at Buffalo
Buffalo, New York
Joe Syracuse
Fax (716) 829-2806
e-mail:mailto:japs@buffalo.edu
(716) 829-2125
http://www.smbs.buffalo.edu/CENTERS/trc/schedule_OSHA.php
Keene State College
Manchester, NH
Leslie Singleton
e-mail: lsingletin@keene.edu
(800) 449-6742
www.keene.edu/courses/print/courses osha.cfm
3. List of trainers and training schedules for OSHA outreach training at: www.OutreachTrainers.org

## Requirements for OSHA 10 Compliance

Chapter 282 of the Laws of 2007, codified as Labor Law 220-h took effect on July 18, 2008. The statute provides as follows:

The advertised specifications for every contract for public work of $\$ 250,000.00$ or more must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (Note: Completion cards do not have an expiration date.)
- Training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- Other valid proof
**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-485-5696.

## WICKS Reform 2008

## (For all contracts advertised or solicited for bid on or after 7/1/08)

- Raises the threshold for public work projects subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work. The total project's threshold would increase from $\$ 50,000$ to: $\$ 3$ million in Bronx, Kings, New York, Queens and Richmond counties; $\$ 1.5$ million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.
- For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical work and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or use of a Project Labor Agreement (PLA), and must be open to public inspection.
- Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.
- The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.
- Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.
- Reduces from 15 to 7 days the period in which contractors must pay subcontractors.


## IMPORTANT INFORMATION <br> Regarding Use of Form PW30.1 <br> (Previously 30R)

"Employer Registration for Use of 4 Day / 10 Hour Work Schedule"

## To use the '4 Day / 10 Hour Work Schedule':

There MUST be a Dispensation of Hours (PW30) in place on the project

## AND

You MUST register your intent to work 4 / 10 hour days, by completing the PW30.1 Form.

## REMEMBER....

The '4 Day / 10 Hour Work Schedule’ applies ONLY to Job Classifications and Counties listed on the PW30.1 Form.

Do not write in any additional Classifications or Counties.
(Please note : For each Job Classification check the individual wage schedule for specific details regarding their $4 / 10$ hour day posting.)

## Instructions for Completing Form PW30.1 <br> (Previously 30R)

## "Employer Registration for Use of 4 Day / 10 Hour Work Schedule"

## Before completing Form PW30.1 check to be sure ...

- There is a Dispensation of Hours in place on the project.
- The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
- The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.


## Instructions (Type or Print legibly):

## Contractor Information:

- Enter the Legal Name of the business, FEIN, Street Address, City, State, Zip Code; the Company's Phone and Fax numbers; and the Company's email address (if applicable)
- Enter the Name of a Contact Person for the Company along with their Phone and Fax numbers, and the personal email address (if applicable)


## Project Information:

- Enter the Prevailing Rate Case number (PRC\#) assigned to this project
- Enter the Project Name / Type (i.e. Smithtown CSD - Replacement of HS Roof)
- Enter the Exact Location of Project (i.e. Smithtown HS, 143 County Route \#2, Smithtown,NY; Bldgs. 1 \& 2)
- If you are a Subcontractor, enter the name of the Prime Contractor for which you work
- On the Checklist of Job Classifications -
- Go to pages 2 and 3 of the form
- Place a checkmark in the box to the right of the Job Classification you are choosing
- Mark all Job Classifications that apply
***Do not write in any additional Classifications or Counties.***


## Requestor Information:

- Enter the name of the person submitting the registration, their title with the company, and the date the registration is filled out


## Return Completed Form:

- Mail the completed PW30.1 form to: NYSDOL Bureau of Public Work, SOBC - Bldg. 12 Rm.130, Albany, NY 12240 -OR -
- Fax the completed PW30.1 form to: NYSDOL Bureau of Public Work at (518)485-1870


## Bureau of Public Work Harriman

State Office Campus
Building 12, Room 130
Albany, New York 12240
Phone: (518) 457-5589 | Fax: (518) 485-1870
www.labor.ny.gov

## Employer Registration for Use of 4 Day / 10 Hour Work Schedule

Before completing this form, make sure that:

- There is a Dispensation of Hours in place on the project.
- The 4 Day / 10 Hour Work Schedule applies to the Job Classifications you will be using.
- The 4 Day / 10 Hour Work Schedule applies to the County / Counties where the work will take place.

Please type or print the requested information and then mail or fax to the address above.

## Contractor Information

Company Name: $\qquad$ FEIN: $\qquad$
Address: $\qquad$
City: $\qquad$ State: $\qquad$ Zip Code: $\qquad$
Phone No: $\qquad$ Fax No: $\qquad$ Email: $\qquad$
Contact Person: $\qquad$
Phone No: $\qquad$ Fax No: $\qquad$ Email: $\qquad$

## Project Information

Project PRC\#: $\qquad$ Project Name/Type: $\qquad$
Exact Location of Project: $\qquad$ County: $\qquad$
(If you are Subcontractor)
Prime Contractor Name: $\qquad$
Job Classification(s) to Work 4/10 Schedule: (Choose all that apply on Job Classification Checklist - Pages 3-8) ${ }^{* * *}$ Do not write in any additional Classifications or Counties ${ }^{* * *}$

## Requestor Information

Name: $\qquad$
Title:
Date: $\qquad$

Please use the list below with the number assigned to each county as a reference to the corresponding numbers listed in the following pages under Entire Counties \& Partial Counties.

1. Albany County
2. Allegany County
3. Bronx County
4. Broome County
5. Cattaraugus County
6. Cayuga County
7. Chautauqua County
8. Chemung County
9. Chenango County
10. Clinton County
11. Columbia County
12. Cortland County
13. Delaware County
14. Dutchess County
15. Erie County
16. Essex County
17. Franklin County
18. Fulton County
19. Genesee County
20. Greene County
21. Hamilton County
22. Herkimer County
23. Jefferson County
24. Kings County (Brooklyn)
25. Lewis County
26. Livingston County
27. Madison County
28. Monroe County
29. Montgomery County
30. Nassau County
31. New York County (Manhattan)
32. Niagara County
33. Oneida County
34. Onondaga County
35. Ontario County
36. Orange County
37. Orleans County
38. Oswego County
39. Otsego County
40. Putnam County
41. Queens County
42. Rensselaer County
43. Richmond County (Staten Island)
44. Rockland County
45. Saint Lawrence County
46. Saratoga County
47. Schenectady County
48. Schoharie County
49. Schuyler County
50. Seneca County
51. Steuben County
52. Suffolk County
53. Sullivan County
54. Tioga County
55. Tompkins County
56. Ulster County
57. Warren County
58. Washington County
59. Wayne County
60. Westchester County
61. Wyoming County
62. Yates County

## Job Classification Checklist

(Place a checkmark by all classifications that will be using the $4 / 10$ schedule)
*** Do not write in any additional Classifications or Counties***

| Job Classification | Tag \# | Entire Counties | Partial Counties | Check Box |
| :---: | :---: | :---: | :---: | :---: |
| Carpenter - Building | 276B-All | 7 | 2,5 |  |
| Carpenter - Building | 276B-Cat | 15 | 5 |  |
| Carpenter - Building | 276-B-LIV | 26, 28, 35, 59 | 61 |  |
| Carpenter - Building | 276B-Gen | 19, 32, 37 | 61 |  |
| Carpenter - Heavy \& Highway | $276 \mathrm{HH}-\mathrm{All}$ | 2, 5, 7 |  |  |
| Carpenter - Heavy \& Highway | 276HH-Erie | 15 |  |  |
| Carpenter - Heavy \& Highway | $276 \mathrm{HH}-\mathrm{Gen}$ | 19, 32, 37, 61 |  |  |
| Carpenter - Heavy \& Highway | 276HH-Liv | 26, 28, 35, 59 |  |  |
| Carpenter - Residential | 276R-All | 7 | 2,5 |  |
| Carpenter - Building | 277B-Bro | 4, 54 |  |  |
| Carpenter - Building | 277B-CAY | 6, 50, 62 |  |  |
| Carpenter - Building | 277B-CS | 8, 12, 49, 51, 55 | 2 |  |
| Carpenter - Building | 277 JLS | 23, 25, 45 |  |  |
| Carpenter - Building | 277 omh | 22, 27, 33 |  |  |
| Carpenter - Building | 277 On | 34 |  |  |
| Carpenter - Building | 277 Os | 38 |  |  |
| Carpenter - Building | $\begin{gathered} \hline 277 \mathrm{CDO} \\ \text { Bldg } \\ \hline \end{gathered}$ | 9, 13, 39 |  |  |
| Carpenter - Heavy \& Highway | $\begin{gathered} 277 \mathrm{CDO} \\ \mathrm{HH} \\ \hline \end{gathered}$ | 9, 13, 39 |  |  |
| Carpenter - Heavy \& Highway | 277HH-BRO | $\begin{aligned} & 4,6,8,12,, 22,23,25,27,33,34 \\ & 38,45,49,50,51,54,55,62 \end{aligned}$ |  |  |
| Carpenter - Building | 291B-Alb | 1, 18, 20, 29, 42, 47, 48 |  |  |
| Carpenter - Building | 291B-Cli | 10, 16, 17 |  |  |
| Carpenter - Building | 291B-Ham | 21,57, 58 |  |  |
| Carpenter - Building | 291B-Sar | 46 |  |  |
| Carpenter - Heavy \& Highway | 291HH-Alb | $\begin{aligned} & 1,10,16,17,18,20,21,29,42,46 \\ & 47,48,57,58 \end{aligned}$ |  |  |
| Electrician | 25 m | 30, 52 |  |  |
| Electrician - Teledata Cable Splicer | 43 | 12, 22, 27, 33, 38 | $6,9,34,39,55,59$ |  |

## Job Classification Checklist

(Place a checkmark by all classifications that will be using the $4 / 10$ schedule)
*** Do not write in any additional Classifications or Counties***

| Job Classification | Tag \# | Entire Counties | Partial Counties | Check Box |
| :---: | :---: | :---: | :---: | :---: |
| Electrician | 86 | 26, 28 | 19, 35, 37, 59, 61 |  |
| Electrician | 840 Teledata and $840 \mathrm{Z1}$ | 62 | 6, 34, 35, 50, 59 |  |
| Electrician | 910 | 10, 16, 17, 23, 25, 45 |  |  |
| Electrical Lineman | 1049Line/Gas | 30, 41, 52 |  |  |
| Electrical Lineman | 1249a | $1,2,4,5,6,7,8,9,10,11,12,13$, $14,15,16,17,18,19,20,21,22$, $23,25,26,27,28,29,32,33,34$, $35,36,37,38,39,40,42,44,46$, $47,48,49,50,45,51,53,54,55$, $56,57,58,59,61,62$ |  |  |
| Electrical Lineman | 1249a West | 60 |  |  |
| Electrical Lineman | 1249a-LT | $1,2,4,5,6,7,8,9,10,12,13,15$, $16,17,18,19,20,21,22,23,25$, 26, 27, 28, 29, 32, 33, 34, 35, 37, $38,39,42,46,47,48,49,50,45$, $51,53,54,55,57,58,59,61,62$ |  |  |
| Electrical Lineman | 1249aREG8LT | 11, 14, 36, 40, 44, 56 |  |  |
| Electrical Lineman | 1249aWestLT | 60 |  |  |
| Elevator Constructor | 138 | 11, 14, 20, 36, 40, 53, 56 | 13, 44, 60 |  |
| Elevator Constructor | 14 | $2,5,7,15,19,32,37,61$ |  |  |
| Elevator Constructor | 27 | 8, 26, 28, 35, 49, 50, 51, 59, 62 |  |  |
| Elevator Constructor | 35 | $\begin{aligned} & 1,10,16,18,21,22,29,39,42,46, \\ & 47,48,57,58 \end{aligned}$ |  |  |
| Elevator Constructor | 62.1 | $\begin{aligned} & 4,6,9,12,23,25,27,33,34,38 \\ & 45,54,55 \end{aligned}$ | 13 |  |
| Glazier | 201 | $\begin{array}{\|l\|} \hline 1,10,11,16,17,18,20,21,29,42, \\ 46,47,48,57,58 \end{array}$ |  |  |
| Glazier | 660r | 2, 5, 7, 15, 19, 32, 37, 61 |  |  |
| Glazier | 660 | $2,5,7,15,19,32,37,61$ |  |  |
| Glazier | 677.1 | $23,25,26,28,35,45,50,59,62$ |  |  |
| Glazier | 677Z-2 | 6, 12, 22, 27, 33, 34, 38 |  |  |
| Glazier | 677z3 | $4,8,9,13,39,49,51,54,55$ |  |  |
| Glazier | 677r. 2 | 6, 12, 22, 27, 33, 34, 38 |  |  |
| Insulator - Heat \& Frost | 30-Syracuse | $\begin{aligned} & 4,6,8,9,12,22,23,25,27,33,34 \\ & 38,39,49,50,45,54,55 \end{aligned}$ |  |  |
| Laborer - Building | 621b | 2, 7 | 5 |  |
| Laborer - Building | 633 bON | 34 |  |  |

## Job Classification Checklist

(Place a checkmark by all classifications that will be using the $4 / 10$ schedule)
*** Do not write in any additional Classifications or Counties***

| Job Classification | Tag \# | Entire Counties | Partial Counties | Check Box |
| :---: | :---: | :---: | :---: | :---: |
| Laborer - Building | 633b Cay | 6 |  |  |
| Laborer - Building | 633bOS | 38 |  |  |
| Laborer - Building | 785(7) | 4 | 9, 13, 54 |  |
| Laborer - Building | 785B-CS | 8,51 | 49 |  |
| Laborer - Building | 7-785b | 12,55 | 49, 54 |  |
| Laborers - Heavy \& Highway | 157h/h | 47 | 18, 29, 46 |  |
| Laborers - Heavy \& Highway | $190 \mathrm{~h} / \mathrm{h}$ | 1, 42, 58 | 11, 20, 46 |  |
| Laborers - Heavy \& Highway | 35/2h | 21, 22, 27, 33 | 18, 29 |  |
| Laborer - Residential | 621 r | 2, 7 | 5 |  |
| Laborers - Tunnel | 157 | 47 | 18, 29, 46 |  |
| Laborers - Tunnel | 35T | 21, 22, 27, 33 | 18, 29 |  |
| Laborers - Tunnel | 190 | 1,42,58 | 11, 20, 46 |  |
| Mason - Building | 2TS. 1 | $\begin{aligned} & 1,10,11,16,17,18,20,21,29 \\ & 42,46,47,48,57,58 \end{aligned}$ |  |  |
| Mason - Building | 2TS. 2 | 22, 23, 25, 33, 45 | 27 |  |
| Mason - Building | 2TS. 3 | 6, 34, 38 | 27 |  |
| Mason - Building | $2 \mathrm{~b}-\mathrm{on}$ | 34 |  |  |
| Mason - Building | 2b. 1 | $\begin{aligned} & 1,11,18,20,21,29,42,46,47,48, \\ & 58 \end{aligned}$ | 57 |  |
| Mason - Building | 2b. 2 | 22,33 | 25 |  |
| Mason - Building | 2b. 3 | 6,34 | 27 |  |
| Mason - Building | 2b. 4 | 38 |  |  |
| Mason - Building | 2b. 5 | 23 | 25 |  |
| Mason - Building | 2b. 6 | 45 |  |  |
| Mason - Building | 2b. 8 | 10, 16, 17 | 57 |  |
| Mason - Building | 3b-Co-Z2 | 8, 49, 51 | 2 |  |
| Mason - Building | 3B-Z1 | 19, 26, 28, 35, 50, 59, 61, 62 |  |  |
| Mason - Building - Residential | 3B-Z1R | 19, 26, 28, 35, 50, 59, 61, 62 |  |  |
| Mason - Building | 3B-Bing-Z2 | $4,9,13,39,54$ |  |  |
| Mason - Building | 3B-Ith-Z2 | 12,55 |  |  |

Job Classification Checklist
(Place a checkmark by all classifications that will be using the $\mathbf{4 / 1 0}$ schedule)
*** Do not write in any additional Classifications or Counties***

| Job Classification | Tag \# | Entire Counties | Partial Counties | Check Box |
| :---: | :---: | :---: | :---: | :---: |
| Mason - Building | 3B-Jam-Z2 | 7 | 2,5 |  |
| Mason - Building - Residential | 3B-Jam-Z2R | $\begin{aligned} & 2,4,8,7,9,12,39,13,49,51,54 \\ & 55 \end{aligned}$ | 5 |  |
| Mason - Building | 3B-Z3 | 15, 32 | 5 |  |
| Mason - Building | 3B-Z3.Orleans | 37 |  |  |
| Mason - Residential | 3B-Z3R | 15, 32 | 5 |  |
| Mason - Residential | 3B- <br> z3R.Orleans | 37 |  |  |
| Mason - Heavy \& Highway | 3h | $2,4,8,7,9,12,13,19,26,28,35$, <br> 37, 39, 49, 50, 51, 54, 55, 59, 61, 62 | 5, 15, 32 |  |
| Mason - Tile Finisher | 3TF-Z1 | 19, 26, 28, 35, 50, 59, 61, 62 |  |  |
| Mason - Tile Finisher | 3TF-Z2 | $\begin{aligned} & 2,4,8,7,9,12,13,39,49,51,54, \\ & 55 \end{aligned}$ | 5 |  |
| Mason - Tile Finisher | 3TF-Z3 | 15, 32, 37 | 5 |  |
| Mason - Tile Finisher | 3TF-Z1R | 19, 26, 28, 35, 50, 59, 61, 62 |  |  |
| Mason - Tile Finisher | 3TF-Z2R | $2,4,7,9,12,13,39,49,51,54,55$ | 5 |  |
| Mason - Tile Finisher | 3TF-Z3R | 15, 32, 37 | 5 |  |
| Mason - Tile Setter | 3TS-Z1 | 19, 26, 28, 35, 50, 59, 61, 62 |  |  |
| Mason - Tile Setter Residential | 3TS-Z1R | 19, 26, 28, 35, 50, 59, 61, 62 |  |  |
| Mason - Tile Setter | 3TS-Z2 | $\begin{aligned} & 2,4,7,8,9,12,13,39,49,51,54 \\ & 55 \end{aligned}$ | 5 |  |
| Mason - Tile Setter Residential | 3TS-Z2R | $\begin{array}{\|l} \hline 2,4,7,8,9,12,13,39,49,51,54, \\ 55 \end{array}$ | 5 |  |
| Mason - Tile Setter | 3TS-Z3 | 15, 32, 37 | 5 |  |
| Mason - Tile Setter Residential | 3TS-Z3R | 15, 32, 37 | 5 |  |
| Mason - Building/Heavy \& Highway | 780 | 3, 24, 30, 31, 41, 43, 52 |  |  |
| Operating Engineer - Heavy \& Highway | 137H/H | 40,60 | 14 |  |
| Operating Engineer - Heavy \& Highway | 158-832H | 2, 8, 26, 28, 35, 49, 51, 59, 62 | 19 |  |
| Operating Engineer - Heavy \& Highway | 158-H/H | $\begin{aligned} & \hline 1,4,9,10,11,14,16,17,18,20, \\ & 21,22,29,39,42,46,47,48,54, \\ & 57,58 \end{aligned}$ |  |  |
| Operating Engineer - Heavy \& Highway | 158-545h | $6,12,23,25,27,33,38,45,50,55$ |  |  |
| Painter | 1456-LS | $\begin{aligned} & 1,3,10,11,14,16,17,18,20,21 \\ & 24,29,30,31,36,40,41,42,43, \\ & 44,46,47,48,52,53,56,57,58,60 \end{aligned}$ |  |  |
| Painter | 150 | 28, 59, 62 | 26, 35 |  |

## Job Classification Checklist

(Place a checkmark by all classifications that will be using the $\mathbf{4 / 1 0}$ schedule)
*** Do not write in any additional Classifications or Counties***

| Job Classification | Tag \# | Entire Counties | Partial Counties | Check Box |
| :---: | :---: | :---: | :---: | :---: |
| Painter | 178 B | 4, 9, 54 |  |  |
| Painter | 178 E | 8,49 | 51 |  |
| Painter | 1781 | 12, 55 |  |  |
| Painter | 1780 | 13, 39 |  |  |
| Painter | 31 | $6,22,27,33,34,50$ | 25,35, 38 |  |
| Painter | 38.0 |  | 38 |  |
| Painter | 38.W | 23,45 | 25 |  |
| Painter | $\begin{gathered} 4- \\ \text { Buf,Nia,Olean } \end{gathered}$ | 2, 15, 19, 32, 37, 61 | 5, 7, 26, 51 |  |
| Painter | 4-Jamestown |  | 5, 7 |  |
| Sheetmetal Worker | 46 | 26, 28, 35, 50, 59, 62 |  |  |
| Sheetmetal Worker | 46 r | 26, 28, 35, 50, 59, 62 |  |  |
| Teamsters - Heavy \& Highway | 294h/h | $1,11,18,20,29,42,46,47,48,58$ | 57 |  |
| Teamsters - Heavy \& Highway | 317 bhh | $6,12,50,51,55,62$ | 2 |  |
| Teamsters - Building/Heavy \& Highway | 456 | 40,60 |  |  |

## Introduction to the Prevailing Rate Schedule

## Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

## Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.
Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.
General Construction Rates apply to projects such as: Buildings, Heavy \& Highway, and Tunnel and Water \& Sewer rates.
Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

## Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

## Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

## Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

## Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

## Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

## Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.
For example, the ratio $1: 1,1: 3$ indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
| :--- | :--- |
| Boilermaker (Construction) | $1: 1,1: 4$ |
| Boilermaker (Shop) | $1: 1,1: 3$ |
| Carpenter (BIdg.,H\&H, Pile Driver/Dockbuilder) | $1: 1,1: 4$ |
| Carpenter (Residential) | $1: 1,1: 3$ |
| Electrical (Outside) Lineman | $1: 1,1: 2$ |
| Electrician (Inside) | $1: 1,1: 3$ |
| Elevator/Escalator Construction \& Modernizer | $1: 1,1: 2$ |
| Glazier | $1: 1,1: 3$ |
| Insulation \& Asbestos Worker | $1: 1,1: 3$ |
| Iron Worker | $1: 1,1: 4$ |
| Laborer | $1: 1,1: 3$ |
| Mason | $1: 1,1: 4$ |
| Millwright | $1: 1,1: 4$ |
| Op Engineer | $1: 1,1: 5$ |
| Painter | $1: 1,1: 3$ |
| Plumber \& Steamfitter | $1: 1,1: 3$ |
| Roofer | $1: 1,1: 2$ |
| Sheet Metal Worker | $1: 1,1: 3$ |
| Sprinkler Fitter | $1: 1,1: 2$ |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, BIdg. 12
Albany, NY 12240

| District Office Locations: | Telephone \# | FAX \# |
| :--- | :--- | :--- |
| Bureau of Public Work - Albany | $518-457-2744$ | $518-485-0240$ |
| Bureau of Public Work - Binghamton | $607-721-8005$ | $607-721-8004$ |
| Bureau of Public Work - Buffalo | $716-847-7159$ | $716-847-7650$ |
| Bureau of Public Work - Garden City | $516-228-3915$ | $516-794-3518$ |
| Bureau of Public Work - Newburgh | $845-568-5287$ | $845-568-5332$ |
| Bureau of Public Work - New York City | $212-932-2419$ | $212-775-3579$ |
| Bureau of Public Work - Patchogue | $631-687-4882$ | $631-687-4902$ |
| Bureau of Public Work - Rochester | $585-258-4505$ | $585-258-4708$ |
| Bureau of Public Work - Syracuse | $315-428-4056$ | $315-428-4671$ |
| Bureau of Public Work - Utica | $315-793-2314$ | $315-793-2514$ |
| Bureau of Public Work - White Plains | $914-997-9507$ | $914-997-9523$ |
| Bureau of Public Work - Central Office | $518-457-5589$ | $518-485-1870$ |

## Nassau County General Construction

## Asbestos Worker

JOB DESCRIPTION Asbestos Worker

## DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

## WAGES

Per Hour: 07/01/2019
Abestos Worker
$\$ 44.00$
Removal \& Abatement Only*
NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

## SUPPLEMENTAL BENEFITS

Per Hour:
Abestos Worker
\$ 8.70
Removal \& Abatement Only

## OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,8)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

Apprentice Removal \& Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

| 1 st | 2 nd | 3 rd | 4 th |
| :--- | :--- | :--- | :--- |
| $78 \%$ | $80 \%$ | $83 \%$ | $89 \%$ |

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice
Removal \& Abatement

Boilermaker
08/01/2019

JOB DESCRIPTION Boilermaker
DISTRICT 4

## ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
WAGES

| Per Hour: | $07 / 01 / 2019$ | $01 / 01 / 2020$ |
| :--- | :---: | :---: |
| Boilermaker | $\$ 59.17$ | $\$ 61.24$ |
| Repairs \& Renovations | 59.17 | 61.24 |
| SUPPLEMENTAL BENEFITS |  |  |
| Per Hour: | $07 / 01 / 2019$ | $01 / 01 / 2020$ |
| Boilermaker | $32 \%$ of hourly <br> Repair \$ Renovations | Wage Paid <br> $+\$ 25.35$ |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.
Repairs \& Renovation Includes replacement of parts and repairs \& renovation of existing unit.
OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs \& Renovation see (B,E,Q)
HOLIDAY
Paid:
See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:

See ( $5,6,8,11,12,15,16,22,23,24,25$ ) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

## REGISTERED APPRENTICES

Wage per hour:
(1/2) Year Terms at the following pecentage of Boilermaker's Wage

| 1st | 2nd | 3 rd | 4 th | 5 th | 6 th | 7 th |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $65 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $85 \%$ | $90 \%$ | $95 \%$ |

Supplemental Benefits Per Hour:

|  | $07 / 01 / 2019$ | $01 / 01 / 2020$ |
| :--- | :---: | :---: |
| Apprentice(s) | $32 \%$ of Hourly | $32 \%$ of Hourly |
|  | Wage Paid Plus | Wage Paid Plus |
|  | Amount Below | Amount Below |


| 1st Term | $\$ 19.38$ | $\$ 19.41$ |
| :--- | ---: | ---: |
| 2nd Term | 20.24 | 20.26 |
| 3rd Term | 21.08 | 21.11 |
| 4th Term | 21.94 | 21.96 |
| 5th Term | 22.79 | 22.82 |
| 6th Term | 23.65 | 23.68 |
| 7th Term | 24.48 | 24.52 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

## Carpenter

## JOB DESCRIPTION Carpenter

## DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES

| Per hour: | $07 / 01 / 2019$ |
| :--- | ---: |
|  |  |
| Piledriver | $\$ 54.63$ |
| Dockbuilder | $\$ 54.63$ |

## SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker \$ 51.63
OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st \& 2nd yr.
Apprentices $\quad$ See $(5,6,11,13,25)$
Overtime: $\quad$ See $(5,6,11,13,25)$ on HOLIDAY PAGE.

## REGISTERED APPRENTICES

Wages per hour
(1)year terms:

| 1st | 2nd | 3rd | 4th |
| :---: | :---: | :---: | :---: |
| $\$ 21.85$ | $\$ 27.32$ | $\$ 35.51$ | $\$ 43.70$ |

Supplemental benefits per hour:
All Terms:
\$ 33.97
8-1556 Db

JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour:
07/01/2019
Carpet/Resilient
Floor Coverer \$ 50.50
INCLUDES HANDLING \& INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

## SUPPLEMENTAL BENEFITS

Per hour:

$$
\$ 45.83
$$

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: $\quad$ See $(18,19)$ on HOLIDAY PAGE.
Paid for 1st \& 2nd yr.
Apprentices $\quad$ See $(5,6,11,13,16,18,19,25)$
Overtime: $\quad$ See $(5,6,11,13,16,18,19,25)$ on HOLIDAY PAGE.

## REGISTERED APPRENTICES

Wage per hour - (1) year terms:

| 1st | 2nd | 3rd | 4th |
| :---: | :---: | :---: | :---: |
| $\$ 20.20$ | $\$ 25.25$ | $\$ 32.83$ | $\$ 40.40$ |

Supplemental benefits per hour - all apprentice terms:

$$
\$ 31.09
$$

## Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per Hour: 07/01/2019
Marine Construction:

| Marine Diver | $\$ 69.22$ |
| :--- | ---: |
| Marine Tender | 49.14 |

## SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker \$51.58
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid:
See $(18,19)$ on HOLIDAY PAGE
Overtime:
See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:
One (1) year terms.

| 1st year | $\$ 21.85$ |
| :--- | ---: |
| 2nd year | 27.32 |
| 3rd year | 35.51 |
| 4th year | 43.70 |

Supplemental Benefits

Per Hour:
All terms
\$ 33.97

## Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per hour: 07/01/2019
Building
Millwright \$54.20
SUPPLEMENTAL BENEFITS
Per hour:
Millwright \$53.66
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: $\quad$ See $(18,19)$ on HOLIDAY PAGE.
Overtime $\quad$ See $(5,6,8,11,13,18,19,25)$ on HOLIDAY PAGE.

## REGISTERED APPRENTICES

Wages per hour:
One (1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
| :---: | :---: | :---: | :---: |
| $\$ 29.16$ | $\$ 34.46$ | $\$ 39.76$ | $\$ 50.36$ |

Supplemental benefits per hour:
One (1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
| :---: | :---: | :---: | :---: |
| $\$ 34.51$ | $\$ 38.16$ | $\$ 42.46$ | $\$ 49.12$ |

## Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per Hour:
07/01/2019

Timberman
\$ 50.05

## SUPPLEMENTAL BENEFITS

Per Hour:
07/01/2019
\$ 50.88
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st \& 2nd yr.
Apprentices $\quad$ See $(5,6,11,13,25)$

Overtime:
See $(5,6,11,13,25)$ on HOLIDAY PAGE.

## REGISTERED APPRENTICES

Wages per hour:
One ( 1 ) year terms:

| 1st | 2nd | 3rd | 4th |
| :---: | :---: | :---: | :---: |
| $\$ 20.02$ | $\$ 25.03$ | $\$ 32.53$ | $\$ 40.04$ |

Supplemental benefits per hour:
All terms
\$ 33.61
8-1556 Tm
Carpenter
08/01/2019

## JOB DESCRIPTION Carpenter

DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

## PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

## WAGES

Per hour: 07/01/2019
Core Drilling:
Driller
\$ 40.44

Driller Helper
Note: Hazardous Waste Pay Differential:
For Level C, an additional 10\% above wage rate per hour
For Level B, an additional 10\% above wage rate per hour
For Level A, an additional 10\% above wage rate per hour
Note: When required to work on water: an additional \$ 0.50 per hour.

## SUPPLEMENTAL BENEFITS

Per hour: 07/01/2019
Driller and Helper
\$ 26.70
OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.
HOLIDAY
Paid: $\quad$ See $(5,6)$ on HOLIDAY PAGE.
Overtime: * See $(5,6)$ on HOLIDAY PAGE.
** See $(8,10,11,13)$ on HOLIDAY PAGE.

Carpenter

## JOB DESCRIPTION Carpenter

DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

## PARTIAL COUNTIES

Nassau: That portion of the county that lies west of Seaford Creekand south of the Southern State Parkway.
wages
Per hour: 07/01/2019

Show Exhibit
\$ 54.19
Bldg. Carpenter
52.50*

* Not applicable in Putnam County


## SUPPLEMENTAL BENEFITS

Per hour worked:

| Show Exhibit | $\$ 49.54$ |
| :--- | ---: |
| Bldg. Carpenter | 46.25 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: $\quad$ See $(18,19)$ on HOLIDAY PAGE.
Paid:for 1st \& 2nd yr.
Apprentices $\quad$ See $(5,6,11,13,16,18,19,25)$
Overtime: $\quad$ See $(5,6,11,13,16,18,19,25)$ on HOLIDAY PAGE.

## REGISTERED APPRENTICES

Wages per hour: Show Exhibit
(1) year terms:

| 1st. | 2nd. | 3rd. | 4th. |
| :---: | :---: | :---: | :---: |
| $\$ 21.68$ | $\$ 27.10$ | $\$ 35.22$ | $\$ 43.35$ |

Supplemental benefits per hour:
All terms \$32.94
Wages per hour: Bldg. Carpenter
(1) year terms:

| 1st | 2nd | 3rd | 4th |
| :---: | :---: | :---: | :---: |
| $\$ 21.00$ | $\$ 26.25$ | $\$ 34.13$ | $\$ 42.00$ |

Supplemental benefits per hour:
All terms
\$ 31.31

Carpenter - Building / Heavy\&Highway
JOB DESCRIPTION Carpenter - Building / Heavy\&Highway
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:
07/01/2019
Carpenter
(Building)
\$ 49.38
Carpenter
(Heavy Highway)
\$ 49.38
"NOTE" ADD 15\% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERMENTAL MANDATED Off-Shift Work.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30. 1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

Per Hour:
Both Carpenter
Categories

$$
\text { \$ } 32.81
$$

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

One(1) Year Terms at the following:
Per Hour:

| 1st | 2nd | 3rd | 4th |
| :---: | :---: | :---: | :--- |
| $\$ 23.73$ | $\$ 27.86$ | $\$ 29.93$ | $\$ 32.00$ |
| $\$ 33.13$ |  |  |  |

Supplemental Benefits
Per Hour:
All Terms:
\$ 18.10
4-Reg.Council Nass/Suff

## Carpenter - Building High Rise Concrete Form Work

08/01/2019
JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work
DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

## PARTIAL COUNTIES

Nassau: Work performed beginning at the Intersection of the City Line \& North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

## WAGES

Per hour:
07/01/2019
Building High Rise:
$\begin{array}{ll}\text { Concrete Carpenter A } & \$ 50.78 \\ \text { Concrete Carpenter B* } & \$ 40.19\end{array}$
Concrete Carpenter B* \$ 40.19
*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self \& climbing form systems and the installation of cocoon systems.

## SUPPLEMENTAL BENEFITS

Per hour:

| Concrete Carpenter A | $\$ 43.29$ |
| :--- | :--- |
| Concrete Carpenter B | $\$ 16.60$ |

Concrete Carpenter B
\$ 16.60
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wage per hour:
One (1) year terms:

| Concrete Carpenter | 1 st | 2 nd | 3rd | 4th |
| :--- | :---: | :---: | :---: | :---: |
| Apprentices | $\$ 17.52$ | $\$ 23.95$ | $\$ 30.53$ | $\$ 38.15$ |
| Supplemental benefits per hour: |  |  |  |  |
| Concrete Carpenter: |  |  |  |  |
| Apprentices | 1 st | 2 nd | 3 rd | 4 th |
|  | $\$ 16.15$ |  |  |  |
|  |  |  |  | 16.28 |

Carpenter - Heavy\&Highway
JOB DESCRIPTION Carpenter - Heavy\&Highway
DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

## PARTIAL COUNTIES

Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.
WAGES
Per hour:
07/01/2019

## SUPPLEMENTAL BENEFITS

Per hour worked:
Heavy \& Highway
Carpenter \$ 51.58
OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid:
Overtime:
Paid : for 1st \& 2nd yr
Apprentices

See (1) on HOLIDAY PAGE
See (5, 6, 11, 13, 25) on HOLIDAY PAGE
See (5, 6, 11, 13, 25)

## REGISTERED APPRENTICES

Wage per hour:
One (1) year terms:

|  | 1 st | 2nd | 3rd | 4th |
| :--- | :---: | :---: | :---: | :---: |
| Heavy \& Highway | $\$ 21.87$ | $\$ 27.34$ | $\$ 35.54$ | $\$ 43.74$ |
| Supplemental Benefits: |  |  |  |  |
| Per Hour: |  |  |  |  |
| All terms |  | $\$ 33.97$ |  |  |

8-NYC H/H

## Electrician

 08/01/2019
## JOB DESCRIPTION Electrician

DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:
07/01/2019
03/30/2020
Electrician
Electrical Maintenance
$\$ 43.70$
\$ 44.12
Traffic Signal
$\$ 44.60$
\$ 45.05

## "PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS \& STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30. 1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

Per Hour:

| Electrician | $12 \%$ of Hourly | $12 \%$ of Hourly |
| :--- | :--- | :--- |
|  | Wage Paid $+\$ 18.52$ | Wage Paid $+\$ 18.60$ |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

## OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

| 1 st | 2 nd | 3 rd | 4th | 5 th | 6 th |
| :--- | :--- | :--- | :--- | :--- | ---: |
| $40 \%$ | $50 \%$ | $60 \%$ | $70 \%$ | $80 \%$ | $90 \%$ |
|  |  |  |  |  | Page 39 |

Supplemental Benefits:

| $07 / 01 / 2019$ | $03 / 30 / 2020$ |
| :--- | :--- |
| $3 \%+\$ 3.65$ | $3 \%+\$ 3.65$ |
| $8 \%+\$ 4.19$ | $8 \%+\$ 4.19$ |
| $9 \%+\$ 5.20$ | $9 \%+\$ 5.20$ |
| $10 \%+\$ 6.96$ | $10 \%+\$ 6.96$ |
| $11 \%+\$ 10.91$ | $11 \%+\$ 10.91$ |
| $12 \%+\$ 14.01$ | $12 \%+\$ 14.01$ |

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
4-25m
Electrician
08/01/2019

## JOB DESCRIPTION Electrician

## DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk
WAGES
$\begin{array}{lll}\text { Per Hour: } & \text { 3/29/2020 }\end{array}$
Tree Trimmer/Remover
Line Clearance Specialist \$34.71 \$35.75

Groundman* \$20.83 \$ 21.45
These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy \& Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed $20 \%$ of the company workforce on Project.


## SUPPLEMENTAL BENEFITS

$\begin{array}{lll}\text { Per Hour: } & \text { 3/29/2020 }\end{array}$

Tree Trimmer
Line Clearance Specialist and Groundman

| $20.25 \%$ of Hourly | $20.50 \%$ of Hourly |
| :--- | :--- |
| Wage Paid + | Wage Paid + |

Wage Paid + Wage Paid + \$10.57
\$11.07

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid
OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE
HOLIDAY
Paid:
See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
4-1049/Tree
Electrician 08/01/2019

JOB DESCRIPTION Electrician
DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk
WAGES

| Per Hour: | $07 / 01 / 2019$ | $04 / 26 / 2020$ |
| :--- | :---: | :---: |
| Electrician/Wireman | $\$ 53.00$ | $\$ 54.00$ |
| HVAC Controls | 53.00 | 54.00 |
| Fire Alarms | 53.00 | 54.00 |
| SUPPLEMENTAL BENEFITS |  |  |
| Per Hour: | $07 / 01 / 2019$ | $04 / 26 / 2020$ |


| Electrcian/Wireman | $16 \%$ of Hourly | $16 \%$ of Hourly |
| :--- | :--- | :--- |
| (all catagories) | Wage Paid | Wage Paid |
|  | $+\$ 27.52$ | $+\$ 29.16$ |

NOTE: "Hourly Wage Paid" shall include any and all premium[s]
OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,15,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

| 1 st | 2nd | 3 rd | 4th | 5 th | 6 th |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $35 \%$ | $35 \%$ | $40 \%$ | $45 \%$ | $60 \%$ | $75 \%$ |

Supplemental Benefits Per Hour:

|  | $07 / 01 / 2019$ | $04 / 26 / 2020$ |
| :--- | :--- | :--- |
|  |  |  |
| 1st | $3 \%+\$ 5.15$ | $3 \%+\$ 5.15$ |
| 2nd | $8 \%+\$ 6.32$ | $8 \%+\$ 6.32$ |
| 3rd | $9 \%+\$ 7.45$ | $9 \%+\$ 7.45$ |
| 4th | $10 \%+\$ 8.74$ | $10 \%+\$ 8.74$ |
| 5th | $13 \%+\$ 10.97$ | $13 \%+\$ 10.97$ |
| 6th | $14 \%+\$ 17.23$ | $14 \%+\$ 17.23$ |

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

## Electrician

JOB DESCRIPTION Electrician
DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk

## WAGES

Per Hour: 07/01/2019
Electrician
Pump \& Tank
\$ 41.65
SUPPLEMENTAL BENEFITS
Per Hour:

Electrician

| Pump \& Tank | $65.25 \%$ <br> of *Wage |
| :--- | :--- |
|  | Paid |

*Wage Paid includes any and all Premiums
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

1 Year Terms at the Following:
Per Hour:

| 1st Term | $\$ 12.50$ |
| :--- | :--- |
| 2nd Term | $\$ 14.58$ |
| 3rd Term | $\$ 16.66$ |
| 4th Term | $\$ 18.74$ |
| 5th Term | $\$ 24.99$ |
| 6th Term | $\$ 29.16$ |

## SUPPLEMENTAL BENEFITS

Per Hour:

| All Terms | $65.25 \%$ |
| :--- | :--- |
| of *Wage |  |
| Paid |  |

*Wage Paid includes any and all Premiums
4-25 Pump \& Tank

## Electrician

08/01/2019

## JOB DESCRIPTION Electrician

## DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk

## WAGES

Per Hour:
Telephone and Intergrated Tele-Data System Electrician 07/01/2019

04/25/2020
\$ 37.83
\$ 38.18
This rate classification applies to ALL Voice, Data \& Video work.: Excluding Fire Alarm Systems and Energy Managment Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

## SUPPLEMENTAL BENEFITS

## Per Hour:

Tele-Data

| $16 \%$ of | $16 \%$ of |
| :--- | :--- |
| Hourly Wage | Hourly Wage |
| Paid $+\$ 19.16$ | Paid $+\$ 19.85$ |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid:
Overtime:
See (1) on HOLIDAY PAGE
See (5, 6, 15, 16, 25) on HOLIDAY PAGE
4-25tela
Electrician Lineman 08/01/2019

## JOB DESCRIPTION Electrician Lineman

## DISTRICT 4

ENTIRE COUNTIES
Nassau, Queens, Suffolk

## WAGES

For Utility Distribution \& Transmission Line Construction:
Per Hour:
07/01/2019

| Lineman/Splicer | $\$ 57.41$ |
| :--- | ---: |
| Material Man | 49.95 |
| Heavy Equip. Operator | 45.93 |
| Groundman | 34.45 |
| Flagman | 25.83 |

For Natural Gasline Construction:
Per Hour: 07/01/2019
Journeyman U.G.Mech.

$$
\$ 48.52
$$

06/07/2020
\$50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

Per Hour:
Utility Distribution \& Transmission Line Construction:
07/01/2019

All Classifications
$32 \%$ of Hourly Wage Paid + \$ 13.09

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
Natural Gasline Construction:
Per Hour: 07/01/2019 06/07/2020
Journeyman U.G.Mech.

| $27.5 \%$ of Hourly | $28 \%$ of Hourly |
| :---: | :---: |
| Wage Paid + | Wage Paid + |
| $\$ 13.94$ | $\$ 14.60$ |

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: $\quad$ See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

## REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage. (Lineman Only)

| 1st | 2nd | 3rd | 4th | 5th | 6 th | 7 th |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $60 \%$ | $65 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $85 \%$ | $90 \%$ |

SUPPLEMENTAL BENEFIT:
07/01/2019
All Terms $31 \%$ of Hourly
Wage Paid +
\$13.09
4-1049 Line/Gas
Elevator Constructor
JOB DESCRIPTION Elevator Constructor
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point
Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.
WAGES
Per hour:


OVERTIME PAY

Constructor See ( D, M, T ) on OVERTIME PAGE.
Modern/Service See ( B, F, S ) on OVERTIME PAGE.
HOLIDAY
Paid: $\quad$ See $(5,6,8,11,15,16,25)$ on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,8,11,15,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

WAGES PER HOUR:
*Note:1st Term is based on Average wage of Constructor \& Modernization.
Terms 2 thru 4 Based on Journeymans wage of classification Working in.
1 YEAR TERMS:

| 1st Term* | 2nd Term <br> $55 \%$ |  | 3rd Term <br> 50\% | $65 \%$ |
| :--- | ---: | ---: | ---: | ---: |

## Glazier

## JOB DESCRIPTION Glazier

## DISTRICT 8

## ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

## WAGES

Per hour: 7/01/2019
Glazier \$ 56.25
*Scaffolding 57.25
Glass Tinting \& 28.74
Window Film
**Repair \& Maintenance 28.74
*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms \& buckets 24 ' or more, but not pipe scaffolding.
**Repair \& Maintenance- All repair \& maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $\$ 100,000$. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

## SUPPLEMENTAL BENEFITS

| Per hour: | $7 / 01 / 2019$ |
| :--- | ---: |
| Journeyworker | $\$ 33.39$ |
| Glass tinting \& | 19.39 |
| Window Film | 19.39 |

## OVERTIME PAY

See (C*, D* E2, O) on OVERTIME PAGE. (Premium is applied to the respective base wage only.)

* If an optional 8th hour is required to complete the entire project, the same shall be paid at the regular rate of pay. If a 9th hour is worked, then both hours or more (8th \& 9th or more) will be paid at double time rate of pay.

For 'Repair \& Maintenance' and 'Glass Tinting \& Window Film' see (B, B2, F, P) on overtime page.

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, $6,16,25$ ) on HOLIDAY PAGE
For 'Repair \& Maintenance' and 'Glass Tinting \& Window Film' see (5, 6, 16, 25)

## REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

7/01/2019

| 1st term | $\$ 19.44$ |
| :--- | ---: |
| 2nd term | 27.59 |
| 3rd term | 33.35 |
| 4th term | 44.77 |

Supplemental Benefits:
(Per hour)

| 1st term | $\$ 15.86$ |
| :--- | ---: |
| 2nd term | 22.12 |
| 3rd term | 24.41 |
| 4th term | 28.76 |

8-1281 (DC9 NYC)
Insulator - Heat \& Frost
08/01/2019
JOB DESCRIPTION Insulator - Heat \& Frost
DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

## WAGES

Per Hour: 07/01/2019 01/01/2020
Insulators
Heat \&

## SUPPLEMENTAL BENEFITS

Per Hour:
Insulators \$34.06

Heat \& Frost

## OVERTIME PAY

See ( ${ }^{*} \mathrm{C},{ }^{* *} \mathrm{O}, \mathrm{V}$ ) on OVERTIME PAGE

* 8th Hour paid at time and one half
** Triple time for Labor Day (If worked)


## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

## Wages:

1 year terms Per Hour:
Hired prior to 8/21/2017

|  | 1st | 2nd | 3rd | 4th |
| :--- | :---: | :---: | :---: | :---: |
| $7 / 1 / 2019$ | $\$ 27.14$ | $\$ 33.93$ | $\$ 40.72$ | $\$ 50.90$ |
| Hired after $8 / 21 / 2017$ <br> $7 / 1 / 2019$ |  |  |  |  |
| 223.75 | $\$ 30.54$ | $\$ 37.32$ | $\$ 44.11$ |  |

Supplemental Benefits:

| Hired prior to 8/21/2017 <br> $7 / 1 / 2019$ | $\$ 13.62$ | $\$ 17.03$ | $\$ 20.44$ | $\$ 25.55$ |
| :--- | :--- | :--- | :--- | :--- |
| Hired after 8/21/2017 <br> $7 / 1 / 2019$ | $\$ 11.92$ | $\$ 15.33$ | $\$ 18.73$ | $\$ 22.14$ |

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per Hour: 07/01/2019
Ironworker Rigger \$ 62.84
Ironworker Stone
Derrickman
\$ 62.84
SUPPLEMENTAL BENEFITS
Per hour:
\$ 39.79
OVERTIME PAY
See (B, D1, ${ }^{*} \mathrm{E}, \mathrm{Q},{ }^{* *} \mathrm{~V}$ ) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

## HOLIDAY

Paid:
See (18) on HOLIDAY PAGE
Overtime: $\quad \operatorname{See}(5,6,8,25)$ on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

## REGISTERED APPRENTICES

Wage per hour:
$1 / 2$ year terms at the following hourly wage rate:

|  | 1st | 2nd | 3rd | 4th | 5th | 6th |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| 07/01/2018 | $\$ 31.42$ | $\$ 31.42$ | $\$ 44.54$ | $\$ 43.07$ | $\$ 54.41$ | $\$ 54.41$ |
| Supplemental benefits: |  |  |  |  |  |  |
| Per hour: | $\$ 19.97$ | $\$ 19.97$ | $\$ 30.02$ | $\$ 30.02$ | $\$ 30.02$ | $\$ 30.02$ |

## Ironworker

JOB DESCRIPTION Ironworker
DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

| Per Hour: | $07 / 01 / 2019$ | $1 / 1 / 2020$ |
| :--- | :---: | :--- |
|  |  | Additional |
| Ornamental | $\$ 45.15$ | $\$ 1.25 / \mathrm{hr}$ |

Chain Link Fence $\quad \$ 45.15$
Guide Rail

$$
\$ 45.15
$$

## SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker: \$56.05
OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

1st term represents first 1-10 months, thereafter (1/2) year terms at the following percentage of Journeyman"s wage.

| 1 st | 2nd | 3 rd | 4th | 5 th |
| :--- | :---: | :--- | :--- | :--- |
| $50 \%$ | $55 \%$ | $60 \%$ | $70 \%$ | $80 \%$ |

Supplemental Benefits per hour:

| 1st Term | $\$ 17.89$ |
| :--- | ---: |
| 2nd Term | 19.14 |
| 3rd Term | 19.14 |


| 4th Term | 48.15 |
| :--- | :--- |
| 5th Term | 50.78 |

## Ironworker

JOB DESCRIPTION Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

PER HOUR:

> 07/01/2019

Ironworker:
Structural
\$ 52.98
Bridges
Machinery

## SUPPLEMENTAL BENEFITS

PER HOUR:
Journeyman \$77.40
OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 18, 19) on HOLIDAY PAGE

## REGISTERED APPRENTICES

WAGES PER HOUR:
6 month terms at the following rate:

| 1st | $\$ 26.62$ |
| :--- | ---: |
| 2nd | $\$ 27.22$ |
| 3rd -6 th | $\$ 27.83$ |
|  |  |
| Supplemental Benefits |  |
| PER HOUR: |  |
| All Terms | $\$ 53.60$ |

## Ironworker

JOB DESCRIPTION Ironworker
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.
WAGES
Per hour: 07/01/2019
Reinforcing \&
Metal Lathing \$ 58.28
"Basic" Wage \$ 56.65**
**Overtime to be calculated on "Basic" wage
SUPPLEMENTAL BENEFITS
Per hour:
Reinforcing \&
\$ 35.30
Metal Lathing
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $\$ 22.00$ per Hour for non worked hours

## HOLIDAY

## Paid:

See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

(1) year terms at the following wage rates:

Wages Per Hour:

| 1st term | 2nd term | 3rd term | 4th Term |
| :--- | :--- | :--- | ---: |
| \$ 26.38 | $\$ 30.38$ | $\$ 35.38$ | $\$ 37.38$ |
| SUPPLEMENTAL BENIFITS |  |  |  |
| Per Hour: |  |  |  |
|  |  | 3rd term | 4th Term |
| 1st term | 2nd term | $\$ 19.33$ | $\$ 20.33$ |

## Laborer - Building

JOB DESCRIPTION Laborer - Building
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
WAGES
Per Hour: 07/01/2019
Building Laborer \$ 39.40

Asbestos Abatement Workers 36.00
(Re-Roofing Removal see Roofer)
SUPPLEMENTAL BENEFITS
Per Hour:
Building Laborer \$ 29.56

Asbestoes Abatment Worker 16.45
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also(H)for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)
HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime:
See $(5,6,25)$ on HOLIDAY PAGE
Asbestos Worker see (5,6,8 \& 28)

## REGISTERED APPRENTICES

Regular Hours Work Terms
Term \#1 1 hr to 1000 hrs
Term \#2 1001 hrs to 2000hrs
Term \#3 2001hrs to 3000hrs
Term \#4 3001hrs to 4000hrs
Wages per hour:

| 1st Term | $\$ 17.46$ |
| :--- | ---: |
| 2nd Term | 20.55 |
| 3rd Term | 25.43 |
| 4th Term | 30.41 |

Benifits per hour

| 1st Term | $\$ 19.65$ |
| :--- | ---: |
| 2nd Term | 22.44 |
| 3rd Term | 22.44 |
| 4th Term | 22.44 |

JOB DESCRIPTION Laborer - Heavy\&Highway
DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk

## WAGES

Laborer (Heavy/Highway):
GROUP \# 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP \# 2: Asphalt Shovelers, Roller Boys and Tampers.
GROUP \# 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)
WAGES PER HOUR:

|  | $07 / 01 / 2019$ | $06 / 01 / 2020$ |
| :--- | :---: | :---: |
| GROUP \# 1 | $\$ 52.89$ | Additional |
| Total Wage Paid | $\$ 45.84$ | $\$ 3.36$ |
| "Base Wage" |  |  |
| GROUP \# 2 | $\$ 51.43$ | Additional |
| Total Wage Paid | $\$ 44.48$ | $\$ 3.30$ |
| "Base Wage" |  |  |
|  |  |  |
| GROUP \# 3 | $\$ 47.40$ | Additional |
| Total Wage Paid | $\$ 40.35$ | $\$ 3.14$ |

NOTE: "Base Wage" for Premium/Overtime calculation Only. $\$ 7.05$ is differance between "Base" and "Total"

## SUPPLEMENTAL BENEFITS

## Per Hour:

ALL GROUPS \$ 30.86
After Forty (40)paid hours in a work week
OVERTIME PAY
\$ 19.29
OVERTIME PAY
OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group\# 3: \$40.35 X Time and One Half $=\$ 60.52+\$ 7.05=\$ 67.57$
Premium Pay of $30 \%$ of base wage for all Straight time hours on all New York State, D.O.T. and other Government Mandated Off-Shift Work. Hazardous Material Work add an Additional 10\% of base wage

## HOLIDAY <br> HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

## REGISTERED APPRENTICES

1000 hour(s) Terms at the following Pecentage of the "Base Wage" except
4th Term calculate at Total Wage Paid.

| 1st $0-1000 / \mathrm{Hrs}$. | $60 \%$ |
| :--- | :--- |
| 2nd $1001-2000 / \mathrm{Hrs}$ | $70 \%$ |
| 3rd $2001-3000 / \mathrm{Hrs}$ | $80 \%$ |
| 4th $3001-4000 / \mathrm{Hrs}$ | $90 \%$ |

Supplemental Benefits per hour:
All APPRENTICES
\$ 30.86
After Forty(40) paid hours in a work Week

Mason

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

## WAGES

Per Hour:

|  | Additional |
| :--- | :---: |
| Brick/Blocklayer |  |
| $\$ 1.36$ |  |

## SUPPLEMENTAL BENEFITS

Per Hour:
Brick/Block Layer
\$ 27.80
OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: See $(5,6,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journeyworkers Wage:

| 1 st | 2 nd | 3 rd | 4 th | 5 th |
| :--- | :--- | :--- | :--- | :--- |
| $50 \%$ | $60 \%$ | $70 \%$ | $80 \%$ | $90 \%$ |

Supplemental Benefits per hour:
All Apprentices
\$ 18.95
4-1Brk

## Mason - Building

JOB DESCRIPTION Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester
WAGES

| Per hour: | $07 / 01 / 2019$ | $12 / 02 / 2019$ | $06 / 01 / 2020$ |
| :--- | :---: | :---: | :---: |
| Tile Setters | $\$ 58.95$ | Additional | Additional |
|  | $\$ 0.88$ | $\$ 0.88$ |  |

## SUPPLEMENTAL BENEFITS

Per Hour:

$$
\text { \$ } 24.56^{*}+\$ 9.34
$$

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

* This portion of benefits subject to same premium rate as shown for overtime wages.

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,11,15,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wage per hour:
Tile Setters:
(750 hour) term at the following wage rate:

| Term: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 1 - | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- | 6001- | 6501- |
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 | 6750 | 7000 |
| \$19.73 | \$24.39 | \$31.20 | \$35.85 | \$39.19 | \$42.34 | \$45.70 | \$50.35 | \$53.02 | \$56.68 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ 13.20$ | $\$ 13.25$ | $\$ 15.85$ | $\$ 15.90$ | $\$ 17.27$ | $\$ 18.82$ | $\$ 20.17$ | $\$ 20.22$ | $\$ 22.26$ | $\$ 28.01 / 2 \mathrm{l}$ |
|  |  |  |  |  |  |  |  |  |  |

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

Building:

| Wages per hour: | $07 / 01 / 2019$ |
| :--- | :---: |
| Mosaic \& Terrazzo Mechanic | $\$ 56.41$ |
| Mosaic \& Terrazzo Finisher | $\$ 54.81$ |
| SUPPLEMENTAL BENEFITS |  |
| Per hour: | $\$ 25.11^{*}$ plus $\$ 11.13$ |
| Mosaic \& Terrazzo Mechanic | $\$ 25.11^{*}$ plus $\$ 11.11$ |

## OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE
Deduct $\$ 6.50$ from hourly wages before calculating overtime.
*This portion of benefits subject to same premium rate as shown for overtime wages.

## HOLIDAY

Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See ( $5,6,8,11,15,16,25$ ) on HOLIDAY PAGE
Easter Sunday is an observed holiday.Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

## REGISTERED APPRENTICES

Wages per hour:
( 750 Hour) terms at the following wage rate.

|  | 1st | 2nd | 3rd | 4th | 5th | 6 th | 7th | 8th |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 07/01/2019 | $\$ 24.95$ | $\$ 27.43$ | $\$ 29.94$ | $\$ 32.42$ | $\$ 34.94$ | $\$ 37.41$ | $\$ 42.40$ | $\$ 47.40$ |
| Supplemental benefits per hour: |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| $07 / 01 / 2019$ | $\$ 12.56^{*}$ | $\$ 13.82^{*}$ | $\$ 15.07^{*}$ | $\$ 16.33^{*}$ | $\$ 17.58^{*}$ | $\$ 18.84^{*}$ | $\$ 21.35^{*}$ | $\$ 23.86^{*}$ |
|  | $+\$ 8.82$ | $+\$ 9.71$ | $+\$ 10.58$ | $+\$ 11.47$ | $+\$ 12.34$ | $+\$ 13.24$ | $+\$ 15.02$ | $+\$ 16.67$ |

Apprentices hired after 07/01/2017:
Wages Per hour:

|  | 1st | 2nd | 3rd | 4th | 5th | 6th |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0- | $1501-$ | $3001-$ | $3751-$ | $4501-$ | $5251-$ |  |
|  | 1500 | 3000 | 3750 | 4500 | 5250 | 6000 |
| $07 / 01 / 2019$ |  |  |  |  |  |  |
|  |  | $\$ 25.37$ | $\$ 33.84$ | $\$ 39.49$ | $\$ 45.13$ | $\$ 50.71$ |

Supplemental Benefits per hour:

|  | 1 st | 2nd | 3rd | 4th | th | 6th |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $07 / 01 / 2019$ | $\$ 8.79^{*}$ | $\$ 11.30^{*}$ | $\$ 15.07^{*}$ | $\$ 17.58^{*}$ | $\$ 20.09^{*}$ | $\$ 22.60^{*}$ |
|  | $+\$ 3.91$ | $+\$ 5.02$ | $+\$ 6.68$ | $+\$ 7.79$ | $+\$ 8.90$ | $+\$ 10.02$ |

## Mason - Building

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

Per hour:

07/01/2019

| $01 / 01 / 2020$ | $07 / 01 / 2020$ |
| :---: | :---: |
| Additional | Additional |
| $\$ 1.10$ | $\$ 1.10$ |

Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone \&
Polisher \$ 28.06

## OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

## REGISTERED APPRENTICES

WAGES per hour:
900 hour term at the following wage:

| $07 / 01 / 2019$ | 1 st | 2 nd | 3rd | 4 th |
| :--- | :---: | :---: | :---: | :---: |
|  | $1-$ | $901-$ | $1801-$ | 2701 |
|  | 900 | 1800 | 2700 | $\$ 42.81$ |

Supplemental Benefits Per Hour:
\$ 25.52 \$ $26.37 \quad$ \$ $27.21 \quad 28.06$

## Mason - Building

JOB DESCRIPTION Mason - Building

## DISTRICT 9

## ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

## WAGES

| Wages: | $07 / 01 / 2019$ | $12 / 30 / 2019$ | $06 / 29 / 2020$ |
| :--- | :---: | :---: | :---: |
|  |  | Additional | Additional |
| Marble Cutters \& Setters | $\$ 59.44$ | $\$ 0.47$ | $\$ 0.95$ |

## SUPPLEMENTAL BENEFITS

Per Hour:

## Journeyworker

\$ 36.73
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

## HOLIDAY

Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,8,11,15,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wage Per Hour:

| 7500 hour 1st | ms at the fols 2nd | $\begin{aligned} & \text { wing wage. } \\ & \text { 3rd } \end{aligned}$ | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1- | 751- | 1501- | 2251- | 3001- | 3751- | 4501- | 5251- | 6001- | 6751- |
| 750 | 1500 | 2250 | 3000 | 3750 | 4500 | 5250 | 6000 | 6751 | 7500 |
| 07/01/2019 |  |  |  |  |  |  |  |  |  |
| \$23.72 | \$26.69 | \$29.66 | \$32.65 | \$36.21 | \$38.59 | \$41.56 | \$44.55 | \$50.50 | \$56.47 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th | 5 th | 6 th | 7th | 8th | 9th |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ 21.14$ | $\$ 22.44$ | $\$ 23.76$ | $\$ 25.04$ | $\$ 26.35$ | $\$ 27.65$ | $\$ 28.95$ | $\$ 30.24$ | $\$ 32.84$ |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

## Mason - Building

JOB DESCRIPTION Mason - Building

## ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester
WAGES

| Per hour: | $07 / 01 / 2019$ | $12 / 02 / 2019$ | $06 / 01 / 2020$ |
| :--- | :---: | :---: | :---: |
| Tile Finisher | $\$ 45.54$ | Additional | Additional |
|  | $\$ 0.73$ | $\$ 0.72$ |  |

## SUPPLEMENTAL BENEFITS

Per Hour:

$$
\text { \$ } 21.26^{*}+\$ 9.17
$$

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
*This portion of benefits subject to same premium rate as shown for overtime wages Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:

$$
\text { See }(5,6,11,15,16,25) \text { on HOLIDAY PAGE }
$$

## Mason - Building

## JOB DESCRIPTION Mason - Building

DISTRICT 9

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

Per hour:
Marble, Stone,etc.
Maintenance Finishers:
07/01/2019
\$ 24.31

Note 1: An additional $\$ 2.00$ per hour
for time spent grinding floor using
" 60 grit" and below.
Note 2: Flaming equipment operator
shall be paid an additional $\$ 25.00$ per day.

## SUPPLEMENTAL BENEFITS

Per Hour:
Marble, Stone, etc Maintenance Finishers:
\$ 13.72

## OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

## HOLIDAY

Paid:
Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

## REGISTERED APPRENTICES

WAGES per hour:
07/01/2019

| $0-750$ | $\$ 16.97$ |
| :--- | :--- |
| $751-1500$ | $\$ 17.95$ |
| $1501-2250$ | $\$ 18.93$ |
| $2251-3000$ | $\$ 19.90$ |
| $3001-3750$ | $\$ 21.38$ |
| $3751-4500$ | $\$ 23.33$ |
| $4501+$ | $\$ 24.31$ |

01/01/2020
Additional \$0.68

07/01/2020
Additional \$0.67

Supplemental Benefits:
Per hour:

| $0-750$ | $\$ 13.65$ |
| :--- | :--- |
| $751-1500$ | $\$ 13.66$ |
| $1501-2250$ | $\$ 13.67$ |
| $2251-3000$ | $\$ 13.68$ |
| $3001-3750$ | $\$ 13.69$ |
| $3751-4500$ | $\$ 13.71$ |
| $4501+$ | $\$ 13.72$ |

## Mason - Building / Heavy\&Highway

 08/01/2019JOB DESCRIPTION Mason - Building / Heavy\&Highway
DISTRICT 9

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

| Per hour: | $07 / 01 / 2019$ | $12 / 30 / 2019$ | $06 / 29 / 2020$ |
| :--- | :---: | :---: | :---: |
| Marble-Finisher | $\$ 47.41$ | Additional | Additional |
|  | $\$ 0.41$ | $\$ 0.60$ |  |

## SUPPLEMENTAL BENEFITS

Journeyworker:
per hour
Marble- Finisher
\$ 34.49
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

## HOLIDAY

Overtime:
See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.
9-7/20-MF
Mason - Building / Heavy\&Highway
JOB DESCRIPTION Mason - Building / Heavy\&Highway
DISTRICT 4


## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2019
Cement Mason \$ 51.97

## SUPPLEMENTAL BENEFITS

Per Hour:

| Cement Mason | $\$ 33.71$ |
| :--- | :--- |
| Overtime Rate* | $\$ 54.42$ |

## OVERTIME PAY

See (*B1, Q, V) on OVERTIME PAGE
*Applies to 9 th and 10 th hours and up to the 10th hour on Saturday
HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

( 1 ) year terms at the following Percentage of Journeyworkers Wage.

| 1st Term | $50 \%$ |
| :--- | :--- |
| 2nd Term | $60 \%$ |
| 3rd Term | $70 \%$ |

Supplement Benefits per hour paid:

| 1st Term | $\$ 16.86$ OT Rate $\$ 27.22$ |
| :--- | :--- |
| 2nd Term | $\$ 20.23$ OT Rate $\$ 32.66$ |
| 3rd Term | $\$ 23.60$ OT Rate $\$ 38.10$ |

Mason - Building / Heavy\&Highway 08/01/2019

JOB DESCRIPTION Mason - Building / Heavy\&Highway
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

## WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.
Per Hour:
07/01/2019
Stone Setter
\$ 64.42
Stone Tender
\$ 44.89

## SUPPLEMENTAL BENEFITS

Per Hour:
Stone Setter
Stone Tender
\$ 19.40
OVERTIME PAY
See ( ${ }^{*} C,{ }^{* *} E, Q$ ) on OVERTIME PAGE

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.


## HOLIDAY

Paid:
See (*18) on HOLIDAY PAGE
See $(5,6,10)$ on HOLIDAY PAGE
Paid: *Must work first 1/2.

## REGISTERED APPRENTICES

Per Hour:
Stone Setter(800 hour) terms at the following Percentage of Stone Setters wage rate per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $50 \%$ | $60 \%$ | $70 \%$ | $80 \%$ | $90 \%$ | $100 \%$ |
| Supplemental Benefits: |  |  |  |  |  |

All Apprentices \$20.44
4-1Stn

## Mason - Heavy\&Highway

JOB DESCRIPTION Mason - Heavy\&Highway
DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

## WAGES

Per Hour: 07/01/2019
Pointer, Caulkers \&
\$ 53.67
Cleaners
SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners \&
\$ 27.14
Caulkers
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

## HOLIDAY <br> Paid:

See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:
One (1) year terms at the following wage rates.

| 1st | 2nd | 3rd | 4th |
| :---: | :---: | :---: | :---: |
| $\$ 26.36$ | $\$ 29.42$ | $\$ 34.80$ | $\$ 41.93$ |
|  |  |  |  |
| \$ 14.30 | $\$ 18.24$ | $\$ 20.99$ | $\$ 21.99$ |

4-1PCC

## Operating Engineer - Building

## JOB DESCRIPTION Operating Engineer - Building

## DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk

## WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:
ABI Machine ( $150,000 \mathrm{lbs}$ and over or $149,999 \mathrm{lbs}$ and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane \& Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

## CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.

## CLASS "B":

Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels)Fork Lift, Hoist (2 Drum), Loading Machine \& Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

## CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding \& burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, PulviMixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

| 07/01/2019 | $6 / 01 / 2020$ <br> Additional <br> $\$ 75.40$ |
| :---: | :---: |
| $\$ 3.50$ |  |

Class "AA"
$\$ 75.40$
\$ 3.50
Cranes: Boom length over 100 feet add \$ 1.00
" " " 150 " " \$ 1.50 " "
" " " 250 " " \$ 2.00 " "
" " " 350 " " \$ 3.00 " "

| Class "A" | 62.53 |
| :--- | ---: |
| Add $\$ 3.50$ for Hazardous Waste Work |  |
| Class "B" | 59.27 |
| Add $\$ 2.50$ for Hazardous Waste Work |  |
| Class "C" |  |
| Add \$1.50 for Hazardous Waste Work | 57.09 |
| Class "D" |  |
| Add \$1.00 for Hazardous Waste Work | 42.98 |
| Class "E" |  |
| SUPPLEMENTAL BENEFITS | 41.03 |
| Per Hour: |  |
| All Classes |  |
| Overtime Rate |  |
| OVERTIME PAY |  |
| See (D, O) on OVERTIME PAGE | 38.10 |

## holiday

Paid: $\quad$ See $(5,6,15,16,25)$ on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,15,16,25)$ on HOLIDAY PAGE
"NOTE" Employee must be Employed day before
and day after Holiday to recieve Holiday Pay.

## REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

| 1st Term | $\$ 21.94$ | $\$ 1.13$ |
| :--- | ---: | ---: |
| 2nd Term | 22.80 | 1.15 |
| 3rd Term | 23.48 | 1.17 |

Supplemental Benefits per hour:
All Apprentices $\quad \$ 15.64$
Overtime Rate 5.60

Operating Engineer - Building / Heavy\&Highway
JOB DESCRIPTION Operating Engineer - Building / Heavy\&Highway
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES

| Per Hour: | $07 / 01 / 2019$ | $08 / 01 / 2019$ | $08 / 01 / 2020$ <br> Additional <br> Well Driller |
| :--- | :---: | :---: | :--- |
|  | $\$ 37.33$ | $\$ 38.40$ | $3 \%$ | | Well Driller |
| :--- |

Hazardous Waste Differential
Added to Hourly Wage:

| Level A | $\$ 3.00$ | $\$ 3.00$ |
| :--- | ---: | ---: |
| Level B | 2.00 | 2.00 |
| Level C | 1.00 | 1.00 |

Monitoring Well Work
Add to Hourly Wage:
Level A
\$ 3.00
$\$ 3.00$
2.00

## SUPPLEMENTAL BENEFITS

Per Hour:

| Well Driller | $10 \%$ of straight | 10\% of straight |
| :--- | :--- | :--- |
| \& Helper | time rate plus \$ 12.20 | time rate plus \$ 12.25 |

Additional \$ 4.00 for Premium Time Hours Worked
OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

## HOLIDAY

Paid: $\quad$ See $(5,6,16,23)$ on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,16,23)$ on HOLIDAY PAGE
REGISTERED APPRENTICES
Apprentices at 12 Month Terms

| Wages Per Hour: | $07 / 01 / 2019$ | $08 / 01 / 2019$ |
| :--- | ---: | ---: |
| 1st Term | $\$ 21.94$ | $\$ 21.94$ |
| 2nd Term | 22.80 | 22.80 |
| 3rd Term | 23.48 | 23.48 |

SUPPLEMENTAL BENIFITS
Per Hour:

| 1st Term | $10 \%$ of Wage $+\$ 5.10$ |
| :--- | :--- |
| 2nd Term | $10 \%$ of Wage $+\$ 5.60$ |
| 3rd Term | $10 \%$ of Wage $+\$ 6.60$ |

BENEFITS AT PREMIUM TIME
Per Hour:
1st Term $\quad 10 \%$ of Wage + \$ 5.85

2nd Term $\quad 10 \%$ of Wage $+\$ 6.60$
3rd Term $\quad 10 \%$ of Wage $+\$ 8.10$

JOB DESCRIPTION Operating Engineer - Heavy\&Highway

## DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk
WAGES
HEAVY and HIGHWAY CATEGORIES:
CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing \& over 150,000lbs), Backhoe Crawler ( 360 Swing \& under 149,000lbs), Barrier Machine, Cherrypicker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherrypicker/crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Convetor-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection \& Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":

Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding \& Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible \& Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning \& Television of Sewers/CCTV Inspection), Shotblaster.

## CLASS "E":

Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

07/01/2019
6/01/2020

|  | $07 / 01 / 2019$ | $6 / 01 / 2020$ |
| :---: | :---: | :---: |
| Class "AA" | $\$ 77.78$ | Additional |
| 3.48 |  |  |

Cranes: Boom Length over 100 feet add $\$ 1.00$ per hour
" " " 150 " " \$ 1.50 " "
" " " 250 " " \$ 2.00 " "
" " " 350 " " \$ 3.00 " "

Class "A"
68.83*
3.22
*Add $\$ 3.50$ for Hazardous Waste Work.
Class "B"
64.30*
3.07
*Add $\$ 2.50$ for Hazardous Waste Work.

Class "C"
62.00*
3.01
*Add $\$ 1.50$ for Hazardous Waste Work

Class "D"
47.08*
2.56
*Add \$1.00 for Hazardous Waste Work
Class "E"
45.00
2.50
"NOTE": ADD 30\% to straight time hourly wage for NEW YORK STATE
D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

## SUPPLEMENTAL BENEFITS

Per Hour:

## ALL CLASSES <br> \$ 38.35

Note: OVERTIME AMOUNT
32.60

## OVERTIME PAY

See (D, O) on OVERTIME PAGE

## HOLIDAY

Paid: $\quad$ See $(5,8,15,20,22,25,26)$ on HOLIDAY PAGE
Overtime: $\quad$ See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

## REGISTERED APPRENTICES

Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

|  |  | Additional |
| :--- | ---: | :---: |
| 1st Term | $\$ 28.00$ | $\$ 1.31$ |
| 2nd Term | 22.80 | 1.34 |
| 3rd Term | 23.48 | 1.37 |

## SUPPLEMENTAL BENEFITS:

APPRENTICES 15.64
Note: Overtime Amount 5.60

## ENTIRE COUNTIES

Nassau, Suffolk

## WAGES

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS \& Under Ground Surveying
Per Hour: 07/01/2019
Heavy Highway/Building
Party Chief $\$ 67.76$
Instrument Man 51.66
Rodman 44.30

## SUPPLEMENTAL BENEFITS

Per Hour:
Heavy Highway/Building \$ 34.23

Premium*:
Heavy Highway/Building
$\$ 43.40$
Premium**:
Heavy Highway/Building \$52.56

* Applies to instances where 1-1/2 regular rate are paid
${ }^{* *}$ Applies to instances where 2 times the rate are paid.


## OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.


## HOLIDAY <br> Paid: <br> Overtime:

## JOB DESCRIPTION Operating Engineer - Marine Dredging

## DISTRICT 4

## ENTIRE COUNTIES

Albany, Bronx, Cayuga, Chautauqua, Clinton, Columbia, Dutchess, Erie, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Niagara, Orange, Orleans, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

## WAGES

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

## Per Hour:

CLASS A1
07/01/2019
\$ 39.23
10/01/2019
\$ 40.31
Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.

## CLASS A2

34.96
35.92

Crane Operator (360 swing)

## CLASS B

Dozer,Front Loader
Operator on Land
CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator Operator II, Fill Placer,

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.
33.93
34.86

Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

| CLASS B2 | 31.94 | 32.82 |
| :--- | :---: | :---: |
| Certified Welder |  |  |
| CLASS C1 | 31.07 | 31.92 |
| Drag Barge Operator, <br> Steward, Mate, <br> Assistant Fill Placer |  |  |
| CLASS C2 | 30.06 | 30.89 |
| Boat Operator | 24.97 | 25.66 |

Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

## SUPPLEMENTAL BENEFITS

Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

| All Classes A \& B | $07 / 01 / 2019$ <br> $\$ 11.23$ plus $7.5 \%$ <br> of straight time <br> wage, Overtime hours <br> add $\$ 0.63$ | $10 / 01 / 2019$ <br> $\$ 11.88$ plus $7.5 \%$ <br> of straight time |
| :--- | :--- | :--- |
| All Class C | $\$ 10.93$ plus $7.5 \%$ <br> wage, Overtime hours <br> add straight time 0.63 <br> wage, Overtime hours <br> add $\$ 0.48$ | 11.58 plus $7.5 \%$ <br> of straight time <br> wage, Overtime hours <br> add $\$ 0.48$ |
| All Class D | $\$ 10.63$ plus $7.5 \%$ <br> of straight time <br> wage, Overtime hours <br> add $\$ 0.33$ | 11.28 plus $7.5 \%$ <br> of straight time <br> wage, Overtime hours |

## OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester
PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.
WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.
$\begin{array}{ll}\text { Per hour: } & \text { 07/01/2019 } \\ \text { Survey Classifications } & \end{array}$
Survey Classifications

| Party Chief | $\$ 43.71$ |
| :--- | ---: |
| Instrument Man | 36.43 |
| Rodman | 31.84 |

## SUPPLEMENTAL BENEFITS

Per Hour:
All Crew Members: $\quad \$ 19.50$

## OVERTIME PAY

OVERTIME:.... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

## HOLIDAY

| Paid: | See $(5,6,7,11,16)$ on HOLIDAY PAGE |
| :--- | :--- |
| Overtime: | See $(5,6,7,11,16)$ on HOLIDAY PAGE |

Operating Engineer - Trenchless Pipe Rehab 08/01/2019

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES

IMPORTANT NOTE: This Category \& Classifications are now located in Operating Engineers/Heavy Highway \& Laborers/ Heavy Highway.

| Per Hour: | 07/01/2019 <br> (SEE) |
| :--- | :--- |
| Robotic Unit Operator | Operator(class D) |
| Technician/Boiler, Generator | Operator(classes C\&D) |
| AM Liner/Hydra Seal | Laborer(Grp\#3) |
| Hobas Pipe, Polyethyene Pipe or |  |
| Pull and Inflate Liner | Laborer(Grp\#3) |

## OVERTIME PAY

HOLIDAY

## Painter

## JOB DESCRIPTION Painter

DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

## WAGES

Per hour: 07/01/2019
Brush \$ 48.20*
Abatement/Removal of lead based
48.20*
or lead containing paint on materials to be repainted.

Spray \& Scaffold
\$ 51.20*
Fire Escape 51.20*
Decorator 51.20*
Paperhanger/Wall Coverer 50.97*
*Subtract $\$ 0.10$ to calculate premium rate.
SUPPLEMENTAL BENEFITS
Per hour:
07/01/2019

| Paperhanger | $\$ 29.47$ |
| :--- | :---: |
| All others | 27.59 |
| Premium | $30.35^{\star *}$ |

**Applies only to "All others" category,not paperhanger journeyworker.

## OVERTIME PAY

See (A, H) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

One ( 1 ) year terms at the following wage rate.
Per hour:
Appr 1st term... \$ 18.39*
Appr 2nd term... 24.02*
Appr 3rd term... 29.12*
Appr 4th term... 38.95*
*Subtract $\$ 0.10$ to calculate premium rate.
Supplemental benefits:
Per Hour: 07/01/2019
Appr 1st term... \$ 14.16
Appr 2nd term... 17.17
Appr 3rd term... 19.77
Appr 4th term... 24.91

## Painter

 08/01/2019
## JOB DESCRIPTION Painter

## DISTRICT 8

## ENTIRE COUNTIES

Putnam, Suffolk, Westchester

## PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay,
Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAven, Harbour Acres.

## WAGES

Per hour: 07/01/2019
Drywall Taper
\$ 48.20*
*Subtract \$ 0.10 to calculate premium rate.

## SUPPLEMENTAL BENEFITS

| Per hour: | 07/01/2019 |
| :--- | :---: |
| Journeyman | $\$ 27.59$ |

OVERTIME PAY
See (A, H) on OVERTIME PAGE
HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages - Per Hour:
07/01/2019
1500 hour terms at the following wage rate:

| 1st term | $\$ 18.39^{*}$ |
| :--- | :--- |
| 2nd term | $\$ 24.02^{*}$ |
| 3rd term | $\$ 29.12^{*}$ |
| 4th term | $\$ 38.95^{*}$ |

*Subtract $\$ 0.10$ to calculate premium rate.
Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

| Last Published on Aug 01 2019 |  |
| :--- | :--- |
| 1st year | $\$ 14.16$ |
| 2nd year | $\$ 17.17$ |
| 3rd year | $\$ 19.77$ |
| 4th year | $\$ 24.91$ |

## Painter

## JOB DESCRIPTION Painter

## DISTRICT 8

## ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

## PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceaderhurst, East Rockaway,Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike \&Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St.Francis Hospital then north of first traffic light to Port Washington \& Sands Point, Manor Haven, \& Harbour Acres.

## WAGES

| Per hour: | 07/01/2019 |
| :--- | :---: |
| Drywall Taper | $\$ 53.98$ |

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2019
Journeyworker: \$ 20.95

## OVERTIME PAY

See (A, H) on OVERTIME PAGE

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(4,6,8,11,18,19,25,26)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wage per hour:
12 month terms (year consists of 1500 hours).

|  | $07 / 01 / 2019$ |
| :--- | :---: |
| 1st year | $\$ 20.63$ |
| 2nd year | $\$ 32.43$ |
| 3rd year | $\$ 43.21$ |

Supplemental Benefits per hour:
One (1) year term at the following dollar amount:

| 1st term | $\$ 11.95$ |
| :--- | :--- |
| 2nd term | $\$ 16.55$ |
| 3rd term | $\$ 18.75$ |

## JOB DESCRIPTION Painter - Bridge \& Structural Steel

## DISTRICT 8

## ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

## WAGES

Per Hour:
STEEL:
Bridge Painting:
07/01/2019

$$
\begin{gathered}
\$ 49.50 \\
+6.38^{*}
\end{gathered}
$$

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

## SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: $\quad 07 / 01 / 2019$

$$
\begin{array}{r}
\$ 9.50 \\
+26
\end{array}
$$

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (A, F, R) on OVERTIME PAGE
HOLIDAY

| Paid: |  |
| :--- | :--- |
| Overtime: | See $(1)$ on HOLIDAY PAGE |

## REGISTERED APPRENTICES

Wage - Per hour:
Apprentices: (1) year terms

|  | $07 / 01 / 2019$ |
| :--- | :---: |
| 1st year | $\$ 23.13$ |
| 2nd year | 34.73 |
| 3rd year | 46.30 |

Supplemental Benefits - Per hour:

| 1st year | $\$ 13.44$ |
| :--- | ---: |
| 2nd year | 20.16 |
| 3rd year | 26.88 |

8-DC-9/806/155-BrSS
Painter - Line Striping

## JOB DESCRIPTION Painter - Line Striping

## DISTRICT 8

## ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

## WAGES

Per hour:
Painter (Striping-Highway):
07/01/2019

| Striping-Machine Operator* | $\$ 29.93$ |
| :--- | :--- |
| Linerman Thermoplastic | $\$ 36.06$ |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

Per hour paid:
07/01/2019
Journeyworker:

## OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

## HOLIDAY

Paid:
See $(5,20)$ on HOLIDAY PAGE
Overtime:
See $(5,20)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

> 07/01/2019

| 1st term | $\$ 11.97$ |
| :--- | ---: |
| 2nd term | 17.96 |
| 3rd term | 23.94 |

Supplemental Benefits per hour:

| 1st term | $\$ 7.44$ |
| :--- | ---: |
| 2nd term | 7.44 |
| 3rd term | 7.44 |

JOB DESCRIPTION Painter - Metal Polisher

## DISTRICT 8

## ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

## WAGES

|  | $07 / 01 / 2019$ |
| :--- | :---: |
| Metal Polisher | $\$ 30.58$ |
| Metal Polisher* | 31.53 |
| Metal Polisher** | 34.08 |

*Note: Applies on New Construction \& complete renovation
** Note: Applies when working on scaffolds over 34 feet.

## SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker:
All classification
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

## HOLIDAY

Paid: $\quad$ See $(5,6,11,15,16,25,26)$ on HOLIDAY PAGE
Overtime: $\quad$ See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:
07/01/2019

| 1st year | $\$ 15.00$ |
| :--- | ---: |
| 2nd year | 15.00 |
| 3rd year | 15.75 |
|  |  |
| 1st year* | $\$ 17.39$ |
| 2nd year* | 17.44 |
| 3rd year* | 18.29 |
|  |  |
| 1st year** | $\$ 19.50$ |
| 2nd year** | 19.50 |
| 3rd year** | 20.25 |

*Note: Applies on New Construction \& complete renovation
** Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:

| 1st year | $\$ 5.52$ |
| :--- | ---: |
| 2nd year | 5.52 |
| 3rd year | 5.52 |

Plasterer 08/01/2019

JOB DESCRIPTION Plasterer
DISTRICT 9

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per hour:
Building:
Plasterer/Traditional \&
07/01/2019
08/01/2019

Spraying Fireproofing
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker \$ 26.27 \$ 22.62
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages:
(per hour)
800 hours term:

07/01/2019

| $\$ 18.33$ | $\$ 28.34$ |
| :--- | :--- |
| $\$ 20.62$ | $\$ 30.59$ |
| $\$ 25.21$ | $\$ 38.41$ |
| $\$ 27.50$ | $\$ 41.41$ |
| $\$ 32.08$ |  |

$\$ 32.08$

2nd term
3rd term
4th term
5th term
6th term
\$34.37
Supplemental Benefits:
(per hour):
(800) hours term:

1st term
2nd term
3rd term
4th term
5th term 07/01/2019

08/01/2019
\$ 13.88 \$ 14.27
\$ 14.36 \$ 15.39
\$ 16.44 \$ 17.14
\$ 17.53 \$ 18.01
\$ 19.72
\$ 20.81

Plumber

## ENTIRE COUNTIES

Nassau, Suffolk
WAGES
Per Hour:
07/01/2019
5/01/2020

Plumber/
PUMP \& TANK \$ 44.99 \$ 45.49

## SUPPLEMENTAL BENEFITS

Per Hour:
Plumber \$ 29.14 \$ 30.64

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays \& Holidays if Worked Only

HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

One(1) Year Terms at the Following
Percentage of Journeymans wage:

| 1st Term | $30 \%$ |
| :--- | :--- |
| 2nd Term | $40 \%$ |
| 3rd Term | $50 \%$ |
| 4th Term | $60 \%$ |
| 5th Term | $70 \%$ |

Supplemental Benifits Per Hour:

| 1st Term | $\$ 17.22$ | $\$ 18.72$ |
| :--- | :--- | :--- |
| 2nd Term | $\$ 17.86$ | $\$ 19.36$ |
| 3rd Term | $\$ 18.68$ | $\$ 20.18$ |
| 4th Term | $\$ 19.06$ | $\$ 20.56$ |
| 5th Term | $\$ 22.29$ | $\$ 23.79$ |

JOB DESCRIPTION Plumber
DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk
WAGES

| Per Hour: | $07 / 01 / 2019$ | $11 / 01 / 2019$ | $05 / 01 / 2020$ |
| :--- | :---: | :---: | :---: |
| Plumber | $\$ 52.48$ | $\$ 52.48$ | $\$ 52.48$ |

## SUPPLEMENTAL BENEFITS

Per Hour:
Plumber $\quad \$ 41.98 \quad \$ 42.98 \quad \$ 43.98$

## OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE
CODE " V " is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: $\quad \operatorname{See}(5,6,15,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate:
1st Term 2nd Term 3rd Term 4th Term 5th Term

Supplemental Benefits per hour:

|  | $07 / 01 / 2019$ | $11 / 01 / 2019$ | $05 / 01 / 2020$ |
| :--- | :---: | :---: | :---: |
| 1st Term | $\$ 29.46$ | $\$ 30.46$ | $\$ 31.96$ |
| 2nd Term | 31.77 | 32.77 | 34.27 |
| 3rd Term | 33.14 | 34.14 | 35.64 |
| 4th Term | 34.63 | 35.61 | 37.13 |
| 5th Term | 36.21 | 37.21 | 38.71 |

JOB DESCRIPTION Plumber
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:

| $07 / 01 / 2019$ | $5 / 01 / 2020$ |
| :---: | :---: |
| $\$ 34.24$ | $\$ 34.74$ |

Maintenance: Correction of problem(s)with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

## SUPPLEMENTAL BENEFITS

## SUPPLEMENTAL BENEFITS

Per Hour:
Plumber
Maintenance \$ 20.86 \$22.36
OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE
HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See ( $5,6,15,16$ ) on HOLIDAY PAGE
4-200 Maintance
Roofer
JOB DESCRIPTION Roofer
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
ROOFER/Waterproofer
07/01/2019
05/01/2020

Total Wage
$\$ 45.00$
Additional
to be Paid
"Base" Wage 41.00**

## SUPPLEMENTAL BENEFITS

Per Hour:
ROOFER/Waterproofer

## OVERTIME PAY

Per Hour:
NEW ROOF SEE (B,E,Q)
RE-ROOF SEE (B,E,E2,Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $\$ 4.00$.
(Example: $\$ 41.00 \times$ time and one half $=\$ 61.50+\$ 4.00=\$ 65.50$ )
HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,13,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Wage.

| 1 st | 2 nd | 3 rd | 4th |
| :--- | :--- | :--- | :--- |
| $40 \%$ | $50 \%$ | $70 \%$ | $80 \%$ |

Supplemental Benefits per hour:
07/01/2018
1st Term $\$ 9.18$
2nd Term 11.35
3rd Term 23.39
4th Term 26.65

## Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker
DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES
Per Hour: 07/01/2019
Sign Erector \$ 50.45

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

## SUPPLEMENTAL BENEFITS

Per Hour:
Sign Erector
07/01/2019

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

## HOLIDAY

Paid: $\quad$ See $(5,6,10,11,12,16,25)$ on HOLIDAY PAGE
Overtime:
See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

## REGISTERED APPRENTICES

## Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| 1 st | 2nd | 3 rd | 4th | 5 th | 6 th | 7 th | 8th | 9th | 10th |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $35 \%$ | $40 \%$ | $45 \%$ | $50 \%$ | $55 \%$ | $60 \%$ | $65 \%$ | $70 \%$ | $75 \%$ | $80 \%$ |

SUPPLEMENTAL BENEFITS
Per Hour:

| 1st | 2nd | 3rd | 4th | 5th | 6 th | 7th | 8th | 9th | 10th |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\$ 13.11$ | $\$ 14.85$ | $\$ 16.59$ | $\$ 18.34$ | $\$ 25.56$ | $\$ 27.80$ | $\$ 30.76$ | $\$ 33.07$ | $\$ 35.36$ | $\$ 37.65$ |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

## JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

## WAGES

| Per Hour: | $07 / 01 / 2019$ | $08 / 01 / 2019$ <br> Additional |
| :--- | :---: | :---: |
| Sheetmetal Worker | $\$ 53.97$ | $\$ 2.00$ |

Temporary Operation or
Maintenace of Fans

$$
43.18
$$

## SUPPLEMENTAL BENEFITS

Per Hour:
Sheetmetal Worker

$$
\$ 46.49
$$

Maintenance Worker

$$
46.49
$$

## OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B,E, Q \& V
HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Per Hour:Wages

## Six(6) Month Terms As Follows:

| 1st \& 2nd Term | $\$ 18.93$ |
| :--- | ---: |
| 3rd \& 4th Term | 24.32 |
| 5th \& 6th Term | 29.72 |
| 7th \& 8th Term | 37.81 |
| 9th Term | 43.20 |

Per Hour: Supplemental Benifits

| 1st \& 2nd Term | $\$ 17.11$ |
| :--- | ---: |
| 3rd \& 4th Term | 23.53 |
| 5th \& 6th Term | 27.69 |
| 7th \& 8th Term | 33.85 |
| 9th Term | 38.13 |

## Steamfitter

JOB DESCRIPTION Steamfitter
DISTRICT 4

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES

| Per Hour: | $07 / 01 / 2019$ |
| :--- | ---: |
|  |  |
|  | Additional |

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation.
Air Condition / Heating Compressor installation up to 15 hp (combined).

## SUPPLEMENTAL BENEFITS

Per Hour
AC Service/Heat Service
\$ 17.06
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid:
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

1 year terms
Wages per hour:

| 1st Term | $\$ 20.22$ |
| :--- | ---: |
| 2nd Term | 24.39 |
| 3rd Term | 28.42 |
| 4th Term | 34.31 |
|  |  |
| Benefits per hour: |  |
| 1st Term | $\$ 11.61$ |
| 2nd Term | 12.65 |
| 3rd Term | 13.76 |
| 4th Term | 15.25 |

## ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES

| Per Hour: | 07/01/2019 | 01/01/2020 |
| :--- | :---: | :---: |
| Additional |  |  |
| Sprinkler/Steam | $\$ 64.56$ | $\$ 1.00$ |

Fitter

| Temporary | $\$ 49.08$ |
| :--- | :--- |
| Heat \& AC |  |
| Fitter |  |

Note: Add $15 \%$ to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.
SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2019
Sprinkler/Steam
\$ 50.43
Fitter
Temporary 41.36
Heat \& AC
Fitter
Note: Add 15\% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

## OVERTIME PAY

See (C, *D, O, **V) on OVERTIME PAGE
(D*) For Temporary Heat \& AC Fitter, on Fire Protection/Sprinkler contracts under $\$ 3,000,000.00$ and HVAC/Mechanical contracts under $\$ 30,000,000.00$.
( $\mathrm{V}^{* *}$ ) Benefit Amount to be paid:
Sprinkler/Steam \$ 76.30
Temp Heat/AC 58.36

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See $(5,6,11,16,25)$ on HOLIDAY PAGE

## REGISTERED APPRENTICES

1 year Terms at the Following:
WAGES per hour:
07/01/2019
1st Term
$\$ 25.86$
2nd Term
$\$ 32.31$
3rd Term
\$ 41.99

4th Term
\$ 51.66

$$
\begin{aligned}
& \text { 5th Term } \\
& \$ 54.89
\end{aligned}
$$

SUPPLEMENTAL BENEFIT per hour:
07/01/2019

1st Term
\$ 20.70

2nd Term \$ 25.67
\$ 38.16
$\$ 49.60$

4th Term
\$ 40.52
\$ 61.04

5th Term \$ 43.00
\$ 64.86
4-638A-StmSpFtr

Teamster - Asphalt Delivery
JOB DESCRIPTION Teamster - Asphalt Delivery
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:
Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery
Asphat Deliva
\$ 37.545

Light Construction Work:
Shall include the supply of Asphalt for construction of Single \& Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery

$$
07 / 01 / 2019
$$

## SUPPLEMENTAL BENEFITS

Per Hour:
Heavy Construction Work
TRUCK DRIVER
07/01/2019
Asphalt Delivery
\$ 46.6825
Light Construction Work
TRUCK DRIVER
\$ 32.16

|  | $07 / 01 / 2019$ |
| :--- | ---: |
| Asphalt Delivery | $\$ 46.6825$ |

Asphalt Delivery
07/01/2019

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of $25 \%$ on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T\&*U) Apply to Heavy Construction.
Note: (B2,I,T\&*U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

## HOLIDAY

Paid:
See (1) on HOLIDAY PAGE
Overtime: $\quad$ See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building
JOB DESCRIPTION Teamster - Building
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:
Truck Driver (Building Demolition \& Debris)

> 07/01/2019

Trailers \$34.61
Straight Jobs \$ 34.31

## SUPPLEMENTAL BENEFITS

Per Hour:
All Classifications

> 07/01/2019
\$ 34.34
OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE
HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See ( $5,6,8,11,12,15,25,26$ ) on HOLIDAY PAGE
4-282
Teamster - Delivery of Concrete 08/01/2019

JOB DESCRIPTION Teamster - Delivery of Concrete
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk
WAGES
Per Hour:

Heavy Construction Work:
Shall Include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools \& Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2019
Concrete Delivery
\$ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single \& Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

> 07/01/2019

Concrete Delivery \$ 36.005

SUPPLEMENTAL BENEFITS
Per Hour:
Heavy Construction Work
07/01/2019
Concrete Delivery \$ 43.955

Light Construction Work
07/01/2019
Concrete Delivery
\$ 15.235

## OVERTIME PAY

NOTE: Heavy Construction:B2,I
Light Construction:B,E,P
HOLIDAY
Paid: $\quad$ See (1) on HOLIDAY PAGE
Overtime: $\quad$ See ( $5,6,{ }^{*} 16,{ }^{*} 25$ ) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

## Teamster - Heavy\&Highway

## 08/01/2019

JOB DESCRIPTION Teamster - Heavy\&Highway

## DISTRICT 4

## ENTIRE COUNTIES

Nassau, Suffolk
WAGES
Per Hour:
Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2019
Site Excavating
(Chauffeurs)
\$ 37.545
Light Construction Work:
Shall include the construction, improvement and modification of Single \& Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs)32.16

## SUPPLEMENTAL BENEFITS

Per Hour:
07/01/2019
Heavy Construction Work
Chauffeurs
\$ 46.6825
Light Construction Work
Chauffeurs

## OVERTIME PAY

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(NOTE) PREMIUM PAY of $25 \%$ on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.
Note: (B,E,P,T \& *U) Apply to Heavy Construction.
Note: (B2,I,T \& *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: $\quad \operatorname{See}\left(5,6,{ }^{*} 16,{ }^{* *} 25\right)$ on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

## Welder

## JOB DESCRIPTION Welder

## DISTRICT 1

## ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates
WAGES
Per hour 07/01/2019
Welder: To be paid the same rate of the mechanic performing the work.*
*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

## OVERTIME PAY

## HOLIDAY

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted
( AA ) Time and one half of the hourly rate after 7 and one half hours per day
(A ) Time and one half of the hourly rate after 7 hours per day
( B ) Time and one half of the hourly rate after 8 hours per day
(B1 ) Time and one half of the hourly rate for the 9th \& 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
( B2 ) Time and one half of the hourly rate after 40 hours per week
( C ) Double the hourly rate after 7 hours per day
(C1) Double the hourly rate after 7 and one half hours per day
(D) Double the hourly rate after 8 hours per day
( D1 ) Double the hourly rate after 9 hours per day
(E ) Time and one half of the hourly rate on Saturday
( E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5) Double time after 8 hours on Saturdays
(F) Time and one half of the hourly rate on Saturday and Sunday
(G) Time and one half of the hourly rate on Saturday and Holidays
(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
( 1 ) Time and one half of the hourly rate on Sunday
( J ) Time and one half of the hourly rate on Sunday and Holidays
(K ) Time and one half of the hourly rate on Holidays
(L) Double the hourly rate on Saturday
( $M$ ) Double the hourly rate on Saturday and Sunday
( N ) Double the hourly rate on Saturday and Holidays
( O ) Double the hourly rate on Saturday, Sunday, and Holidays
( P ) Double the hourly rate on Sunday
(Q) Double the hourly rate on Sunday and Holidays
( R ) Double the hourly rate on Holidays
(S ) Two and one half times the hourly rate for Holidays
(S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
( T ) Triple the hourly rate for Holidays
(U) Four times the hourly rate for Holidays
(V) Including benefits at SAME PREMIUM as shown for overtime
(W) Time and one half for benefits on all overtime hours.
( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

## PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:
Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

| (1) | None |
| :---: | :---: |
| (2) | Labor Day |
| ( 3 ) | Memorial Day and Labor Day |
| ( 4 ) | Memorial Day and July 4th |
| ( 5 ) | Memorial Day, July 4th, and Labor Day |
| ( 6 ) | New Year's, Thanksgiving, and Christmas |
| ( 7 ) | Lincoln's Birthday, Washington's Birthday, and Veterans Day |
| ( 8 ) | Good Friday |
| (9) | Lincoln's Birthday |
| ( 10 ) | Washington's Birthday |
| (11) | Columbus Day |
| ( 12 ) | Election Day |
| ( 13 ) | Presidential Election Day |
| ( 14 ) | 1/2 Day on Presidential Election Day |
| ( 15 ) | Veterans Day |
| ( 16 ) | Day after Thanksgiving |
| ( 17 ) | July 4th |
| ( 18 ) | 1/2 Day before Christmas |
| ( 19 ) | 1/2 Day before New Years |
| ( 20 ) | Thanksgiving |
| (21) | New Year's Day |
| ( 22 ) | Christmas |
| ( 23 ) | Day before Christmas |
| ( 24 ) | Day before New Year's |
| ( 25 ) | Presidents' Day |
| ( 26 ) | Martin Luther King, Jr. Day |
| ( 27 ) | Memorial Day |
| ( 28 ) | Easter Sunday |

New York State Department of Labor - Bureau of Public Work State Office Building Campus

Building 12 - Room 130
Albany, New York 12240
REQUEST FOR WAGE AND SUPPLEMENT INFORMATION
As Required by Articles 8 and 9 of the NYS Labor Law
Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.
This Form Must Be Typed

| Submitted By: <br> (Check Only One)$\quad \square$ Contracting Agency $\quad \square$ Architect or Engineering Firm $\quad \square$ Public Work District Office Date: $\quad \square$ |
| :--- |

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

| 1. Name and complete address $\square$ (Check if new or change) $\begin{aligned} & \text { Telephone: ( ) } \\ & \text { E-Mail: }\end{aligned}$ | 2. NY State Units (see Item 5) 01 DOT 02 OGS 03 Dormitory Authority 04 State University Construction Fund 05 Mental Hygiene Facilities Corp. 06 OTHER N.Y. STATE UNIT | 07 City 08 Local School District 09 Special Local District, i.e., <br> Fire, Sewer, Water District 10 Village 11 Town 12 County 13 Other Non-N.Y. State <br> (Describe) |
| :---: | :---: | :---: |
| 3. SEND REPLY TO $\square$ check if new or change) Name and complete address: | 4. SERVICE REQUIRED. Check appropriate box and provide project information. New Schedule of Wages and Supplements. <br> APPROXIMATE BID DATE : Additional Occupation and/or Redetermination |  |
| Telephone:( ) Fax: ( ) E-Mail: |  |  |
| B. PROJECT PARTICULARS |  |  |
| 5. Project Title <br> Description of Work $\qquad$ $\qquad$ <br> Contract Identification Number $\qquad$ <br> Note: For NYS units, the OSC Contract No. $\qquad$ <br> 7. Nature of Project - Check One: 1. New Building 2. Addition to Existing Structure <br> 3. Heavy and Highway Construction (New and Repair) <br> 4. New Sewer or Waterline <br> 5. Other New Construction (Explain) <br> 6. Other Reconstruction, Maintenance, Repair or Alteration <br> 7. Demolition <br> 8. Building Service Contract | 6. Location of Project: <br> Location on Site <br> Route No/Street Address $\qquad$ <br> Village or City $\qquad$ <br> Town $\qquad$ <br> County $\qquad$ |  |
|  | 8. OCCUPATION FOR PROJECT : Construction (Building, Heavy Highway/Sewer/Water) Tunnel Residential Landscape Maintenance Elevator maintenance Exterminators, Fumigators Fire Safety Director, NYC Only | Guards, Watchmen Janitors, Porters, Cleaners, Elevator Operators Moving furniture and equipment Trash and refuse removal Window cleaners Other (Describe) |
| 9. Has this project been reviewed for compliance with the Wicks Law involving separate bidding? |  | YES $\square$ NO |



NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

## LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE AWARDED ANY PUBLIC WORK CONTRACT

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: https://applications.labor.ny.gov/EDList/searchPage.do

Article 8

| AGENCY | Fiscal Officer | FEIN | EMPLOYER NAME | EMPLOYER DBA NAME | ADDRESS | DEBARMENT START DATE | DEBARMENT END DATE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL | *****0996 | A-1 CONSTRUCTION \& RENOVATION INC |  | 1973 81ST ST - SUITE A-5 BROOKLYN NY 11214 | 01/08/2015 | 01/08/2020 |
| DOL | NYC |  | ABDUL KARIM |  | C/O NORTH AMERICAN IRON W <br> 1560 DECATUR <br> STREETRIDGEWOOD NY 11385 | 05/15/2015 | 05/15/2020 |
| DOL | DOL | *****4539 | ACCOMPLISHED WALL SYSTEMS INC |  | 112 OSCAWANNA HEIGHTS PUTNAM VALLEY NY 10542 | 03/13/2015 | 03/12/2020 |
| DOL | DOL | *****3344 | ACT INC |  | 6409 LAND O LAKES BLVD LAND O LAKES FL 34638 | 11/10/2015 | 11/10/2020 |
| DOL | DOL | *****4018 | ADIRONDACK BUILDING RESTORATION INC. |  | 4156 WILSON ROAD EAST <br> TABERG NY 13471 | 03/26/2019 | 03/26/2024 |
| DOL | DOL | *****1687 | ADVANCED SAFETY SPRINKLER INC |  | 261 MILL ROAD P.O BOX 296EAST AURORA NY 14052 NY 14052 | 07/29/2015 | 07/29/2020 |
| DOL | DOL | *****1687 | ADVANCED SAFETY SPRINKLER INC |  | 261 MILL ROAD P.O BOX 296EAST AURORA NY 14052 | 05/29/2019 | 05/29/2024 |
| DOL | NYC | *****6775 | ADVENTURE MASONRY CORP. |  | 1535 RICHMOND AVENUE STATEN ISLAND NY 10314 | 12/13/2017 | 12/13/2022 |
| DOL | DOL |  | AJ TORCHIA |  | 10153 ROBERTS RD SAUQUOIT NY 13456 | 08/09/2016 | 08/09/2021 |
| DOL | DOL | *****3344 | ALL CATASTROPHE CONSTRUCTION TEAM INC | ACT INC | 6409 LAND O LAKES BLVD LAND O LAKES FL 34638 | 11/10/2015 | 11/10/2020 |
| DOL | DOL | *****8740 | ALLSTATE ENVIRONMENTAL |  | C/O JOSE MONTAS 27 BUTLER PLACEYONKERS NY 10710 | 03/18/2011 | 03/19/2020 |
| DOL | DOL |  | AMADEO J TORCHIA | $\qquad$ | 10153 ROBERTS RD SAUQUOIT NY 13456 | 08/09/2016 | 08/09/2021 |
| DOL | DOL |  | ANGELO F COKER |  |  | 12/04/2018 | 12/04/2023 |
| DOL | NYC |  | ANISUL ISLAM |  | ```C/O RELIANCE GENERAL CONS 644 OCEAN PARKWAYBROOKLYN NY 11230``` | 09/02/2015 | 09/02/2020 |
| DOL | DOL |  | ANITA SALERNO |  | 158 SOLAR ST SYRACUSE NY 13204 | 01/07/2019 | 01/07/2024 |
| DOL | DOL | *****7004 | ANNEX CONTRACTING LTD |  | 3005 WYNSUM AVENUE MERRICK NY 11566 | 08/18/2014 | 08/18/2019 |
| DOL | DOL | *****7004 | ANNEX GENERAL CONTRACTING INC |  | 3005 WYNSUM AVENUE <br> MERRICK NY 11566 | 08/18/2014 | 08/18/2019 |
| DOL | DA |  | ANTHONY CARDINALE |  | 58-48 59TH STREET <br> MASPETH NY 11378 | 05/16/2012 | 05/08/2020 |
| DOL | DOL |  | ANTHONY J MINGARELLI JR |  | C/O T \& T CONCRETE INC 2560 HAMBURG <br> TURNPIKELACKAWANNA NY 14218 | 07/08/2015 | 07/08/2020 |
| DOL | DOL |  | ANTHONY PERGOLA |  | 3 WEST MAIN ST/SUITE 208 <br> ELMSFORD NY 10323 | 01/23/2017 | 01/23/2022 |
| DOL | DOL |  | ANTONIO ESTIVEZ |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL | *****3020 | APCO CONTRACTING CORP |  | 24 SOUTH MARYLAND AVENUE PORT WASHINGTON NY 11050 | 09/24/2012 | 09/02/2020 |
| DOL | NYC | *****9232 | ARKAY CONSTRUCTION INC |  | 102-104 GREYLOCK AVENUE BELLEVILLE NJ 07109 | 07/15/2015 | 07/15/2020 |
| DOL | NYC | *****4779 | ASTORIA GENERAL CONTRACTING CORP |  | 35-34 31ST STREET <br> LONG ISLAND CITY NY 11106 | 09/02/2015 | 09/02/2020 |
| DOL | NYC | *****7217 | ASTRO COMMUNICATIONS OF NY CORP |  | 79 ALEXANDER AVE- STE 36A BRONX NY 10454 | 10/30/2015 | 10/30/2020 |
| DOL | NYC | *****6046 | ATLANTIC SUN CONTRUCTION CORP |  | 58-46 59TH AVENUE MASPETH NY 11378 | 05/08/2015 | 05/08/2020 |
| DOL | NYC | *****6683 | ATLAS RESTORATION CORP. |  | 35-12 19TH AVENUE ASTORIA NY 11105 | 08/02/2017 | 08/02/2022 |
| DOL | NYC |  | AUDLEY O'BRIEN |  | 1273 NORTH AVENUE/\#1 CP NEW ROCHELLE NY 10804 | 04/07/2015 | 04/07/2020 |
| DOL | NYC | *****2591 | AVI 212 INC. |  | 260 CROPSEY AVENUE <br> APT 11GBROOKLYN NY 11214 | 10/30/2018 | 10/30/2023 |
| DOL | DOL |  | AVIS R HILL |  | 3510 HICKORY WALK LANE ELLENWOOD GA 32094 | 01/22/2015 | 01/22/2020 |

Article 8

| DOL | AG |  | AVTAR SINGH |  | 116-24 127TH STREET SOUTH OZONE PARK NY 11420 | 12/22/2015 | 12/22/2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | AG |  | BALDEV SINGH |  | 116-24 127TH STREET SOUTH OZONE PARK NY 11420 | 12/22/2015 | 12/22/2020 |
| DOL | NYC |  | BALWINDER SINGH |  | 421 HUDSON ST <br> SUITE C5NEW YORK NY 10014 | 02/20/2019 | 02/20/2024 |
| DOL | DOL |  | BARBARA CASSIDY |  | 7 BLENIS PLACE VALHALLA NY 10595 | 04/02/2015 | 04/02/2020 |
| DOL | DOL |  | BARRY KINNEY |  | 6409 LAND O LAKES BLVD LAND O LAKES FL 34638 | 11/10/2015 | 11/10/2020 |
| DOL | NYC | *****3915 | BEACON RESTORATION INC |  | SUITE B-8 782 PELHAM PARKWAY SOUTHBRONX NY 10462 | 04/21/2016 | 04/21/2021 |
| DOL | NYC | *****8416 | BEAM CONSTRUCTION, INC. |  | 50 MAIN ST WHITE PLAINS NY 10606 | 01/04/2019 | 01/04/2024 |
| DOL | DOL |  | BIAGIO CANTISANI |  |  | 06/12/2018 | 06/12/2023 |
| DOL | DOL | *****4512 | BOB BRUNO EXCAVATING, INC |  | 5 MORNINGSIDE DR AUBURN NY 13021 | 05/28/2019 | 05/28/2024 |
| DOL | DOL |  | BOGDAN MARKOVSKI |  | 370 W. PLEASANTVIEW AVE SUITE 2.329HACKENSACK NJ 07601 | 02/11/2019 | 02/11/2024 |
| DOL | DOL | *****8551 | BRANDY'S MASONRY |  | 216 WESTBROOK STREET <br> P O BOX 304SAYRE PA 18840 | 08/09/2016 | 08/09/2021 |
| DOL | NYC | *****6555 | BROOKLYN WELDING CORP |  | 1273 NORTH AVENUE/ \#1 CP NEW ROCHELLE NY 10804 | 04/07/2015 | 04/07/2020 |
| DOL | DOL | *****1449 | BRRESTORATION NY INC |  | 140 ARCADIA AVENUE OSWEGO NY 13126 | 09/12/2016 | 09/12/2021 |
| DOL | DOL |  | BRUCE MORSEY |  | C/O KENT HOLLOW SIDING LL 29A BRIDGE STREETNEW MILFORD CT 06776 | 01/15/2016 | 01/15/2021 |
| DOL | DOL |  | BRUCE P. NASH JR. |  | 5841 BUTTERNUT ROAD EAST SYRACUSE NY 13057 | 09/12/2018 | 09/12/2023 |
| DOL | DOL | *****8809 | C.B.E. CONTRACTING |  | 310 MCGUINESS BLVD GREENPOINT NY 11222 | 03/07/2017 | 03/07/2022 |
| DOL | DOL | *****9383 | C.C. PAVING AND EXCAVATING, INC. |  | 2610 SOUTH SALINA ST SUITE 12SYRACUSE NY 13205 | 12/04/2018 | 12/04/2023 |
| DOL | DOL |  | CANTISANI \& ASSOCIATES |  | 442 ARMONK RD MOUNT KISCSO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CANTISANI HOLDING LLC |  |  | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CARIBBEAN POOLS |  | C/O DOUGLAS L MALARKEY 64 VICTORIA DRIVEBINGHAMTON NY 13904 | 02/04/2016 | 02/04/2021 |
| DOL | DOL | *****3812 | CARMODY "2" INC |  |  | 06/12/2018 | 06/12/2023 |
| DOL | DOL | *****1143 | CARMODY BUILDING CORP | CARMODY CONTRACTIN G AND CARMODY CONTRACTIN G CORP. | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CARMODY CONCRETE CORPORATION |  |  | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CARMODY ENTERPRISES, LTD. |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CARMODY INC |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL | *****3812 | CARMODY INDUSTRIES INC |  |  | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CARMODY MAINTENANCE CORPORATION |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | CARMODY MASONRY CORP |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | NYC | *****9172 | CASSIDY EXCAVATING INC |  | 14 RAILROAD AVENUE VALHALLA NY 10595 | 05/15/2014 | 04/02/2020 |
| DOL | DOL | *****6745 | CATSKILL FENCE INSTALLATIONS INC |  | 5445 ROUTE 32 CATSKILL NY 12414 | 08/22/2014 | 08/22/2019 |
| DOL | DOL | *****8809 | CBE CONTRACTING CORP |  | 142 EAST MARKET STREET LONG BEACH NY 11561 | 03/07/2017 | 03/07/2022 |
| DOL | AG |  | CESAR J. AGUDELO |  | 81-06 34TH AVENUE <br> APT. 6EJACKSON HEIGHTS NY $11372$ | 02/07/2018 | 02/07/2023 |
| DOL | DOL | *****7655 | CHAMPION CONSTRUCTION SERVICES CORP |  | 2131 SCHENECTADY AVENUE BROOKLYN NY 11234 | 11/18/2015 | 11/18/2020 |

Article 8

| DOL | NYC |  | CHARLES CASSIDY JR |  | 14 RAILROAD AVENUE VALHALLA NY 10595 | 05/15/2014 | 04/02/2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL |  | CHARLES ZIMMER JR |  | 216 WESTBROOK STREET P O BOX 304SAYRE PA 18840 | 08/09/2016 | 08/09/2021 |
| DOL | DOL |  | CHRISTINE J HEARNE |  | C/O CJ-HEARNE CONSTRUCTIO <br> 131 PONCE DE LEON AVE NEATLANTA GA 30308 | 12/01/2015 | 12/01/2020 |
| DOL | DOL |  | CHRISTOPHER J MAINI |  | 19 CAITLIN AVE JAMESTOWN NY 14701 | 09/17/2018 | 09/17/2023 |
| DOL | DOL |  | CHRISTOPHER <br> PAPASTEFANOU A/K/A CHRIS PAPASTEFANOU |  | 1445 COMMERCE AVE BRONX NY 10461 | 05/30/2019 | 05/30/2024 |
| DOL | DOL | *****0671 | CJ-HEARNE CONSTRUCTION |  | SUITE 204 <br> 131 PONCE DE LEON <br> AVENUEATLANTA GA 30308 | 12/01/2015 | 12/01/2020 |
| DOL | DOL | *****1927 | CONSTRUCTION PARTS WAREHOUSE, INC. | CPW | 5841 BUTTERNUT ROAD EAST SYRACUSE NY 13057 | 09/12/2018 | 09/12/2023 |
| DOL | NYC | *****4468 | CRAFT CONTRACTING GROUP INC |  | 3256 BRUNER AVENUE BRONX NY 10469 | 07/29/2014 | 07/29/2019 |
| DOL | NYC | *****8507 | CRAFT FENCE INC |  | 3256 BRUNER AVENUE BRONX NY 10469 | 07/29/2014 | 07/29/2019 |
| DOL | NYC | *****2164 | CREATIVE TRUCKING INC |  | 58-83 54TH STREET MASPETH NY 11378 | 02/26/2016 | 02/26/2021 |
| DOL | DOL | *****2524 | CSI ELECTRICAL \& MECHANICAL INC |  | 42-32 235TH ST DOUGLASTON NY 11363 | 01/14/2019 | 01/14/2024 |
| DOL | DOL | *****7761 | D L MALARKEY CONSTRUCTION |  | 64 VICTORIA DRIVE BINGHAMTON NY 13904 | 02/04/2016 | 02/04/2021 |
| DOL | DOL | *****7888 | D L MALARKEY CONSTRUCTION INC |  | 64 VICTORIA DRIVE BINGHAMTON NY 13904 | 02/04/2016 | 02/04/2021 |
| DOL | DOL | *****5629 | DAKA PLUMBING AND HEATING LLC |  | 2561 ROUTE 55 POUGHQUAG NY 12570 | 02/19/2016 | 02/19/2021 |
| DOL | DOL |  | DANICA IVANOSKI |  | 61 WILLETT ST PASSAIC NJ 07503 | 10/26/2016 | 10/26/2021 |
| DOL | DOL |  | DARIAN L COKER |  | 2610 SOUTH SALINA ST SUITE 2CSYRACUSE NY 13205 | 12/04/2018 | 12/04/2023 |
| DOL | DOL |  | DARYL T RIEKS |  | C/O RIEKS CONTRACTING LLC 4804 GAHWILER ROADAUBURN NY 13021 | 05/01/2015 | 05/01/2020 |
| DOL | NYC | *****7707 | DASSLE CONTRACTING INC |  | 213-37 39TH AVE/SUITE 120 BAYSIDE NY 11360 | 05/08/2015 | 05/08/2020 |
| DOL | DOL |  | DAVID MARTINEZ |  | C/O EMPIRE TILE INC 6 TREMONT COURTHUNINGTON STATION NY 11746 | 03/08/2016 | 03/08/2021 |
| DOL | DOL |  | DEBBIE STURDEVANT |  | 29 MAPLEWOOD DRIVE BINGHAMTON NY 13901 | 02/21/2017 | 02/21/2022 |
| DOL | AG |  | DEBRA MARTINEZ |  | 31 BAY ST <br> BROOKLYN NY 11231 | 03/28/2018 | 03/28/2023 |
| DOL | DOL |  | DEDA GAZIVODAN |  | C/O DAKA PLUMBING AND H 2561 ROUTE 55POUGHQUAG NY 12570 | 02/19/2016 | 02/19/2021 |
| DOL | DOL |  | DELPHI PAINTING \& DECORATING CO INC |  | 1445 COMMERCE AVE BRONX NY 10461 | 05/30/2019 | 05/30/2024 |
| DOL | DOL |  | DENNIS SCHWANDTNER |  | C/O YES SERVICE AND REPAI 145 LODGE AVEHUNTINGTON STATION NY 11476 | 08/09/2016 | 08/09/2021 |
| DOL | DOL |  | DF CONTRACTORS OF ROCHESTER, INC. |  | 1835 DAANSEN RD. PALMYRA NY 14522 | 05/16/2017 | 05/16/2022 |
| DOL | DOL |  | DF CONTRACTORS, INC. |  | 1835 DAANSEN RD. PALMYRA NY 14522 | 05/16/2017 | 05/16/2022 |
| DOL | NYC |  | DIMITRIOS KOUTSOUKOS |  | C/O ASTORIA GENERAL CONTR <br> 35-34 31ST STREETLONG ISLAND CITY NY 11106 | 09/02/2015 | 09/02/2020 |
| DOL | NYC |  | DIMITRIOS TSOUMAS |  | 35-12 19TH AVENUE ASTORIA NY 11105 | 08/02/2017 | 08/02/2022 |
| DOL | DOL | *****3242 | DONALD R. FORSAY | DF LAWN SERVICE | 1835 DAANSEN RD. PALMYRA NY 14522 | 05/16/2017 | 05/16/2022 |
| DOL | DOL |  | DONALD R. FORSAY |  | 1835 DAANSEN RD. PALMYRA NY 14522 | 05/16/2017 | 05/16/2022 |
| DOL | DOL |  | DORIS SKODA |  | C/O APCO CONTRACTING CORP <br> 24 SOUTH MARYLAND <br> AVENUEPORT WASHINGTON NY 11050 | 09/24/2012 | 09/02/2020 |
| DOL | NYC | *****7404 | DOSANJH CONSTRUCTION CORP |  | 9439 212TH STREET <br> QUEENS VILLAGE NY 11428 | 02/25/2016 | 02/25/2021 |

Article 8

| DOL | DOL |  | DOUGLAS L MALARKEY | MALARKEY CONSTRUCTI ON | 64 VICTORIA DRIVE <br> B INGHAMTON NY 13904 | 02/04/2016 | 02/04/2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL |  | E C WEBB |  | 6409 LAND O LAKES BLVD LAND O LAKES FL 34638 | 11/10/2015 | 11/10/2020 |
| DOL | DOL |  | EARL L WILSON | $\begin{array}{\|c\|} \hline \text { WILSON } \\ \text { BROTHER } \\ \text { DRYWALL } \\ \text { CONTRACTOR } \\ \text { S } \end{array}$ | 36 ABERSOLD STREET ROCHESTER NY 14621 | 08/31/2015 | 08/31/2020 |
| DOL | DOL |  | EAST COAST PAVING |  | 2238 BAKER RD GILLETT PA 16923 | 03/12/2018 | 03/12/2023 |
| DOL | DOL | *****0780 | EMES HEATING \& PLUMBING CONTR |  | 5 EMES LANE MONSEY NY 10952 | 01/20/2002 | 01/20/3002 |
| DOL | DOL | *****3270 | EMPIRE TILE INC |  | 6 TREMONT COURT HUNTINGTON STATION NY 11746 | 03/08/2016 | 03/08/2021 |
| DOL | DOL | *****7403 | F \& B PAINTING CONTRACTING INC |  | 2 PARKVIEW AVENUE HARRISON NY 10604 | 09/26/2016 | 09/26/2021 |
| DOL | DOL |  | FAIGY LOWINGER |  | 11 MOUNTAIN RD 28 VAN BUREN DRMONROE NY 10950 | 03/20/2019 | 03/20/2024 |
| DOL | DOL |  | FAY MATTHEW |  | C/O CHAMPION CONSTRUCTION 2131 SCHENECTADY AVENUEBROOKLYN NY 11234 | 11/18/2015 | 11/18/2020 |
| DOL | DOL |  | FAZIA GINA ALI-MOHAMMED | $\begin{gathered} \text { C/O } \\ \text { CHAMPION } \\ \text { CONSTRUCTI } \\ \text { ON } \end{gathered}$ | 2131 SCHENECTADY AVENUE BROOKLYN NY 11234 | 11/18/2015 | 11/18/2020 |
| DOL | DOL |  | FRANK BENEDETTO |  | 19 CATLIN AVE <br> JAMESTOWN NY 14701 | 09/17/2018 | 09/17/2023 |
| DOL | DOL |  | FRANK BENEDETTO |  | C/O F \& B PAINTING CONTRA 2 PARKVIEW <br> AVENUEHARRISON NY 10604 | 09/26/2016 | 09/26/2021 |
| DOL | DOL | *****4722 | FRANK BENEDETTO AND CHRISTOPHER J MAINI | B \& M CONCRETE | 19 CAITLIN AVE JAMESTOWN NY 14701 | 09/17/2018 | 09/17/2023 |
| DOL | DOL |  | FRANK DEMARTINO |  | 101-61 99TH STREET <br> OZONE PARK NY 11416 | 02/15/2017 | 02/15/2022 |
| DOL | DOL |  | FRANK DEMARTINO |  | 101-61 99TH STREET <br> OZONE PARK NY 11416 | 02/15/2017 | 02/15/2022 |
| DOL | DOL |  | GABRIEL FRASSETTI |  |  | 04/10/2019 | 04/10/2024 |
| DOL | DOL |  | GALINDA ROTENBERG |  | C/O GMDV TRANS INC <br> 67-48 182ND STREETFRESH MEADOWS NY 11365 | 06/24/2016 | 06/24/2021 |
| DOL | DOL |  | GEOFF CORLETT |  | 415 FLAGGER AVE \#302STUART FL 34994 | 10/31/2018 | 10/31/2023 |
| DOL | DA |  | GEORGE LUCEY |  | 150 KINGS STREET BROOKLYN NY 11231 | 01/19/1998 | 01/19/2998 |
| DOL | DOL |  | GIGI SCHNECKENBURGER |  | 261 MILL RD <br> EAST AURORA NY 14052 | 05/29/2019 | 05/29/2024 |
| DOL | DOL | *****5674 | GMDV TRANS INC |  | 67-48 182ND STREET <br> FRESH MEADOWS NY 11365 | 06/24/2016 | 06/24/2021 |
| DOL | NYC |  | GREAT ESTATE CONSTRUCTION, INC. |  | 327 STAGG ST BROOKLYN NY 11206 | 10/10/2017 | 10/10/2022 |
| DOL | DOL |  | GREGORY S. OLSON |  | $\begin{gathered} \text { P.O BOX } 100 \\ \text { 200 LATTA BROOK } \\ \text { PARKHORSEHEADS NY } 14845 \\ \hline \end{gathered}$ | 03/08/2018 | 03/08/2023 |
| DOL | NYC | *****0346 | H N H CONTRACTORS CORP |  | 4558 BROADWAY \# 6 NEW YORK NY 10040 | 08/04/2014 | 08/04/2019 |
| DOL | NYC |  | HAMEEDUL HASAN |  | 240 HOME STREET <br> TEANECK NJ 07666 | 08/04/2014 | 08/04/2019 |
| DOL | NYC |  | HARMEL SINGH |  | 15 CLINTON LANE HICKSVILLE NY 11801 | 02/25/2016 | 02/25/2021 |
| DOL | NYC |  | HAROLD KUEMMEL |  | 58-83 54TH STREET <br> MASPETH NY 11378 | 02/26/2016 | 02/26/2021 |
| DOL | DOL |  | HENRY VAN DALRYMPLE |  | 2663 LANTERN LANE ATLANTA GA 30349 | 12/01/2015 | 12/01/2020 |
| DOL | DOL | *****6370 | HILLIANO CONSTRUCTION \& ELECTRICAL INC |  | 354 MAGNOLIA STREET ROCHESTER NY 14611 | 01/22/2015 | 01/22/2020 |
| DOL | DOL | *****8282 | IDEMA DEVELOPMENT INC |  | 91 COLLEGE AVENUE POUGHKEEPSIE NY 12603 | 12/04/2015 | 12/04/2020 |
| DOL | DOL | *****8282 | IDEMA GENERAL CONTRACTORS INC |  | 91 COLLEGE AVENUE POUGHKEEPSIE NY 12603 | 12/04/2015 | 12/04/2020 |
| DOL | DOL | *****7001 | INTEGRATED CONSTRUCTION \& POWER SYSTEMS INC |  | $\qquad$ <br> SUITE 100 2105 W GENESEE STREETSYRACUSE NY 13219 | 01/06/2016 | 01/06/2021 |

Article 8

| DOL | DOL | *****5131 | INTEGRITY MASONRY, INC. | M\&R CONCRETE | 722 8TH AVE WATERVLIET NY 12189 | 06/05/2018 | 06/05/2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL |  | IRENE KASELIS |  | 32 PENNINGTON AVE WALDWICK NJ 07463 | 05/30/2019 | 05/30/2024 |
| DOL | AG |  | J A M CONSTRUCTION CORP |  | SUITE 125 265 SUNRISE HIGHWAYROCKVILLE CENTRE NY 10457 | 04/07/2016 | 04/07/2021 |
| DOL | DOL | *****4910 | J V MAGIC TOUCH CORPORATION |  | 94-25 57TH AVENUE, APT 5G ELMHURST NY 11373 | 01/12/2015 | 01/12/2020 |
| DOL | DOL |  | J.A. HIRES CADWALLADER |  | $\begin{gathered} \text { P.O BOX } 100 \\ \text { 200 LATTA BROOK } \\ \text { PARKHORSEHEADS NY } 14845 \\ \hline \end{gathered}$ | 03/08/2018 | 03/08/2023 |
| DOL | DOL |  | JAMES B RHYNDERS |  | 91 COLLEGE AVENUE POUGHKEEPSIE NY 12603 | 12/04/2015 | 12/04/2020 |
| DOL | DOL |  | JAMES C. DELGIACCO |  | 722 8TH AVE <br> WATERVLIET NY 12189 | 06/05/2018 | 06/05/2023 |
| DOL | DOL |  | JAMES E RHYNDERS |  | 91 COLLEGE AVENUE POUGHKEEPSIE NY 12603 | 12/04/2015 | 12/04/2020 |
| DOL | AG |  | JAMES FALCONE |  | SUITE 125 265 SUNRISE HIGHWAYROKKVILLE CENTRE NY 10457 | 04/07/2016 | 04/07/2021 |
| DOL | DOL |  | JAMES LIACONE |  | 9365 WASHINGTON ST LOCKPORT IL 60441 | 07/23/2018 | 07/23/2023 |
| DOL | DOL |  | JAMES RACHEL |  | 9365 WASHINGTON ST LOCKPORT IL 60441 | 07/23/2018 | 07/23/2023 |
| DOL | DOL |  | JAMES RHYNDERS SR |  | 91 COLLEGE AVENUE POUGHKEEPSIE NY 12603 | 12/04/2015 | 12/04/2020 |
| DOL | DOL |  | JAMES SICKAU |  | 3090 SHIRLEY ROAD NORTH COLLINS NY 14111 | 04/19/2011 | 07/08/2020 |
| DOL | DOL |  | JASON W MILLIMAN |  | C/O ROCHESTER ACOUSTICAL P O BOX 799HILTON NY 14468 | 02/19/2016 | 02/19/2021 |
| DOL | DOL | *****5368 | JCH MASONRY \& LANDSCAPING INC. |  | 35 CLINTON AVE OSSINING NY 10562 | 09/12/2018 | 09/12/2023 |
| DOL | NYC |  | JEFFREY CASSIDY |  | 14 RAILROAD AVENUE VALHALLA NY 10595 | 05/15/2014 | 04/02/2020 |
| DOL | DOL |  | JEROME LACITIGNOLA |  | C/O CATSKILL FENCE INSTAL 5445 ROUTE 32 CATSKILL NY 12414 | 08/22/2014 | 08/22/2019 |
| DOL | DOL |  | JESSICA WHITESIDE |  | C/O BRRESTORATION NY INC 140 ARCADIA AVENUEOSWEGO NY 13126 | 09/12/2016 | 09/12/2021 |
| DOL | AG |  | JOHN ANTHONY MASSINO |  | 36-49 204TH STREET BAYSIDE NY 11372 | 02/07/2018 | 02/07/2023 |
| DOL | DOL |  | JOHN F. CADWALLADER |  | 200 LATTA BROOK PARK HORSEHEADS NY 14845 | 03/08/2018 | 03/08/2023 |
| DOL | DOL | *****4612 | JOHN F. CADWALLADER, INC. | THE GLASS COMPANY | $\begin{gathered} \text { P.O BOX } 100 \\ \text { 200 LATTA BROOK } \\ \text { PARKHORSEHEADS NY } 14845 \\ \hline \end{gathered}$ | 03/08/2018 | 03/08/2023 |
| DOL | AG | *****0600 | JOHNCO CONTRACTING, INC. |  | 36-49 204TH STREET BAYSIDE NY 11372 | 02/07/2018 | 02/07/2023 |
| DOL | DOL |  | JON E DEYOUNG |  | 261 MILL RD P.O BOX 296EAST AURORA NY 14052 | 07/29/2015 | 07/29/2020 |
| DOL | DOL |  | JON E DEYOUNG |  | 261 MILL RD P.O BOX 296EAST AURORA NY 14052 | 05/29/2019 | 05/29/2024 |
| DOL | DOL |  | JORGE VILLALOBOS |  | 94-25 57TH AVENUE - APT 5 ELMHURST NY 11373 | 01/12/2015 | 01/12/2020 |
| DOL | DOL |  | JORI PEDERSEN |  | 415 FLAGER AVE \#302STUART FL 34994 | 10/31/2018 | 10/31/2023 |
| DOL | DOL |  | JOSE CHUCHUCA |  | 35 CLINTON AVE OSSINING NY 10562 | 09/12/2018 | 09/12/2023 |
| DOL | DOL |  | JOSE MONTAS |  | 27 BUTLER PLACE YONKERS NY 10710 | 03/18/2011 | 03/19/2020 |
| DOL | AG |  | JOSEPH FALCONE |  | SUITE 125 265 SUNRISE HIGHWAYROCKVILLE CENTRE NY 10457 | 04/07/2016 | 04/07/2021 |
| DOL | DOL | *****9273 | JOSEPH M LOVETRO |  | P O BOX 812 <br> BUFFALO NY 14220 | 08/09/2016 | 08/09/2021 |
| DOL | NYC |  | JOSEPH MARTINO |  | 1535 RICHMOND AVENUE STATEN ISLAND NY 10314 | 12/13/2017 | 12/13/2022 |
| DOL | DOL |  | JOSEPH MARTONE |  | 112 OSCAWANA HEIGHTS RD PUTNAM VALLEY NY 10542 | 03/13/2015 | 03/13/2020 |

Article 8

| DOL | DOL |  | JUANA MARTINEZ |  | C/O LEAD CONSTRUCTION 27 BUTLER PLACEYONKERS NY 10710 | 03/19/2015 | 03/19/2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL |  | JULIUS AND GITA BEHREND |  | 5 EMES LANE MONSEY NY 10952 | 11/20/2002 | 11/20/3002 |
| DOL | DOL | *****5062 | K R F SITE DEVELOPMENT INC |  | 375 LAKE SHORE DRIVE PUTNAM VALLEY NY 10579 | 01/23/2017 | 01/23/2022 |
| DOL | DOL |  | KATIE BURDICK |  | 2238 BAKER RD GILLETT PA 16923 | 03/12/2018 | 03/12/2023 |
| DOL | DOL |  | KENNETH FIORENTINO |  | 375 LAKE SHORE DRIVE PUTNAM VALLEY NY 10579 | 01/23/2017 | 01/23/2022 |
| DOL | DOL | *****9732 | KENT HOLLOW SIDING LLC |  | 29A BRIDGE STREET NEW MILFORD CT 06776 | 01/15/2016 | 01/15/2021 |
| DOL | DOL |  | KEVIN BABCOCK JR |  | P O BOX 46 THOMPSON RIDGE NY 10985 | 08/22/2014 | 08/22/2019 |
| DOL | DOL |  | KEVIN M BABCOCK |  | P O BOX 46 THOMPSON RIDGE NY 10985 | 08/22/2014 | 08/22/2019 |
| DOL | DOL |  | KIM SOROCENSKI |  | C/O SOLUTION MATTERS INC 198 NORWOOD ROADPORT JEFFERSON NY 11776 | 11/19/2015 | 11/19/2020 |
| DOL | DOL | *****3490 | L\& M CONSTRUCTION/DRYWALL INC. |  | 1079 YONKERS AVE <br> YONKERS NY 10704 | 08/07/2018 | 08/07/2023 |
| DOL | DA | *****8816 | LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION |  | 150 KINGS STREET BROOKLYN NY 11231 | 08/19/1998 | 08/19/2998 |
| DOL | DOL | *****6224 | $\underset{\text { LLC }}{\text { LAKESIDE FIRE SPRINKLERS }}$ |  | 125 CHAUTAUQUA AVENUE LAKEWOOD NY 14750 | 06/24/2015 | 06/24/2020 |
| DOL | AG | *****4643 | LALO DRYWALL, INC. |  | 221 OLD FORD ROAD NEW PLATZ NY 12561 | 05/20/2016 | 05/20/2021 |
| DOL | DOL | *****4505 | LARAPINTA ASSOCIATES INC |  | 29 MAPLEWOOD DRIVE BINGHAMTON NY 13901 | 02/21/2017 | 02/21/2022 |
| DOL | DOL |  | LAURI MARTONE |  | 112 OSCAWANA HEIGHTS RD PUTNAM VALLEY NY 10542 | 03/13/2015 | 03/13/2020 |
| DOL | DOL |  | LAVERN GLAVE |  | 161 ROBYN RD MONROE NY 10950 | 09/15/2014 | 09/15/2019 |
| DOL | DOL |  | LAVERN GLAVE |  | 161 ROBYN RD MONROE NY 10950 | 01/30/2018 | 01/30/2023 |
| DOL | DOL | *****1364 | LEAD CONSTRUCTION SERVICES INC |  | 3 ALAN B SHEPARD PLACE YONKERS NY 10705 | 03/19/2015 | 03/19/2020 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 ALBANY NY 12201 | 06/24/2016 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 ALBANY NY 12201 | 06/24/2016 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 <br> ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 <br> ALBANY NY 12201 | 01/17/2017 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 <br> ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 <br> ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL | *****4388 | LEN.J CONSTRUCTION, LLC |  | PO BOX 10007 <br> ALBANY NY 12201 | 08/14/2017 | 09/19/2022 |
| DOL | DOL |  | LEROY NELSON JR |  | PO BOX 10007 ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL |  | LEROY NELSON JR |  | PO BOX 10007 ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL |  | LEROY NELSON JR |  | PO BOX 10007 ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL |  | LEROY NELSON JR |  | PO BOX 10007 ALBANY NY 12201 | 09/19/2017 | 09/19/2022 |
| DOL | DOL |  | LEROY NELSON JR |  | PO BOX 10007 ALBANY NY 12201 | 08/14/2017 | 08/14/2022 |
| DOL | DOL |  | LEROY NELSON JR |  | PO BOX 10007 ALBANY NY 12201 | 01/17/2017 | 09/19/2022 |
| DOL | DOL |  | LINDSEY R CRILL |  | 143 FILLMORE AVENUE <br> BUFFALO NY 14210 | 01/08/2015 | 01/08/2020 |
| DOL | DA | *****4460 | LONG ISLAND GLASS \& STOREFRONTS, LLC |  | 4 MANHASSET TRL RIDGE NY 11961 | 09/06/2018 | 09/06/2023 |
| DOL | AG | *****4216 | LOTUS-C CORP. |  | 81-06 34TH AVENUE <br> APT. 6EJACKSON HEIGHTS NY $11372$ | 02/07/2018 | 02/07/2023 |
| DOL | AG |  | LUIS MARTINEZ | $\begin{gathered} \text { LALO } \\ \text { DRYWALL } \end{gathered}$ | 211 MAIN ST. <br> NEW PALTZ NY 12561 | 05/20/2016 | 05/20/2021 |

Article 8

| DOL | DOL |  | M ANVER BEIG |  | 142 EAST MARKET STREET LONG BEACH NY 11561 | 03/07/2017 | 03/07/2022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | AG | *****6957 | M B DIN CONSTRUCTION INC |  | 8831 20TH AVENUE/SUITE 6E BROOKLYN NY 11214 | 11/17/2015 | 11/17/2020 |
| DOL | NYC | *****6317 | M S QUALITY CONSTRUCTION |  | 27 MAPLEWOOD AVENUE COLONIA NJ 07067 | 02/04/2015 | 02/04/2020 |
| DOL | DOL |  | M. ANVER BEIG |  | 142 EAST MARKET STREET LONG BEACH NY 11561 | 03/07/2017 | 03/07/2022 |
| DOL | NYC |  | MACIEJ SONTOWSKI |  | 27 MAPLEWOOD AVENUE COLONIA NJ 07067 | 02/04/2015 | 02/04/2020 |
| DOL | NYC | *****9590 | MACK GLASSNAUTH IRON WORKS INC |  | 137 LIBERTY AVENUE BROOKLYN NY 11212 | 12/21/2015 | 12/21/2020 |
| DOL | DOL | *****1784 | MADISON AVE CONSTRUCTION CORP |  | 39 PENNY STREET WEST ISLIP NY 11795 | 11/02/2016 | 11/02/2021 |
| DOL | DOL |  | MALARKEY'S BAR \& GRILL LLC |  | 64 VICTORIA DRIVE BINGHAMTON NY 13904 | 02/04/2016 | 02/04/2021 |
| DOL | DOL | *****0705 | MALARKEY'S PUB \& GRUB LLC |  | 64 VICTORIA DRIVE BINGHAMTON NY 13904 | 02/04/2016 | 02/04/2021 |
| DOL | DA |  | MANUEL P TOBIO |  | 150 KINGS STREET <br> BROOKLYN NY 14444 | 08/19/1998 | 08/19/2998 |
| DOL | DA |  | MANUEL TOBIO |  | 150 KINGS STREET BROOKLYN NY 11231 | 08/19/1998 | 08/19/2998 |
| DOL | NYC |  | MAREK FABIJANOWSKI |  | 50 MAIN ST <br> WHITE PLAINS NY 10606 | 01/04/2019 | 01/04/2024 |
| DOL | DOL |  | MARIACHI'S PIZZERIA |  | $\begin{array}{\|c} \hline \text { C/O DOUGLAS L MALARKEY } \\ \text { 64 VICTORIA } \\ \text { DRIVEBINGHAMTON NY } 13904 \\ \hline \end{array}$ | 02/04/2016 | 02/04/2021 |
| DOL | DOL |  | MARK MIONIS |  | 6409 LAND O LAKES BLVD LAND O LAKES FL 34638 | 11/10/2015 | 11/10/2020 |
| DOL | DOL |  | MARVIN A STURDEVANT |  | 29 MAPLEWOOD DRIVE BINGHAMTON NY 13901 | 02/21/2017 | 02/21/2022 |
| DOL | DOL |  | MASONRY CONSTRUCTION, INC. |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL | *****3333 | MASONRY INDUSTRIES, INC. |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | MATTHEW IDEMA GENERAL CONTRACTORS INC |  | 91 COLLEGE AVENUE POUGHKEEPSIE NY 12603 | 12/04/2015 | 12/04/2020 |
| DOL | DOL |  | MATTHEW P. KILGORE |  | 4156 WILSON ROAD EAST TABERG NY 13471 | 03/26/2019 | 03/26/2024 |
| DOL | DOL |  | MAURICE GAWENO |  | 442 ARMONK RD MOUNT KISCO NY 10549 | 06/12/2018 | 06/12/2023 |
| DOL | DOL | ${ }^{* * * * * 6416}$ | MCCALL MASONRY |  | P O BOX 304 SAYRE PA 18840 | 08/09/2016 | 08/09/2021 |
| DOL | DOL |  | MCLEAN "MIKKI BEANE" |  | 1229 JAMES STREET <br> SYRACUSE NY 13203 | 05/02/2017 | 05/02/2022 |
| DOL | DOL |  | MCLEAN "MIKKI" DRAKE |  | 1229 JAMES STREET SYRACUSE NY 13203 | 05/02/2017 | 05/02/2022 |
| DOL | DOL |  | MCLEAN M DRAKE-BEANE |  | 1229 JAMES STREET SYRACUSE NY 13203 | 05/02/2017 | 05/02/2022 |
| DOL | DOL | *****9445 | MCLEAN M WALSH | ELITE <br> PROFESSION AL PAINTING OF CNY | 1229 JAMES STREET SYRACUSE NY 13203 | 05/02/2017 | 05/02/2022 |
| DOL | DOL | *****9445 | MCLEAN M WALSH | ELITE PROFESSION AL PAINTING OF CNY | 1229 JAMES STREET SYRACUSE NY 13203 | 05/02/2017 | 05/02/2022 |
| DOL | NYC | ${ }^{* * * * * 5330 ~}$ | METRO DUCT SYSTEMS INC |  | 1219 ASTORIA BOULEVARD LONG ISLAND CITY NY 11102 | 04/16/2014 | 11/19/2020 |
| DOL | DOL | ****3368 | MICEK CONSTRUCTION CO |  | 20 CROSS STREET <br> FALCONER NY 14733 | 12/02/2014 | 12/02/2019 |
| DOL | DOL |  | MICHAEL A PASCARELLA |  | $\begin{gathered} \text { SUITE } 100 \\ 2105 \text { WEST GENESEE STREET } \\ \text { SYRACUSE NY } 13219 \\ \hline \end{gathered}$ | 01/06/2016 | 01/06/2021 |
| DOL | NYC |  | MICHAEL HIRSCH |  | C/O MZM CORP 163 S MAIN STREETNEW CITY NY 10956 | 01/28/2016 | 01/28/2021 |
| DOL | DOL |  | MICHAEL LENIHAN |  | 1079 YONKERS AVE <br> UNIT 4YONKERS NY 10704 | 08/07/2018 | 08/07/2023 |
| DOL | AG |  | MICHAEL RIGLIETTI |  | 31 BAY ST <br> BROOKLYN NY 11231 | 03/28/2018 | 03/28/2023 |
| DOL | DOL |  | MICHAEL WILSON | WILSON BROTHER DRYWALL CONTRACTOR S | 36 ABERSOLD STREET ROCHESTER NY 14621 | 08/31/2015 | 08/31/2020 |
| DOL | NYC |  | MILANCE HADZIC |  | 22 CALIFORNIA AVE - STE 1 <br> PATERSON NJ 07503 | 03/11/2015 | 03/11/2020 |

Article 8

| DOL | DOL | *****4829 | MILESTONE ENVIRONMENTAL CORPORATION | 704 GINESI DRIVE SUITE 29MORGANVILLE NJ 07751 | 04/10/2019 | 04/10/2024 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | AG |  | MOHAMMED N CHATHA | 8831 20TH AVENUE/SUITE 6E BROOKLYN NY 11214 | 11/17/2015 | 11/17/2020 |
| DOL | DOL | *****2737 | MOUNTAIN'S AIR INC | 2471 OCEAN AVENUE- STE 7A BROOKLYN NY 11229 | 09/24/2012 | 09/18/2020 |
| DOL | AG |  | MSR ELECTRICAL CONSTRUCTION CORP. | 31 BAY ST <br> BROOKLYN NY 11231 | 03/28/2018 | 03/28/2023 |
| DOL | DOL |  | MUHAMMAD BEIG | 142 EAST MARKET STREET LONG BEACH NY 11561 | 03/07/2017 | 03/07/2022 |
| DOL | DOL |  | MUHAMMAD BEIG | 142 EAST MARKET STREET LONG BEACH NY 11561 | 03/07/2017 | 03/07/2022 |
| DOL | DOL |  | MUHAMMAD PERVAIZ | $\begin{gathered} \text { C/O CHAMPION } \\ \text { CONSTRUCTION } \\ 2131 \text { SCHENECTADY } \\ \text { AVENUEBROOKLYN NY } 11234 \\ \hline \end{gathered}$ | 11/18/2015 | 11/18/2020 |
| DOL | NYC | *****3613 | MZM CORP | 163 S MAIN STREET NEW CITY NY 10956 | 01/28/2016 | 01/28/2021 |
| DOL | DA | *****9786 | $\underset{\text { CORP }}{\text { NATIONAL }}$ INSULATION \& GC | 180 MILLER PLACE HICKSVILLE NY 11801 | 12/12/2018 | 12/12/2023 |
| DOL | NYC | *****1284 | NEW AMERICAN RESTORATION INC | 22 CALIFORNIA AVE - STE 1 <br> PATERSON NJ 07503 | 03/11/2015 | 03/11/2020 |
| DOL | DA | *****6988 | NEW YORK INSULATION INC | 58-48 59TH STREET MASPETH NY 11378 | 05/16/2012 | 05/08/2020 |
| DOL | NYC | *****4839 | NEW YORK RIGGING CORP | 58-83 54TH STREET MASPETH NY 11378 | 02/26/2016 | 02/26/2021 |
| DOL | NYC | *****1968 | NORTH AMERICAN IRON WORKS INC | 1560 DECATUR STREET RIDGEWOOD NY 11385 | 05/15/2015 | 05/15/2020 |
| DOL | DOL | *****6966 | NORTH COUNTRY DRYWALL AND PAINT | 23167 COUNTY ROUTE 59 DEXTER NY 13634 | 10/24/2016 | 10/24/2021 |
| DOL | DOL | *****0065 | NORTHEAST LANDSCAPE AND MASONRY ASSOC | 3 WEST MAIN ST/SUITE 208 <br> ELMSFORD NY 10523 | 01/23/2017 | 01/23/2022 |
| DOL | DOL | *****1845 | OC ERECTERS, LLC A/K/A OC <br> ERECTERS OF NY INC. | 1207 SW 48TH TERRACE DEERFIELD BEACH FL 33442 | 01/16/2018 | 01/16/2023 |
| DOL | NYC |  | ORSON ARROYO | C/O METRO DUCT SYSTEMS 12-19 ASTORIA BOULEVARDLONG ISLAND CITY NY 11102 | 04/16/2014 | 11/19/2020 |
| DOL | NYC | *****9422 | PELIUM CONSTRUCTION, INC. | 22-33 35TH ST. ASTORIA NY 11105 | 12/30/2016 | 12/30/2021 |
| DOL | DOL |  | PETER M PERGOLA | 3 WEST MAIN ST/SUITE 208 ELMSFORD NY 10523 | 01/23/2017 | 01/23/2022 |
| DOL | DOL |  | PIERRE LAPORT | 224 COUNTY HIGHWAY 138 BROADALBIN NY 12025 | 03/07/2017 | 03/07/2022 |
| DOL | DOL | *****1543 | PJ LAPORT FLOORING INC | 224 COUNTY HIGHWAY 138 BROADALBIN NY 12025 | 03/07/2017 | 03/07/2022 |
| DOL | DOL | *****6895 | PROLINE CONCRETE OF WNY <br> INC | 3090 SHIRLEY ROAD <br> NORTH COLLINS NY 14111 | 04/19/2011 | 07/08/2020 |
| DOL | DA | *****6817 | QUADRANT METAL BUILDINGS LLC | 2740 SW MARTIN DOWNS BLVD <br> PALM CITY FL 34990 | 08/25/2016 | 08/25/2021 |
| DOL | NYC |  | RAMESHWAR ASU | 137 LIBERTY AVENUE BROOKLYN NY 11212 | 12/21/2015 | 12/21/2020 |
| DOL | DOL |  | RANA A KAHN | 1973 81ST ST - SUITE A-5 BROOKLYN NY 11214 | 01/08/2015 | 01/08/2020 |
| DOL | NYC |  | RANTIK PARIKH | 13 LORIANN ROAD WARREN NJ 07059 | 07/15/2015 | 07/15/2020 |
| DOL | DOL | *****2633 | RAW POWER ELECTRIC CORP | 3 PARK CIRCLE MIDDLETOWN NY 10940 | 09/16/2013 | 09/15/2019 |
| DOL | DOL | *****2633 | RAW POWER ELECTRIC CORP | 3 PARK CIRCLE MIDDLETOWN NY 10940 | 01/30/2018 | 01/30/2023 |
| DOL | AG | *****7015 | RCM PAINTING INC. | 69-06 GRAND AVENUE 2ND FLOORMASPETH NY 11378 | 02/07/2018 | 02/07/2023 |
| DOL | DOL |  | REGINALD WARREN | 161 ROBYN RD MONROE NY 10950 | 09/15/2014 | 09/15/2019 |
| DOL | DOL |  | REGINALD WARREN | 161 ROBYN RD MONROE NY 10950 | 01/30/2018 | 01/30/2023 |
| DOL | NYC | *****3461 | RELIANCE GENERAL CONSTRUCTION INC | 644 OCEAN PARKWAY BROOKLYN NY 11230 | 09/02/2015 | 09/02/2020 |
| DOL | DA |  | RIANN MULLER | 2740 SW MARTIN DOWNS BLVD <br> PALM CITY FL 34990 | 08/25/2016 | 08/25/2021 |
| DOL | DOL | *****9148 | RICH T CONSTRUCTION | 107 WILLOW WOOD LANE CAMILLUS NY 13031 | 11/13/2018 | 11/13/2023 |
| DOL | DOL |  | RICHARD MACONE | 8617 THIRD AVE BROOKLYN NY 11209 | 09/17/2018 | 09/17/2023 |

Article 8

| DOL | DOL | *****9148 | RICHARD TIMIAN | RICH T CONSTRUCTI ON | 108 LAMONT AVE SYRACUSE NY 13209 | 10/16/2018 | 10/16/2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL |  | RICHARD TIMIAN JR. |  | 108 LAMONT AVE SYRACUSE NY 13209 | 10/16/2018 | 10/16/2023 |
| DOL | DOL |  | RICHARD TIMIAN JR. |  | 108 LAMONT AVE SYRACUSE NY 13209 | 11/13/2018 | 11/13/2023 |
| DOL | DOL | *****8618 | RIEKS CONTRACTING LLC |  | 4804 GAHWILER ROAD AUBURN NY 13021 | 05/01/2015 | 05/01/2020 |
| DOL | DOL |  | ROBBYE BISSESAR |  | 89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427 | 01/11/2003 | 01/11/3003 |
| DOL | DOL |  | ROBERT BRUNO |  | 3 GAYLORD ST AUBURN NY 13021 | 11/15/2016 | 11/15/2021 |
| DOL | DOL |  | ROBERT BRUNO |  | 5 MORNINGSIDE DRIVE AUBURN NY 13021 | 05/28/2019 | 05/28/2024 |
| DOL | NYC |  | ROBERT GUIDO |  | 3256 BRUNER AVENUE BRONX NY 10469 | 07/29/2014 | 07/29/2019 |
| DOL | DOL |  | ROBERT TORDELLA |  | 125 CHAUTAUQUA AVENUE LAKEWOOD NY 14750 | 06/24/2015 | 06/24/2020 |
| DOL | DOL | *****3859 | ROCHESTER ACOUSTICAL CORP |  | P O BOX 799 <br> HILTON NY 14468 | 02/19/2016 | 02/19/2021 |
| DOL | DOL |  | RODERICK PUGH |  | $\begin{aligned} & 404 \text { OAK ST } \\ & \text { SUITE 101SYRACUSE NY } \\ & 13203 \end{aligned}$ | 07/23/2018 | 07/23/2023 |
| DOL | DOL | *****4880 | RODERICK PUGH CONSTRUCTION INC. |  | $\begin{aligned} & 404 \text { OAK ST } \\ & \text { SUITE } 101 \text { SYRACUSE NY } \\ & 13203 \end{aligned}$ | 07/23/2018 | 07/23/2023 |
| DOL | NYC |  | RODNEY SCOTT |  | 201 HEMPSTEAD AVENUE WEST HEMPSTEAD NY 11552 | 10/30/2015 | 10/30/2020 |
| DOL | DOL |  | ROMEO WARREN |  | 161 ROBYN RD MONROE NY 10950 | 09/16/2013 | 09/15/2019 |
| DOL | DOL |  | ROMEO WARREN |  | 161 ROBYN RD MONROE NY 10950 | 01/30/2018 | 01/30/2023 |
| DOL | DOL |  | ROSEANNE CANTISANI |  |  | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | RYAN ALBIE |  | 21 S HOWELLS POINT ROAD BELLPORT NY 11713 | 02/21/2017 | 02/21/2022 |
| DOL | DOL | *****3347 | RYAN ALBIE CONTRACTING INC |  | 21 S HOWELLS POINT ROAD <br> BELLPORT NY 11713 | 02/21/2017 | 02/21/2022 |
| DOL | DOL | *****1365 | S \& L PAINTING, INC. |  | $\begin{aligned} & 11 \text { MOUNTAIN ROAD } \\ & \text { P.O BOX 408MONROE NY } \\ & 10950 \end{aligned}$ | 03/20/2019 | 03/20/2024 |
| DOL | NYC |  | SABIR MUHAMMED |  | SUITE B-8 782 PELHAM PARKWAY SOUTHBRONX NY 10462 | 04/21/2016 | 04/21/2021 |
| DOL | NYC |  | SAEED HASAN |  | 4558 BROADWAY \#6 NEW YORK NY 10040 | 08/04/2014 | 08/04/2019 |
| DOL | NYC | *****2117 | SCOTT ELECTRICAL LLC |  | 201 HEMPSTEAD AVENUE WEST HEMPSTEAD NY 11552 | 10/30/2015 | 10/30/2020 |
| DOL | DOL | *****9751 | SCW CONSTRUCTION |  | 544 OLD ROUTE 23 ACRE NY 12405 | 02/14/2017 | 02/14/2022 |
| DOL | AG |  | SERGIO RAYMUNDO |  | 109 DUBOIS RD. <br> NEW PALTZ NY 12561 | 05/20/2016 | 05/20/2021 |
| DOL | NYC | *****6597 | SHAIRA CONSTRUCTION CORP. |  | 421 HUDSON STREET <br> SUITE C5NEW YORK NY 10014 | 02/20/2019 | 02/20/2024 |
| DOL | DOL | *****1961 | SHANE BURDICK | CENTRAL TRAFFIC CONTROL, LLC. | 2238 BAKER ROAD GILLETT PA 16923 | 03/12/2018 | 03/12/2023 |
| DOL | DOL |  | SHANE BURDICK |  | 2238 BAKER ROAD <br> GILLETT PA 16923 | 03/12/2018 | 03/12/2023 |
| DOL | DOL |  | SHANE NOLAN |  | 9365 WASHINGTON ST LOCKPORT IL 60441 | 07/23/2018 | 07/23/2023 |
| DOL | DOL |  | SHULEM LOWINGER |  | 11 MOUNTAIN ROAD 28 VAN BUREN DRMONROE NY 10950 | 03/20/2019 | 03/20/2024 |
| DOL | DOL | *****0816 | SOLAR ARRAY SOLUTIONS, LLC |  | 9365 WASHINGTON ST LOCKPORT IL 60441 | 07/23/2018 | 07/23/2023 |
| DOL | DOL | *****4025 | SOLUTION MATTERS INC |  | 198 NORWOOD ROAD PORT JEFFERSON NY 11776 | 11/19/2015 | 11/19/2020 |
| DOL | NYC | *****4934 | SPHINX CONTRACTING CORP |  | 240 HOME STREET TEANECK NJ 07666 | 08/04/2014 | 08/04/2019 |
| DOL | DOL | *****3496 | STAR INTERNATIONAL INC |  | 89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427 | 08/11/2003 | 08/11/3003 |
| DOL | DOL | *****9933 | STEED GENERAL CONTRACTORS, INC. |  | 1445 COMMERCE AVE BRONX NY 10461 | 05/30/2019 | 05/30/2024 |

Article 8

| DOL | DOL |  | STEFANOS PAPASTEFANOU, JR. A/K/A STEVE PAPASTEFANOU, JR. |  | 256 WEST SADDLE RIVER RD UPPER SADDLE RIVER NJ 07458 | 05/30/2019 | 05/30/2024 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL | *****9751 | STEPHEN C WAGAR |  | 544 OLD ROUTE 23 ACRE NY 12405 | 02/14/2017 | 02/14/2022 |
| DOL | DOL |  | STEVE TATE |  | 415 FLAGER AVE \#302STUART FL 34994 | 10/31/2018 | 10/31/2023 |
| DOL | DOL |  | STEVEN P SUCATO |  | 15-68 208TH STREET <br> BAYSIDE NY 11360 | 06/23/2016 | 06/23/2021 |
| DOL | DOL |  | STEVEN SAGGESE |  | 3005 WYNSUM AVENUE MERRICK NY 11566 | 08/18/2014 | 08/18/2019 |
| DOL | DOL |  | STEVEN TESTA |  | 50 SALEM STREET - BLDG B <br> LYNNFIELD MA 01940 | 01/23/2017 | 01/23/2022 |
| DOL | NYC | *****9432 | SUBLINK LTD |  | 346 THIRD AVENUE PELHAM NY 10803 | 11/19/2015 | 11/19/2020 |
| DOL | DOL | *****1060 | SUNN ENTERPRISES GROUP, LLC |  | 370 W. PLEASANTVIEW AVE SUITE 2.329HACKENSACK NJ 07601 | 02/11/2019 | 02/11/2024 |
| DOL | DOL | *****8209 | SYRACUSE SCALES, INC. |  | 158 SOLAR ST SYRACUSE NY 13204 | 01/07/2019 | 01/07/2024 |
| DOL | DOL | *****7441 | T \& T CONCRETE INC |  | 2560 HAMBURG TURNPIKE P O BOX 367LACKAWANNA NY 14218 | 07/08/2015 | 07/08/2020 |
| DOL | DOL | *****7417 | TADCO CONSTRUCTION |  | 101-61 99TH STREET OZONE PARK NY 11416 | 02/15/2017 | 02/15/2022 |
| DOL | DOL |  | TADCO CONSTRUCTION |  | 101-61 99TH STREET <br> OZONE PARK NY 11416 | 02/15/2017 | 02/15/2022 |
| DOL | DOL | *****7417 | TADCO CONSTRUCTION CORP |  | 101-61 99TH STREET <br> OZONE PARK NY 11416 | 02/15/2017 | 02/15/2022 |
| DOL | DOL |  | TALAILA OCAMPA |  | 1207 SW 48TH TERRACE DEERFIELD BEACH FL 33442 | 01/16/2018 | 01/16/2023 |
| DOL | DOL |  | TAMMY LACITIGNOLA |  | C/O CATSKILL FENCE INSTAL 5445 ROUTE 32CATSKILL NY 12414 | 08/22/2014 | 08/22/2019 |
| DOL | DOL | *****9852 | TAP STEEL INC |  | ROUTE 263101 P O BOX 457CONSTABLEVILLE NY 13325 | 01/28/2016 | 01/28/2021 |
| DOL | DOL | *****5570 | TESTA CORP |  | 50 SALEM STREET - BLDG B <br> LYNNFIELD MA 01940 | 01/23/2017 | 01/23/2022 |
| DOL | DOL | *****0887 | THE BRINSON PAINTING CORPORATION |  | 72 TAUNTON PLACE BUFFALO NY 14216 | 04/14/2015 | 04/14/2020 |
| DOL | DOL | *****5766 | THE COKER CORPORATION | $\begin{gathered} \text { COKER } \\ \text { CORPORATIO } \\ \mathrm{N} \\ \hline \end{gathered}$ | 2610 SOUTH SALINA ST SUITE 14SYRACUSE NY 13205 | 12/04/2018 | 12/04/2023 |
| DOL | DOL | *****8174 | THE DALRYMPLE CORPORATION |  | $\begin{gathered} \text { UNIT } 278 \\ 541 \text { 10TH STREET } \\ \text { NWATLANTA GA } 30318 \\ \hline \end{gathered}$ | 12/01/2015 | 12/01/2020 |
| DOL | DOL | *****8174 | THE DALRYMPLE GROUP LLC |  | 289 JONESBORO RD/ STE 216 MCDONOUGH GA 30253 | 12/01/2015 | 12/01/2020 |
| DOL | DOL |  | TIMOTHY A PALUCK |  | C/O TAP STEEL INC RTE 26 3101/ P O BOX 457CONSTABLEVILLE NY 13325 | 01/28/2016 | 01/28/2021 |
| DOL | DOL | *****0600 | TOMSON ALLOYS RECYCLING INC |  | 143 FILLMORE AVENUE <br> BUFFALO NY 14210 | 01/08/2015 | 01/08/2020 |
| DOL | DOL | *****3453 | TORCHIA'S HOME IMPROVEMENT |  | 10153 ROBERTS RD SAUQUOIT NY 13456 | 08/09/2016 | 08/09/2021 |
| DOL | DOL | *****6914 | TRI-COUNTY RESTORATIONS \& CONSTRUCTION INC |  | 13 SUMMERSET DRIVE WALLKILL NY 12589 | 08/22/2014 | 08/22/2019 |
| DOL | DOL |  | TRI-COUNTY RESTORATIONS INC |  | 392 ROCK CUT ROAD WALDEN NY 12586 | 08/22/2014 | 08/22/2019 |
| DOL | DOL | *****8311 | TRIPLE B FABRICATING, INC. |  | 61 WILLETT ST. PASSAIC NJ 07503 | 10/26/2016 | 10/26/2021 |
| DOL | DOL | *****9407 | TURBO GROUP INC |  | 15-68 208TH STREET <br> BAYSIDE NY 11360 | 06/23/2016 | 06/23/2021 |
| DOL | DOL | *****6392 | V.M.K CORP. |  | 8617 THIRD AVE BROOKLYN NY 11209 | 09/17/2018 | 09/17/2023 |
| DOL | NYC |  | VALERIE VISCONTI |  | 346 THIRD AVENUE PELHAM NY 10803 | 11/19/2015 | 11/19/2020 |
| DOL | DOL |  | VICTOR ALICANTI |  | 42-32 235TH ST <br> DOUGLASTON NY 11363 | 01/14/2019 | 01/14/2024 |
| DOL | DOL |  | VICTOR ROTENBERG |  | C/O GMDV TRANS INC 67048 182ND STREETFRESH MEADOWS NY 11365 | 06/24/2016 | 06/24/2021 |
| DOL | NYC |  | VIKTAR PATONICH |  | 2630 CROPSEY AVE BROOKLYN NY 11214 | 10/30/2018 | 10/30/2023 |
| DOL | NYC |  | VITO GARGANO |  | 1535 RICHMOND AVE STATEN ISLAND NY 10314 | 12/13/2017 | 12/13/2022 |

Article 8

| DOL | DOL |  | WAYNE LIVINGSTON JR | NORTH COUNTRY DRYWALL AND PAINT | 23167 COUNTY ROUTE 59 DEXTER NY 13634 | 10/24/2016 | 10/24/2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DOL | DOL |  | WHITE PLAINS CARPENTRY CORP |  | 442 ARMONK RD | 06/12/2018 | 06/12/2023 |
| DOL | DOL |  | WILLIAM C WATKINS |  | 1229 JAMES STREET <br> SYRACUSE NY 13203 | 05/02/2017 | 05/02/2022 |
| DOL | DOL |  | WILLIAM DEAK |  | C/O MADISON AVE CONSTR CO 39 PENNY STREETWEST ISLIP | 11/02/2016 | 11/02/2021 |
| DOL | DOL |  | WILLIE BRINSON |  | 72 TAUNTON PLACE BUFFALO NY 14216 | 04/14/2015 | 04/14/2020 |
| DOL | DOL | *****6195 | WILSON BROTHER DRYWALL CONTRACTORS |  | 36 ABERSOLD STREET ROCHESTER NY 14621 | 08/31/2015 | 08/31/2020 |
| DOL | DOL | *****4043 | WINDSHIELD INSTALLATION NETWORK, INC. |  | 200 LATTA BROOK PARK HORSEHEADS NY 14845 | 03/08/2018 | 03/08/2023 |
| DOL | DOL | *****4730 | XGD SYSTEMS, LLC | TDI GOLF | 415 GLAGE AVE \#302STUART FL 34994 | 10/31/2018 | 10/31/2023 |
| DOL | DOL | *****7345 | YES SERVICE AND REPAIRS CORPORATION |  | 145 LODGE AVE <br> HUNTINGTON STATION NY $11476$ | 08/09/2016 | 08/09/2021 |
| DOL | DOL |  | YURIY IVANIN |  | C/O MOUNTAIN'S AIR INC 2471 OCEAN AVENUE-STE 7ABROOKLYN NY 11229 | 09/24/2012 | 09/18/2020 |
| DOL | NYC |  | ZAKIR NASEEM |  | 30 MEADOW ST BROOKLYN NY 11206 | 10/10/2017 | 10/10/2022 |
| DOL | NYC | *****8277 | ZHN CONTRACTING CORP |  | 30 MEADOW ST BROOKLYN NY 11206 | 10/10/2017 | 10/10/2022 |


[^0]:    New York State - Office of General Services
    IFB\# 2282 - Nassau County Courtroom Furniture Refinishing
    Appendix C- Sample Contract

[^1]:    New York State - Office of General Services IFB\# 2282 - Nassau County Courtroom Furniture Refinishing Appendix C- Sample Contract

[^2]:    New York State - Office of General Services
    Solicitation 2282 - Nassau County Courtroom Bench Refinishing
    Appendix E- M/WBE and EEO Requirements

[^3]:    * In the event that the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

